

BBC LEADERSHIP BALLOT 2020-2021

EXPLANATION: Vote only for those who have open boxes next to their names.

[The bracketed number after a name indicates the year in which that deacon/elder is up for re-election.]

Italicized=Paid Ministry Staff (This vote serves as the annual call.)

INSTRUCTIONS: Check either “Yes” or “No” for each leader, and then enter the reason for your vote, or use the codes to indicate your reason. **Votes without reasons/codes will not be counted.**

Elders	Yes	No	Reason Code
Alejandro Bayardo			
<i>Pastor Tom Hocking</i>			
Guy Johnson [22]			
<i>Pastor Robert Johnson</i>			
Manuel Lopez			
<i>Pastor Martin Lopez</i>			
Tim Osburn [22]			
Mark Schrock			
Al Siebert [22]			
Bob Taylor [22]			
<i>Pastor Alfredo Vega</i>			
Rob Webb			

Deacons	Yes	No	Reason Code
Bob Crizer (Facilities) [23]			
Kelly Deaubé (Nursery)			
<i>Pastor Jason Friese</i> (Youth)			
Josh Goodlink (Lost & found Teacher) [22]			
Allegra Hocking (Worship Team Leader) [22]			
Patty Lopez (Spanish Women’s Ministry) [23]			
Maria Martinez (Prayer & Care Team) [23]			
Nicki Melara (Women’s ministry) [23]			
Greg Nardo (Worship Team Leader) [23]			
Kim Osburn (Girls TNT Director) [23]			
Carissa Rupprecht (Puggles Director) [23]			
Matt Rupprecht (AWANA Commander) [23]			
Anita Tanglin (Mission Committee) [22]			
Freddy Vega (Worship Team Leader) [23]			
Bethany Webb (Bible Study Leader)			
Melanie Webb (Pre-school; Release Time) [23]			
Dan Weber (Lead Steward) [22]			
Joan Weber (Communion) [22]			
Paul Woodward (Eng. Head Usher) [23]			

Deacons	Yes	No	Reason Code
Heather Barth (Bible Study) [22]			
Amy Bellomo (College Leader) [23]			
Matthew Bellomo (College Leader) [23]			
Connie Cashman (Bible Study)			
Fabi Cervantes (Worship Leader) [23]			
Bob Clarke (Young Married’s Teacher) [23]			
Fernando Cortez (Sp. Head Usher) [23]			
Beth Crizer (Baptism)			

Reasons for a Positive Vote:	CODE
“He/she has been called by God to serve as a leader.” (Acts 13:1-3)	Y1
“He/she has developed the leadership skills necessary for his/her ministry.” (1Tim. 3:5)	Y2
“He/she demonstrates the character qualities of a leader (e.g. love, humility, faithfulness, integrity).” (1 Tim. 3:1-12; Titus 1:6-9)	Y3
“I have confidence in those who asked this person to lead.” (Heb. 13:17)	Y4
All of the above.	Y
Other	Y5

Reasons for a Negative Vote:	CODE
“He/she has not been called by God to serve as a leader.”	N1
“He/she is not sufficiently skilled for leadership in his/her ministry.”	N2
“He/she does not demonstrate the character qualities of a leader.”	N3
“I don’t have confidence in those who asked this person to lead.”	N4
All of the above.	N
Other	N5