

ISSAQUAH CHRISTIAN CHURCH JOB PROFILE

Position - Worship Director

Status - Part-Time (15hrs)

Vision and Mission of Issaquah Christian Church

ICC is making apprentices of Jesus in the everyday stuff of life. This is happening through the development of localized missional groups who are showing and telling the Gospel through transformative relationships as well as weekend worship and teaching environments.

The Position of Worship Director

Your Team:

- This position works directly with and reports to the Senior Pastor and is accountable to the Elders
- This position relates to other ministry leaders of ICC
- This position works with office staff to synchronize efforts through formal staff meetings and informal partnerships

Goals and Expectations:

- Oversee and implement worship practices, Sunday morning rehearsals and the worship service
- Invest 15 hours a week in the development of Worship Ministry at ICC

Primary Responsibilities and Tasks

1. Recruit, train, and disciple musicians and technicians, creating a platform for the arts in the church
2. Work with Senior Pastor to program Sunday Services and oversee the worship environment in the Worship Center (décor, hospitality, safety systems, budget, equipment, software, etc.)

Key Performance Indicators

- Engage the Issaquah community with the goodness of Jesus and invite them to consider the Gospel through the arts
- Ensure a fully staffed and engaged worship team and a quality experience that triggers involvement and spiritual questions

Candidate Profile

- You love Jesus.
- You love the local church.
- You love music and the arts. You show good singing ability.
- You are a proven worship leader.
- You embody the core values of ICC - Family Missionary Servant.

- You have a strong work ethic and a “get it done” mentality.
- You have an attitude of constant improvement. You are teachable.
- You love working with people and you’re not a lone ranger.
- You can manage music rehearsals and include new people.
- You have great references.

Three special skills stand out:

- Working with a team. You know how to pull great people together to accomplish significant tasks. You recognize that a team is stronger than an individual and involve other people in the process. You are a leader.
- Communication. You are strong in written and verbal communication. You know how to improve a situation with your words.
- Leading People. Your love for people must trump your love for leading. Disciple-making is in view throughout the leadership process.

Pay and Benefit Structure

- \$19-\$25/hour, depending on experience, 15 hours a week.
- Health/dental/vision insurance is not provided for by the church.
- One week of vacation pay (15 hours) is available to you after 3 months of serving in the position. Sick time per state requirement of 1 hr for every 40 hours worked (approx 20 hr/yr).

About Issaquah Christian Church

The church was started 1970, when students from then Puget Sound Christian College saw the need for a church in Issaquah and started one. They first met in Gibson Hall near the fish hatchery and then moved to the Mercantile Building. The first building was built in 1980 on our existing property just south of downtown to better serve the members and the community.

God has provided various pastors and leaders at the right time to help ICC serve the Greater Eastside and bring the message of hope in Jesus. The church is elder led and staff run. Aaron Bauer (also one of the elders) has been the Senior Pastor since July 2016 and manages the staff. You can find out more about him, his family, ministry, style and the church using the following links.

<https://www.linkedin.com/in/baueraaron/>

<https://www.facebook.com/aaron.bauer>

<https://twitter.com/aaronbauer>

<https://issaquah.cc>

<https://aaronbauer.co>

The position is open as of February 1st, 2020. Send resume and cover letter to aaron@issaquah.cc to be considered as an applicant.