

Information Packets for the next Family Gathering taking place via Zoom on Friday, June 5, from 6:00-8:00 PM.

Included (scroll down):

- Agenda for the Family Gathering (includes two new motions)
- Minutes from the previous Family Gathering on March 6, 2020
- Treasurer's Report for April 2020 (attached separately)
- The promise of a Treasurer's Report for May as soon as it is available



Family Gathering Agenda Jun. 5, 2020

Welcome / Invocation

Jason Pamblanco

Call to Order / Covenant

Ray Dagenhart

Minutes (vote)

Ray Dagenhart

Treasurer's Report

Kim Rice

Elder's Report

Allen Acker

- Request to Receive New Members (vote on each)
 - None

- Request to Release from Membership (vote on each)
 - Alex Small
 - Don Small

- Review Current Care List and its Purpose (discussion)
 - Rob Andrews
 - Gary & Michelle Chappie
 - Matt & Roxanne Dooley
 - Karson Harris
 - Spencer Higgs
 - Steven, Kim & Brianna Minnich
 - Robert Moore
 - Rose Savoy
 - Dell & Terry Tenney

Motion to Change Date of Fall Festival

Andrew Dowling

The Church Council moves that the Fall Festival be held on the Friday prior to Halloween this year, and that decisions about Fall Festival and its planning be left up to the Children’s Ministry leadership and the Church Council moving forward.

Motion to Utilize ATV Savings

Mike Williamson

The AMT moves that the church utilize money remaining in the Advance the Vision Fund after paving the parking lot to (1) paint, furnish and decorate the youth room (formerly the MPR), and to (2) renovate the room across from the foyer to accommodate the library & elder book nook (also usable for ABF space). While the AMT feels confident that these two projects can be accomplished for roughly what remains in the ATV balance, any expenses beyond the projected ATV balance of \$7450 will be (over)spent in 5751 (General Facility) and underspent in the following lines:

5158	Ministry intern	\$1,500.00
5210	Pulpit Materials	\$150.00
5260	Pastoral Ministry Related Exp.	\$400.00
5411	Music Conference	\$1,600.00

The entire budget for these projects will not exceed \$11,100 which combines the projected \$7,450 and the \$3,650 from the four lines mentioned.

Concluding Prayer

Jason Pamblanco



Family Gathering Minutes

March 6, 2019

- Meeting was opened at 7:00 PM.
- A quorum was met at the meeting.
- Group reading of Leonardtown Baptist Church Covenant.
- Review of Robert's Rules of Order
- Minutes from the December 2019 meeting were presented in writing and approved.

Annual Treasurer's Report

Kim Rice

When reviewing the books for 2019, Kim shared that our LBC family continues to be very generous and the church exceeded the 2019 budget needs. The excess money given in 2019 will be put towards paving the parking lot in the coming weeks. There were no questions or discussions on the end of year report. Motion carried.

Treasurer's Report

Kim Rice

As of the end of February 2020, the church is on track to meet our budgetary needs. Currently, our expenses are less than what we are bringing in through tithes and offerings. There were no questions or discussion of the Treasurer's Report for January and February 2020. Motion carried.

Elder's Report

Jim Harris

Request to Receive New Members

- **Minda Anderson** by baptism, motion carried.
- **Sophie Anderson** by baptism, motion carried.
- **Pheobe-Tate Anderson** by baptism, motion carried.
- **Jim Belmont** by letter of transfer, motion carried.
- **Kari Belmont** by letter of transfer, motion carried.
- **Dave Gemmel** pending baptism on 3/15. Motion carried.
- **Ricki Gemmel** by coming forward on 3/15. Motion carried.
- **Jake Gemmel** by baptism in 2016. Motion carried.
- **Claudia Gemmel** pending baptism on 3/15. Motion carried.

- **Nancy O'Bryhim** by statement, motion carried.
- **Chris Robertson** by baptism, motion carried.
- **Lindsay Robertson** by baptism, motion carried.
- **Michelle Sierra** pending baptism on 3/8, motion carried.
- **Carolyn Sleppy** by baptism, motion carried.
- **Nick Wyandt** by letter of transfer, motion carried.
- **Autumn Wyandt** by letter of transfer, motion carried.
- **Trenton Wyandt** by letter of transfer, motion carried.
- **Aiden Wyandt** by letter of transfer, motion carried.

Request to Release from Membership

- **Karson Harris**...this vote was postponed as we would like to give Karson an opportunity over the summer to return to LBC. She is a college student at Drexel University in Pennsylvania.
- **Stephan Petett** lives out of the area and his father is attending another local church. Motion carried to release Stephan from membership.
- **Don and Alex Small** have been in contact with church leadership, but the vote has been postponed. Don and Alex both have been attending RGBC, and we would like to encourage them to seek membership there and request a letter of transfer.

Request to Move to Care List

- **Gary & Michelle Chappie** have fallen out of the habit of attending. Please continue to reach out to them, love them, and encourage them to return.
- **Matt & Roxanne Dooley**. Mark has asked the church family for help in encourage Matt and Roxanne.
- **Steven, Kim & Brianna Minnich** have proven to be difficult to reach. Please reach out to them as well, love them, and encourage them to return.

Review Current Care List and its Purpose

- **Rob Andrews**: Mark spoke to him recently. Rob was attending RGBC, but it had been some time since he had attended a service.
- **Karson Harris**: see discussion above.
- **Spencer Higgs**: works very long hours in the DC area. Keep Spencer in prayer.
- **Robert Moore**: Has been in church occasionally. Still working some Sundays at SMH.
- **Rose Savoy**: Adam Osborne mentioned seeing her in church within the last several months.
- **Dell & Terry Tenney**; have signed up for an ABF. Please continue to reach out to them and let them know we love seeing them!

Lay Elder (Appendix A)

When LBC transferred to elder leadership in 2016, we didn't have a pattern to go by to describe the function of elders. At the time, we wrote that elders could serve for 3 years, then choose to serve for 3 years more, and then be voted off. We have now come to believe and understand that biblically, once an elder, always an elder. We don't vote off our vocational elders, why would we do that with our lay elders? They can still have sabbatical time like our vocational elders, but not be rotated off. There were no questions or discussion surrounding this amendment. Motion carried.

AMT (Appendix B)

This change has to do with preparation of the annual budget. The changes are also marked in red on Appendix B (under IV, B, 1, c, 1). The bold/underline in red is the "meat" of it. This bylaw change is simply a reflection of changes that have already been made in our practices, and we want the bylaws to reflect that. There were no questions or discussion surrounding this amendment. Motion carried.

Ministry Leadership List

Allen Acker

Pastor Allen presented the Ministry Leadership list to the group. One change is that Mike Williamson is stepping down from his role as chairman of the AMT, and Rick McKay has graciously agreed to step into that role. Rick will be the new chairman of the AMT.

First impressions has been split into two teams.

The first team will keep the name "First Impressions." Vicki Hammett will join the Church Council as the Ministry Director, focusing on our Greeters/Welcome Center. That team (Greeters/Welcome Center) and the Media Team will be in First Impressions.

For the second team, we broke out the Parking Lot Shepherds and Ushers and put them under Church Safety.

The primary reason was that in going through our safety procedures, there seemed to be significant overlap between the Security Team, Parking Lot Shepherds and Ushers.

Parking Lot Shepherds get the "first look" as people enter the parking lot and go into the church.

Ushers are not just collecting the offering anymore, although that is still part of their responsibilities. They are really the backbone of our response to various and different scenarios. We decided to focus their work under the direction of Dave Walsh in Church Safety. They will still hand out bulletins, help people get seated, and collect the offering, but this new role will require another level of awareness of what is going on and happening in the facility. That is why we wanted to break that piece out and put it under Church Safety.

There were no questions or discussions surrounding the proposed ministry list, which will run from March 2020-June 2021. Motion carried.

Messengers for the 2020 SBC Annual Meeting

Ray Dagenhart

The church will be sending Pastor Jason and Christina Pamblanco to the annual meeting of the SBC in Orlando, FL, this June. The number of messengers a church can bring is based on the size of its membership. LBC can take several more people to the meeting, but food, lodging, and transportation would be the responsibility of each person. There was a question about the job or role of the messenger. Pastor Jason explained that each messenger is sent to the meeting as a voting entity for LBC. There were no other interested parties at the meeting. The motion carried to send Pastor Jason and Christina to the annual meeting as representatives of LBC.

Prayer Time

Wayne Hetrich

Elder Wayne Hetrich led those present in a time of prayer for our church.

Room 2 Grow

Jason Pamblanco

Pastor Jason shared that It is a fact that people are 5x more likely to stay with a church after 5 years when they are connected to a small group. Last year we enrolled 197 people for classes where we only had room for 155. This year, we increased our rooms to max capacity, and we still exceeded enrollment vs. space.

We need room for visitors, inviting new people, and giving people a little elbow room.

Last year, our attendance in Bible fellowships averaged 80% of capacity, and we are still running nearly 80% attendance this year despite expanding our capacity another >30%.

This overcrowding of ABFs is also contributing to an overall plateau of worship attendance. People are coming, but not staying connected and getting into close relationships.

The church by-laws do not require a vote on this plan, but the elders would like to give the church the opportunity to affirm the plan.

Whereas, In the Great Commission, our Savior commands us not only to make disciples, but to teach them to observe all things he has commanded, and

Whereas, Adult Bible Fellowships are one of the ways Leonardtown Baptist Church carries out the Great Commission, and

Whereas, Studies have shown that people are more likely to remain connected to a local church if they are involved in a small group bible study like Leonardtown Baptist's Bible Fellowships, and

Whereas, Leonardtown Baptist Church has enrolled more people in Adult Bible Fellowships than we have space to accommodate, and

Whereas, The elders, ABF teachers, Church Council, Youth and Children's leadership teams have agreed to the profitability of having two Bible Fellowship hours instead of one by adapting our current Sunday morning schedule, and

Whereas, A proposal to have two Bible Fellowship hours has been made available in writing to the entire church body for prayerful consideration, be it therefore

Resolved, That Leonardtown Baptist Church will make room to grow in our Bible Fellowships by implementing the plans laid out in the Room 2 Grow pamphlet, and be it further

Resolved, That the church body will be flexible in allowing the church leadership to make any necessary adaptations that may arise upon implementation of this plan, and be it further

Resolved, That we, the members of Leonardtown Baptist Church, will endeavor to be faithful to the great commission by using the space created to bring God glory by sharing the good news of Jesus with our neighbors in St. Mary's County, baptizing believers in the name of the Father, Son and Holy Spirit and teaching them to observe all things that our Lord has commanded.

Following the reading of the resolution, there was a vote to manage the discussion. There was a limit of one question/comment per person until all had a chance to speak, if they desired to do so.

There was a question regarding serving in the music as well as children's ministries. For those serving on Praise Team, those folks would sing at the start of the 8:30 service and then be dismissed to either attend an ABF or serve in our children's ministries. The music at the close of the service would not require the entire praise team.

Another concern was about having enough teachers. Pastors Allen and Jason explained that we will not be doubling our number of Bible Fellowships. For ABFs, we will go from 8 classes to 10 or 12 classes. For

CBFs, we will go from 3 classes (1-5) to 4 classes. Preschool, Kindergarten, and Junior Church will work very closely together to form a preschool ministry that will run throughout the morning. While we are looking for additional teaching staff, it is not a double increase and is quite doable.

How will the church deal with an imbalance between services and ABFs. Currently, our services are relatively balanced. However, this concern is why we desire to do a soft launch over the summer. The time period over the summer will help church leadership get a feel for how people are going to attend within this new schedule. ABF classes will be mirrored at each ABF session to minimize people from choosing their scheduled based on a class offering.

Another comment dealt with the earlier time schedule. The elders are certainly empathetic to those with special circumstances that would prevent them from attending earlier in the morning. They have had, and will continue to have, personal conversations with those who this schedule may negatively impact as they desire to do everything in their power to assist and facilitate folks getting here to worship, to study, and to fellowship.

A request was made to explain how the CLC would be used on Sunday mornings. There will be two ABF classes that meet in the CLC on Sunday mornings during each of the ABF time slots. In the middle section of the CLC, there will be bistro tables along with coffee and tea service. We want to encourage fellowship among our adults. Our youth will be encouraged to fellowship down in their new, proposed area (current MPR/church library). There is a concern regarding the noise in the CLC, and the elders request your flexibility to make adaptations as time progresses.

The youth schedule was discussed, with time that has been built in primarily to give all youth a time to fellowship together, regardless of which service they attend. Additional youth Sunday nights will also be introduced to further facilitate fellowship among the larger group of middle and high school students.

A question was raised about the nursery schedule. Nursery will be divided into two groups: infants and toddlers, and those who serve will split the morning. First session will be from 8:30-10:00 AM, second session will be from 10:00-11:30 AM. Currently, we staff 3 sessions each Sunday of one nursery. With this proposed schedule, we will staff 2 sessions each Sunday of 2 nurseries. Like with ABFs, we are not doubling our leader need, but additional folks are needed to serve.

There was a question about the "hospitality suite" on the proposed map of the building. There is a need and a desire to have a space to welcome guest as well as housing a modified church library. This space could also be used for meetings, lunches, and an ABF classroom.

The resolution carried without any "no" votes.

Concluding Prayer

Jason Pamblanco

The meeting concluded in prayer at 8:20 PM.

The Treasurer's Report for April is attached separately.

We will have a May Treasurer's Report available as soon as possible.