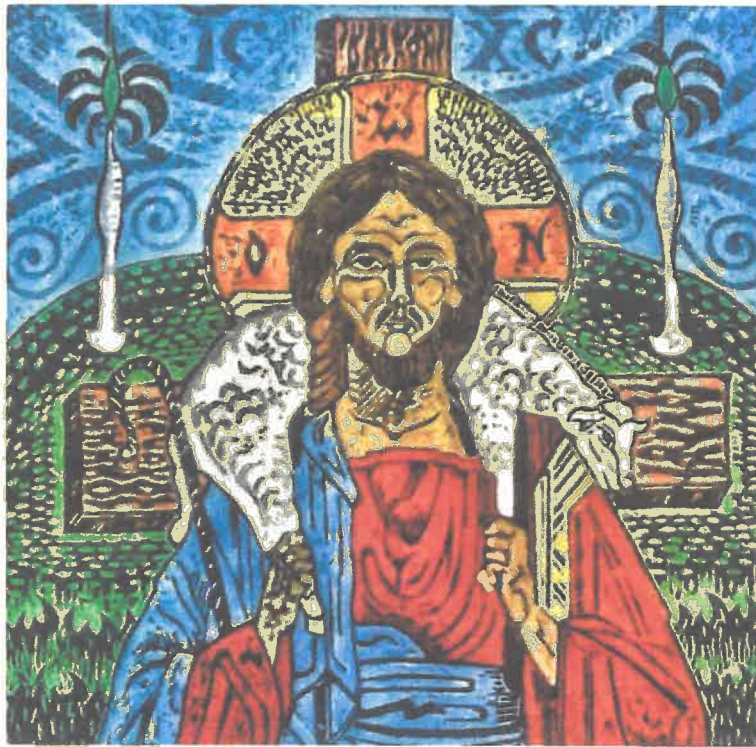


Christ Church Exeter

Reports of Ministries in 2020



Icon by Eduardo Rodriguez, Cuba

ANNUAL MEETING
(Via Zoom)
January 24, 2021

The Annual Meeting of the Parish

January 24, 2021

Agenda

1. Call to Order as close to 11:00 a.m. as possible.

God of all, may our congregation be aware of our part in your larger church. Draw us all together into one great company of disciples, together following our Lord Jesus Christ into every walk of life, together serving Christ in mission to the world, and together witnessing to his love in our local and global community. Be present with those who take counsel for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. AMEN.

2. Approval of the Minutes of the 2020 Annual Meeting
3. Recognize outgoing Vestry Members and Warden
4. Remarks by the Senior Warden
5. Nominations, Introduction of 2021 Nominees and Election
6. Receive Financial Reports and Vestry Approved 2021 Operating Budget
7. Concluding Prayer
8. Adjournment

**CHRIST EPISCOPAL CHURCH
EXETER, NEW HAMPSHIRE**

MINUTES OF THE 155TH ANNUAL PARISH MEETING: JANUARY 26, 2020

The meeting was called to order at 11:34 a.m. In the absence of the Rev. Mark Pendleton, who was on sabbatical leave until Holy Week, Kevin Sorber, Senior Warden, presided. A quorum of 57 parishioners was present.

John Gilbert, vestry member, opened the meeting with prayer.

APPROVAL OF MINUTES: A motion was made and seconded to approve the minutes of the 154th annual parish meeting, held January 27, 2019, as written. The motion passed unanimously.

RECOGNITION OF OUTGOING VESTRY MEMBERS: Kevin Sorver recognized retiring vestry members Jim Cutting, Donna McCay, and Carol Waters, expressing his and the parish's gratitude for their service.

NOMINATION AND ELECTION OF CHURCH OFFICERS: The nominating committee presented the following slate for the election of church officers beginning in 2020:

Vestry (three year terms):	Barbara Beardsley Shannon Hays Andy Roy
Delegates to Diocesan Convention: (two year terms)	Greg Brackett Candace Mcwhirter
Alternate to Convention: (one year term)	Brother Eric Paul, OLW
Nominating Committee: (one year term)	Jason Faria Gretchen McBride Ali Watt Judy Mikami Gordy Rehnborg

A motion was made, seconded, and moved to instruct the chairman to cast one ballot on behalf of all present to elect the entire slate of candidates. The motion passed unanimously.

REPORT OF THE RENEWAL WORKS LEADERSHIP TEAM: Junior Warden Patricia Gianotti led a team representing a cross section of the Parish which participated in Renewal Works, a diocesan sponsored program to help parishes inspire congregants to deepen their understanding of Jesus and to realign their lives in accordance with that deepening understanding of what it means to follow Jesus. Patricia reported on a parish-wide survey and on the team's experiences. While parishioners are generally happy with their parish leadership and Sunday worship, they would like guidance in deepening their individual relationships both to God and to the parish community. The team recommended that individuals be encouraged to adopt a daily spiritual practice involving some combination of prayer, scripture, and devotional reading. The team also recommended that the parish encourage individuals to be accountable to one another by providing opportunities for

spiritual sharing and prayer in all parish gatherings, as well as by encouraging the formation of small groups for study and/or fellowship. The presentation was followed by a group exercise and accompanied by a detailed written report.

2020 OPERATING BUDGET: Kevin Sorber and Lucia Savage presented the 2020 operating budget which had been approved by the vestry. The congregation received the budget.

OTHER REPORTS: Rector, Senior Warden, and ministry reports were submitted in writing to the congregation.

CLOSING PRAYER: The Reverend Alanna Van Antwerpen offered a closing prayer.

ADJOURNMENT: The meeting adjourned at 12:42 p.m.

Respectfully submitted,
Suzanne Fong
Clerk of the Vestry

2020 Rector's Report

2020 began for me with my scheduled three-month sabbatical: first stop was a five-week global pandemic-free stay in Mexico. Leslie and I lived in the rectory of the small Anglican church in Oaxaca, where in exchange for humble lodging, I offered five Sunday sermons. Oaxaca City is a magical place and we felt truly relaxed and renewed by the experience.

I departed for Israel on March 7 just as information began to intensify about the new coronavirus. With no travel restrictions or warnings in place on the day of my departure, I decided to travel to a destination where two previous planned trips had been cancelled due to unrest and regional conflict. I would only have three full days in Israel before the Israeli government began advising all foreigners to depart immediately. I landed at Logan Airport on March 11 to the news that Tom Hanks had acquired Covid and there would be a ban on travel to and from Europe. The shutdown was beginning. I made a promise and vow to return to the Holy Land in God's time to complete this pilgrimage.



One of my three days in Jerusalem from the Mount of Olives

I ended my sabbatical leave two weeks early to rejoin the staff to help navigate what would be a challenging Holy Week and Easter, and many months that would follow. Much thanks go to the

Rev. Alanna Van Antwerpen for her most able and gifted coverage while I was away and to all the of the parish staff who stepped forward to lead: Sally, Darla, Maggie and Bruce.

And then was Zoom... Like many of us, I took a crash course on everything Zoom as we moved all worship online. Our "Zoom and YouTube attendance" remained remarkably consistent through the months as parishioners read lessons and portions of Morning Prayer service. With a generous donation by a parishioner, along with other reserve funds, we installed a state-of-the-art video streaming system into the church that has already been used to stream worship services and theatre productions of Pine Street Players. Even after the pandemic ends, we will be equipped to live stream services for those unable able to attend for whatever reason. Joe and Dominic DiPalermo worked tirelessly to make this possible.



Joe DiPalermo in the early days of the new system being installed and tested

From mid-July to the end of October we offered worship outdoors every Sunday morning at 8:00 a.m. in the courtyard at the stone altar (which pre-renovation was inside the sanctuary) to celebrate and offer Eucharist for under 25 worshippers. The summer drought gave us Sunday after Sunday of rain-free worship. At each Eucharist, knowing that so many would not attend per CDC guidelines, we prayed for them and a return to full congregational worship soon.

Parish programs continued during Pandemic:

Our theme throughout 2021 was "the Church continuing to Be Church." We found new ways to connect and reach out during and after the stay-at-home period. And we appreciate that many of our church members do not find online worship meaningful and have promised to return after all of this is behind us. In taking guidance from our Bishop, even as other denominations continued to offer in-person worship, we made the decision to follow the science and limit in-person contact and potential spread.

Like many organizations, we learned that good communication is essential.

In September, we launched our new communications/social network platform Faithlife. We have referred to it as "Facebook without the baggage." We continue to learn how to use this new way of communicating, how to share information between small groups and information between Sunday

services. Faithlife is also integrated with our new website and weekly Enews communication, providing greater efficiency. We encourage more of our members to join and participate. One example of the benefits of this network: when we learned that members of our church family were battling the Covid-19 virus, we posted a request for meals to be delivered and prayers to be offered. In a matter of hours, we connected a need with a desire to help.

Our Women's Group went fully remote from April onward and continue to grow its numbers and deepened its ministry of learning, prayer and connection. It was a joy this summer to see some of the group outside near our labyrinth practicing centering prayer.

A new Tuesday morning Bible study began to meet on Zoom during the lockdown to study the Scripture for the Sunday ahead. In many ways meeting remotely increased our numbers from those who may not come into the church during the week during "normal" times.

Our Men's Group also continued to meet mostly remotely on Zoom on the third Saturday morning of each month.

Outreach

Through my contacts in the state with others working directly with those hardest hit economically by Covid-19, I began working with the New Hampshire Charitable Foundation to receive grant monies that would help provide assistance to renters that fell behind their rent and could not always access other assistance. Almost \$180,000 in grant monies were received, mostly from the Charitable Foundation in 2020, and over \$140,000 was dispersed directly to landlords. In doing this work we sought to live into our mission to serve the local community and respect the dignity of every human being. In addition, with the help of Vestry member Deb Fournier, we secured a last-minute CARES Act grant of \$25,000 for rental and mortgage assistance for eligible households in Hillsborough county. (Rockingham County did not qualify for that round of grants).

Beyond my parish-based ministry, I completed my last year as a member of the Commission on Ministry for the Diocese of New Hampshire. I became President of the Title IV Disciplinary Board for clergy discipline for NH, VT and ME. My visits to the jail in Dover were curtailed due to the pandemic.

I wish to thank and recognize:

- ❖ **Outgoing Senior Warden:** Kevin Sorber. Kevin has been in the trenches with me as Senior Warden for five years after two years of vestry service. He has seen and done it all. Capital campaigns, bank loans, land sales, personnel issues, the very complex Dodd Trust negotiations, and meeting upon meeting. Our weekly phone call check-in became my standard way to begin the workweek. He was a Warden I could always turn to for guidance and support. He saw the inside of how a parish church functions and remained faithful throughout. He deserves a well-earned respite for the demands of lay leadership and church governance. And for the man who seems never to sleep, I hope and trust he enjoys his time as fellow worshipper and dedicated husband and father. We owe Kevin our thanks. Well done!
- ❖ **Outgoing Members of the Vestry:** Ali Watt (4 years of service), Jason Faria, Gretchen McBride. Thank you for your faithful service. You brought your unique gifts, your voice and were truly a joy to work with over these years. We laughed and got things done: a good sign of a healthy organization.

- ❖ **Outgoing Diocesan Delegates:** Burt Dibble, Mario Izzo and Brother Eric Paul OLW.
- ❖ **Members of the church staff during Covid:** David Holroyd, Sally Farrell, Maggie O'Neill, Darla Watt, Bruce Adami, Rob McGregor, and Norm Tremblay. I thank the staff every year, but this year they went beyond their normal work portfolios, were tremendously flexible and innovative. Having worked in parish ministry for almost 30 years now, I never take for granted the people with whom I work. We have a good team in place that serve the entire congregation.

During 2020 we were unable to welcome new households officially in person, for obvious reasons, but look forward to gathering with them in 2021.

From the Parish Register

Baptisms:

Clara Nicole Tetrault
Mason Robert Baker
Addison Grace O'Blenis

Burials:

David D. Coffin
Edward Hayden Eaten
Edward Castle
Elizabeth Brackett
Roger Hindman
Kathleen Varn
John J. Tumulty
Susan M. Maguire
Dennis A. Schrempf
David F. Woodford
Raymond Thomas Glover

Letter of Transfer sent for: Craig & Roberta Jameson

In my eighth year as your rector, I continue to be thankful for the work we share.

The Rev. Mark B. Pendleton, Rector

May God the Father who created you, guide your footsteps,
May God the Son who redeemed you, share your journey,
May God the Holy Spirit who sanctifies you, lead you on life's pilgrimage,
and the blessing of God, Father, Son and Holy Spirit
be with you wherever you may go. *Amen.*

SENIOR WARDEN

Kevin Sorber

It's that time year again where I sit down and write a Senior Warden Report letter to the congregation. Looking back at 2020 all I can say is wow! When I try to think of an adjective to sum up the year, I am urged to use words like chaos, unbelievable, horrific, and even the dumpster fire pops into my head. The year started off with Mark on sabbatical and the staff and wardens just hoping that things would be quiet, and our goal was to keep things under control until Mark's

return at Easter. Looking back that was the calm before the storm. I could sit here and write about how many things went wrong last year, how many people were impacted, or how many souls were taken way too early. I will admit that between the pandemic, social unrest, and a deeply divided election season I am glad that 2020 is on its way out. The one thing I know for sure is that I will not have the problem of forgetting the year and writing 2020 on my check for long into 2021. Even though the problems of 2020 weigh on my mind I am going to try to take a radical approach and look at the things that were, as my kids would say, not horrible.

For starters, the staff at Christ Church did an amazing job adapting to change. I always say that if you really want to find out about someone's true character put them into a crisis scenario and see how they react. Mark passed this test with flying colors. Not only was he forced to build contingencies on his contingencies (forget plan B, I think we are on about plan M or N by now), but he did so with a strong footing in the past and an a very focused eye to the future. I have no doubt in my mind that Christ Church will emerge from 2020 as a more efficient, nimble, and thankful institution. For example, at this time last year live streaming church was on the "someday" list and today it is being done every week at a very high level. We now have many new options in our toolbox going forward whether it be new challenges or just the unpredictability of New England winters.

On a personal note prior to the pandemic "crazy busy, but good" was my, and may others, go to response to "how are you?". Being forced into a situation where for months there were no business trips, commutes into Boston, or multiple activities each day one was forced to take a hard look at what had become "normal". Although many of those things are/were missed, it was a great time to reflect on quality over quantity. For nearly a year now I have been working remote and spending 3 ½ hours less per day in the car. This means that I have seen my kids every morning before work/school and have had dinner with them nearly every night ... too bad it took a pandemic to put this into action. I urge everyone to look back at 2020 and for a moment ignore what went wrong and pull out those things that changed for the better. This is a great opportunity to suspend the "I can't wait for things to get bac to normal" mantra we have all adapted and replace it with "what should my new normal look like".

The events of 2020 have no doubt put emotional and financial strains on people that may take years (if ever) to overcome. Many lives were taken way early, while still others had their final days or medical treatments significantly altered due to the impacts the pandemic had on the medical and long-term care communities. I urge everyone to remember that as human beings we have free will. The choice is ours whether we dwell on what has gone wrong or learn from our mistakes and look forward to how to use these lessons to make things better going forward. In no way does this make the hardships of 2020 go away, but without hope there is no future.

JUNIOR WARDEN

Patricia Gianotti

2020 began with our Fourth RenewalWorks Workshop on January 12th. This meeting served to complete the entire program experience as well as give us preparation time for our presentation at the Annual Meeting on January 26, 2020. The RenewalWorks program results along with our recommendations were scheduled to be a part of the agenda.

The summary of the RenewalWorks presentation for the Annual Meeting is as follows:

What we learned is that there is an unmet desire at Christ Church for guidance on how to grow spiritually. In particular, the survey told us that the following five things are important to parishioners, yet they were not currently being adequately provided:

1. People want help developing a regular prayer life that better connects them with God.
2. People want to be challenged more during worship.
3. People want an environment that fosters meaningful Christian relationships with others, both one-on-one, and in groups, where issues of faith can be openly discussed and questioned.
4. People want an environment that sets an expectation for spiritual growth.
5. People want clear guidance and encouragement about ways to grow spiritually.

These data points from the RenewalWorks survey data suggests that the best way to grow spiritually is to spend more time embedded in scripture and to increase individual spiritual practices outside of Sunday church services. Thus, the team made the following recommendations moving forward into 2020:

1. Provide recommendations for, and easy access to, publications that can be used on a daily basis to promote prayer and meditation. Examples include *Forward Day by Day*, *Pray As You Go*, and *Jesus Calling*.
2. Based on our own experiences with daily practices, we recommend that the parish seek to provide more opportunities for people to connect with one another, both one-on-one (a “spiritual buddy”) and in groups such as dinners or service projects, where the discussion of one’s spiritual journey would be encouraged.
3. In an effort to encourage spiritual centering and growth, we recommend that *all church activities* start and end with prayer.
4. Both ordained and lay leaders were encouraged to set an example by not only committing to a regular spiritual practice outside of church, but also by openly and enthusiastically sharing how this is making a difference in their lives.

The team divided these recommendations into Phase One and Phase Two Initiatives. Although we had brainstormed several ideas for Phase Two Initiatives, we did not include them in the Annual Report as we wanted to make observations as to how the Phase One implementation was received. Then we would reconvene to adjust Phase Two planning.

Below is a summary of Phase One Initiatives:

- **Include prayer** and/or reading of Scripture at every small group gathering and ministry.
- **Spiritual Fair** – The RenewalWorks team will host a church-wide event where members of the team will provide information and resources about various spiritual practices and disciplines to deepen and strengthen our spiritual life. From a book swap to centering prayer to technology-based options for daily meditation, our hope is that parishioners would find inspiring and even intriguing new ways to spend time with God as a daily practice.

- **Spiritual Companionship** – People are encouraged to pick a spiritual companion or small group to act as a check-in and support around spiritual practices outside of Sunday service.
- **Small group discussion gatherings** in people's homes with a specific focus on a scriptural study, inspirational book, etc.
- **Monthly or Quarterly pot luck dinners** in Harris Hall with the goal of sharing fellowship as well as having a specific topic or spiritual question open for group discussion.
- **Ministry Minute** – Opportunities for members of the congregation and lay leadership would be invited to share inspirational testimonials. One suggestion would be to give congregants a question for the week that would both challenge personal engagement during worship service as well as offer a reflection point for personal weekly contemplation.

Summary of Meetings in 2020:

On February 6, 2020, several of the RenewalWorks team drove to St. Peter's Church in Londonderry for a potluck gathering to meet with Tina Pickering and members of the NH Diocese for a wrap-up gathering with Jay Sidebotham (founder of RenewalWorks) as well as the three other churches who participated in the RenewalWorks program in 2019. Each church delivered a summary report of their experience as well as recommendations that each church had made moving forward. It was a very moving and inspiring gathering.

On February 11th several members of the RenewalWorks team met with the Vestry to discuss our Phase One Initiatives and to receive feedback from the Vestry around the roll-out of Phase One. In addition, we worked with the Vestry on the RenewalWorks exercise "The Heart of the Leader", which encourages lay leaders to think about how they might set their own example as representatives of church leadership moving forward.

RenewalWorks believes that the measure of on-going spiritual growth and maturity within Clergy and Lay Leadership centers on how the leader/s model discipleship, and that being a role model and inspiration to others encourages all to grow. Aspects of a leader's heart reflect generosity of spirit, humility, self-care, obedience to God's calling, and a desire to focus on individual transformation of self and congregants.

Examples of Best Practice Principles for the Heart of the Leader are for all members to:

- Take responsibility to ensure that the clergy leaders are fed and supported by the parishioners.
- Enable clergy leaders to stay in touch with the first love that drove their initial call.
- Include the Vestry as spiritual lay leaders. RenewalWorks suggests that a "vestry covenant" committed to on-going spiritual growth be established. In view of this recommendation, Christ Church Vestry will be conducting the Heart of the Leader Exercise with the new vestry at our February Vestry Meeting. In addition, it is recommended that the vestry dedicate one vestry meeting (or a portion of an annual retreat) to share with each other their personal plans for spiritual growth.
- Include the RenewalWorks Team as a part of lay-leadership in order to provide oversight that our initial recommendations and initiatives continue to be monitored and moved forward in the coming year.

One of our concluding recommendations was that the Vestry dedicate one Vestry Meeting (or a portion of an annual retreat) to share with each other their personal plans for spiritual growth. As a member of the RenewalWorks team and Junior Warden of the Vestry, I was to report back on updates and the Phase One initiatives progressed.

After our February meeting with the Vestry, the RenewalWorks team met on March 1st to establish how we would move forward with Phase One Initiatives. Several members from the RenewalWorks Team made an on-going commitment to remain a part of this lay-leadership initiative in order to provide oversight around the process of implementing our recommendations. We were to begin by making plans for our Spiritual Fair, headed by Mike Hays. Prior to the Spiritual Fair which was to take place in the Spring of 2020, each member of the RW team were assigned to contact outreach ministries in an effort to coordinate our overall recommendations within each ministry.

We scheduled our next planning meeting for April 26th. But then, Covid hit, so we held our meeting via Zoom. Members gave their reports on outreach efforts with the various ministries. We decided that we needed to put the Spiritual Fair on hold, and we began to brainstorm other ways of conducting outreach with parishioners on line. It was suggested that Mark and Patricia coordinate a compline class. Other suggestions included dedicating more focus to small group gatherings such as the Mother's Group, the Men's Group, and Bible Study and/or prayer groups. We also set up a plan for RenewalWorks members to submit prayer submissions and Ministry Minute reflections as a way of continuing our online presence with RenewalWorks outreach. Andy Roy and Patricia Gianotti were in charge of coordinating these efforts. Our next meeting was scheduled for May 31st.

Our May meeting was largely spent evaluating whether to continue or suspend the RenewalWorks efforts until Covid had passed. Our original mission was to inspire and bring people along, but without the community outreach and face-to-face contact, this continued to present challenges. It was also difficult to assess the impact that current on-line efforts were having at such a distance. On a positive note, efforts that centered on technology seemed to be where outreach had potential. Thus, we decided to continue to offer the Prayer and Ministry Minute moving forward for the time being. We also decided to invite other parishioners to participate in submissions. There was a discussion about whether to formally suspend RW efforts as our original task had been completed. There was a consensus that we should try to continue with efforts on line for the time being and wait to see if Covid cleared up by the fall. Mark suggested that we formally end this phase of RW, honor the time put in by committee members, and he thanked us for our efforts, stating, "The seed planting, the unfolding of culture change will be on God's time."

In June of 2020, we delivered a summary report of these conclusions to Tina Pickering. There was some discussion as to whether efforts through the Diocese could be coordinated with various members of the respective churches that had completed the RenewalWorks training.

On July 8th, Mark and I had a zoom meeting with Bishop Rob Hershfield and Tina Pickering from the Diocese along with the other facilitators and priests from the congregations that completed the RenewalWorks training with us. This meeting was centered on receiving feedback as to how each congregation had been impacted post RenewalWorks and what initiatives had been implemented since the training. Each church gave their respective reflections.

Several RW members gathered face-to-face for a meeting in late summer to assess where we were with the Covid situation. This was a very informal gathering, and since there had been no change in Covid numbers, and the precautions from the Diocese mandated that we continue to put indoor

gatherings with face-to-face meetings on hold, we decided to take a pause on RW initiatives until the Covid restrictions were lifted.

Although the RW efforts have been formally suspended, the survey findings from this project and the dedicated work that committee members have given to this effort remain an important “snapshot” of where we were as a congregation pre-Covid. As we move into 2021, the RW team believes that there continues to be a hunger in the Christ Church community to continue to grow in spiritual connection with each other and to deepen our faith through spiritual practices and reading of scripture.

There will continue to be opportunities for Christ Church to engage in efforts around community connection, a deepening of individual and collective spiritual practices, increased lay-leadership involvement, and community celebration once we are on the other side of this virus. I, along with the other RW team members, am deeply grateful for the opportunity to participate in this year-long experience. We look forward to further opportunities to pick up where we left off in 2021.

PRIEST ASSOCIATE

The Rev. Dr. David D. Holroyd

Suffice to say that writing a report that sums up 2020 will differ greatly from any other! The year began uniquely with Mark on sabbatical and ended with a pandemic that is promised to worsen before it ends and the “new normal” begins.

January 1 to March 14. The first segment began sharing ministry with Alanna Van Antwerpen who helped us to “hold the fort” while Mark began what was supposed to be a three-month sabbatical. It abruptly ended on March 14 with a memorial service for Ed Castle after which the doors of Christ Church closed and Mark prematurely ended his sabbatical to begin nine and one-half months of superlative leadership as our Rector.

The first two and one-half months were spent officiating at memorial services and assisting Alanna with Sunday and Holy Day worship as well as making pastoral visits at Riverwoods, Langdon Place, and in homes. This visiting ministry was enhanced by a wonderful pastoral care team who made Eucharistic visitations and assisted me with monthly Eucharists at Riverwoods and Langdon.

March 15 to December 31. The above job description changed radically with the beginning of Covid 19. The doors of Riverwoods and Langdon Place also closed and personal visits were replaced by telephone calls, emails, and FaceTime visits. In person worship gave way to Zoom. Sermons have been preached on Vimeo with a manuscript instead of in the center of the Church. But with Mark’s encouragement and technical support from him, Maggie, and Sally, I continue to persevere and “fight the good fight!” But I do so with total empathy for myself and all of you who long for the day when we will all return to 43 Pine St. to pray, sing, and break bread together.

As is the case with all of us, much of my liturgical and pastoral ministry continues to occur at my home in South Berwick, Maine, behind a computer, iPhone, or on the telephone. I continue to live in the reality that the church is indeed a community of faith and the people of God, and not the building on Pine St. Yet I will admit that being in Christ Church to record services for All Saints Day and Christmas Eve, to enjoy the open house on Christmas Eve, and to participate in person for Tom Glover’s memorial service were among the personal highlights of a year full of challenge but also the the opportunity to grow and be stretched.

But I remain thankful that some things don't change. I still share ministry with the best staff on the planet! I still remain connected and still worship with all of you, albeit differently. But most of all, I always do it with God's help. Thanks be to God who gives us the victory through our Lord Jesus Christ and who remains the same — yesterday, today, and tomorrow!

CHRISTIAN FORMATION AND PARISH LIFE

Sally Farrell

Middle School Youth Group



Our Middle School group named the Wonder Group continues to be a big hit with the 6th-8th graders. Last winter we were able to gather as a group of about 8 or so. A few of the youth are "aging" out as they will be heading to high school in the fall.

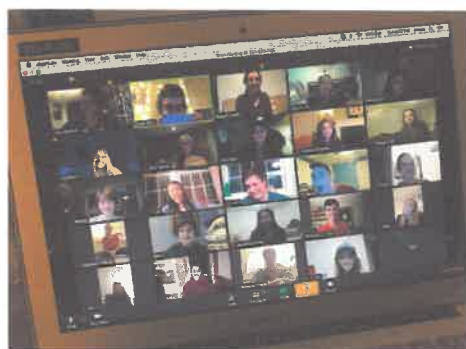
When we had the shut down in March, our time together had to end, in person at least.

After a few months away from each other, we began to resume the meeting through Zoom. It has been challenging keeping everyone together as many are on

zoom all day in school. I continue to be grateful for the parent's support and flexibility.

Over the summer, when the shutdown had ended, we gathered in the back yard for popsicles and games. We also began a "pen pal" ministry with the residents at Riverwoods. It was so well received by both parties! Even a few of the kids have kept up the correspondences throughout the months.

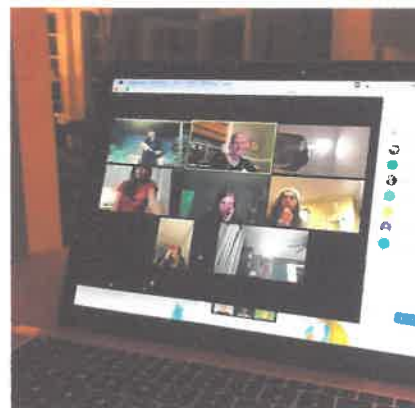
The Pine Street Players



We continue to celebrate The Pine Street Players. They were very flexible and had rehearsals following the CDC guidelines. They kicked off a successful summer camp program, put on a fall production of Peter Pan, and learned about filming when they

needed to be apart for The Greatest Christmas Pageant Ever.

The parents, children and staff showed great flexibility as guidelines continued to change throughout the months.



Education for Children & Youth

For the 2019-2020 program year, we continued with chapel time during the 10:00 service. Chapel attendance is on average 11 children and youth. It is a service that follows the lectionary that is being preached on and talked about in the main sanctuary so both children and parents are learning together. A bulletin very similar to the one used in the main church is given to each child with the day's readings, songs, story, and the Prayers of the People. The repetition each week gives some insight into the worship we all do in church every week, i.e. The children learn the response "And also with you" when the leader says, "The Lord be with you." This formation time is a time for the children to learn the stories of the bible but to also strengthen their relationship with God through prayer and conversation. At the 8:00am service, before the pandemic, Alana and I began having Brooklynne O'Brien as our acolyte. She was very happy about having her own alb and we all look forward to having her back when we are in person again.



Academic, sports, and job-related expectations and pressures placed on middle and high school youth and their families continue to be a factor for the low attendance in church and chapel.



We continue to be thankful for our two Childcare providers: Nancy Taylor and Irene Chick, they have created a warm and inviting space for the children and each week, there are always at least 4 children in attendance. The pandemic stopped in-person worship and therefore Nancy and Irene were no longer needed. They are both ready to resume when we do get back in person.

When the shut down occurred, we began offering chapel through zoom before the 10:00 service in the summer months. It was mostly attended by 2 children, so in the fall, we took a break, and then I began recording a chapel talk to be shown during church time.

This year the Christmas pageant was run in collaboration with The Pine Street Players and we had many children involved in putting on The Greatest Christmas Pageant Ever. It was filmed individually and the outcome was quite impressive.

Adult Formation

Soul Sisters, my mom's group continues to be well attended. It is a wonderful group that enjoys the company of one another, and we all look forward to being together. We meet on the third Wednesday of the month in the Dodd room. Through the pandemic, we have been successful in keeping in touch with each other through Zoom. In October, we met in person around the fire pit in the courtyard! We have had three more ladies join the group, which is nice. The new format this year is that

one member of the group is assigned the task of finding something for the group to read, listen to or watch. It's been a great change!

Parish Life

Parish life was on a good course with ideas on re-vamping coffee hour. Fires are lit in the hall and they create a warm atmosphere conducive to fellowship. When we re-gather in person, it will be a good opportunity to re-imagine coffee hour and hopefully draw more in.

During zoom, we hold breakout groups and they are well attended. Hopefully, the momentum will continue when we are back in the hall.

One of the biggest changes we had this year was the new communications platform Faithlife. It gives us a new database and also has a community forum much like Facebook, that allows groups to create their own chats. The hope is that it will make communication among the parishioners more streamlined and easier. As of now, we have just over 100 people in the Faithlife community.



Fall Kick-off Sunday:



This year, we were not able to offer our usual Sunday kick off event but had a car parade instead. Children with backpacks were given a blessing and Mark even offered blessings on cars as they drove by. Families were provided with packets of finger labyrinths, wooden hand crosses, prayer cubes and a program year bulletin. As they drove by, the families were offered hot dogs to go, grilled by Chris Farrell and Joe

and Diane DiPalermo. Given the unusual circumstances, it was still a fantastic kick off and very much appreciated by the people.



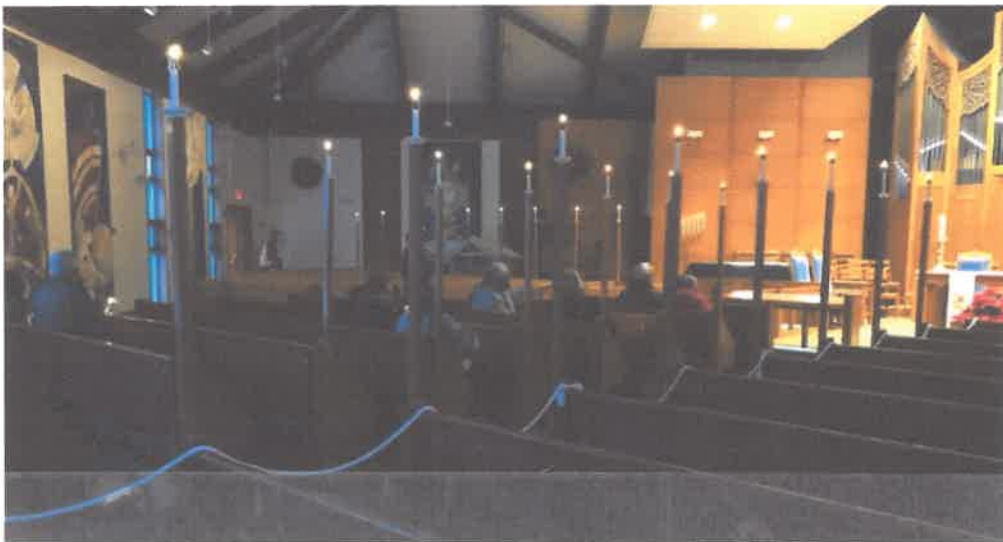
Christmas Eve:

Christmas Eve at 4pm, our usual time for family service, we offered an "Open House" and opened the doors to anyone that wanted to wander in. We followed the CDC guidelines and remained masked at all times. Bruce played carols in the organ and the candles were lit. We tried to make this

year as close to a “normal” Christmas Eve as possible. Some people wandered through slowly while



others sat in the pews. It was a much needed time for all.



MUSIC Maggie O'Neill

2020 was an outstanding and challenging year for all of us at Christ Church, and the music ministry has seen major changes to our usual programming. In the beginning of the year, in addition to regular choir rehearsals and services, we began preparations for the traditional Good Friday service, with Michael John Trotta's *Seven Last Words for Choir and Orchestra* as the centerpiece. Plans for this service, as well as all other programming, were put on hold due to the COVID-19 pandemic mid-March. Singing in particular was quickly deemed to be a “super-spreading” activity, forcing us to record remotely. Our organist Bruce Adami began recording preludes at home on his piano, and we relied heavily on videos during our Zoom worship to provide music.

Over the summer, as the church opened to staff, with precautions in place, we began to record hymns and offertory pieces with one or two singers, accompanied by Bruce on the organ or piano. These hymns were shown during worship Zoom calls and were edited to feature lyrics and scores

when appropriate. Bruce was also able to return to playing preludes and postludes on the organ, allowing the congregation to get an up-close view of his playing, thrilling those whose usual view from the pews was obstructed by the console. His impressive footwork became the topic of many a Zoom chat.

In the fall, the choir met for an outdoor, distanced gathering at the labyrinth to kick off the Pilgrim Year. We began the new program year with three opportunities to make music: in-person recorded solos and duets, remote hymn recording, and in-person chime ringing.

We had several members of the choir rehearse and record solos and duets, including soprano Laura Nickerson, bass Steve Watt, bass Burt Dibble, and mezzo-soprano Cathy Hammon. Siblings Amelia and Aaron Faria also recorded a duet.

Several members of the choir joined a program called SoundTrap, which allows musicians to record on the same project safely at home. After some work, singers became proficient at using the software to record their parts, so that we could present hymns with all four voice parts. Although this version of singing is quite different than actual choral singing, it allows us to keep using our voices and revisit some favorite hymns.

The Christ Church Ringers comprises a group of musicians who began playing quite successfully in October and recorded arrangements for handbells and hand chimes, both accompanied and unaccompanied. The group rehearsed in sessions to allow folks to join in on a rotating basis, due to the restrictions and challenges of COVID.

All three offerings were put to use for our Christmas Eve service. Soprano Caitlin McGonigle, mezzo-soprano Cathy Hammon, and I sang during a pre-recorded service that was streamed at 8:00 pm via both Zoom and Youtube. The prelude consisted of video recordings from the remote choir, the Christ Church Ringers, and our organist, Bruce Adami.

Our in-person offering on Christmas Eve took shape in the form of an open house, with restrictions, and Bruce provided an hour's worth of favorite Christmas carols for those passing through.

The annual Christmas pageant was put on by partnering with the Pine Street Players to produce "the Best Christmas Pageant Ever". Cast members learned and recorded Christmas Carols on SoundTrap that were incorporated into the filmed pageant.

As timelines and expectations have continuously shifted throughout 2020, the musicians of Christ Church have shown dedication and perseverance through a challenging year. Copyright compliance came to the forefront with the onset of streaming worship. Zoom, video/audio editing, and recording replaced robes, conducting, and communal singing. A return to "normal" was not achieved, but we were able to find small moments of joy, connection, and faith while making music in new ways.

PINE STREET PLAYERS

Lexie Meunier

Winter Shakespeare, 2019: *Romeo & Juliet*

In a new addition to our mainstage season, PSP embarked on a Winter Play, a non-musical production focusing on our performers' impressive acting talents; cast members strengthened their

abilities to create a character, analyze text and beats within a script, and honed their power to affect and be affected by language, both spoken and physical. While auditions were open to performers of all ages, this was a smaller production in which roles were limited. Everyone who auditioned was not guaranteed a role.

The production utilized Shakespeare's original text in a modern-day setting.

"Shakespeare's *Romeo and Juliet* is both exhilarating and tragic – as first teenage romances tend to be. The Capulet and Montague families have been tangled in a feud for years. Ideally, the two sides would stay as far away from each other as possible, but when Romeo Montague and his best friends crash a party thrown by Juliet Capulet, the should-be enemies fall immediately and desperately in what they're sure must be love, setting off a deadly chain of events.

Performances: 3 (February 14-16 at Christ Church)

Cast Size: 21

Spring Musical, 2019: *Freaky Friday* / *The Ghost Light Project*

Freaky Friday was unfortunately canceled when it became clear that gathering and, more specifically, singing together would no longer be safe for performers or staff. PSP moved online via Zoom, to what was named **The Ghost Light Project**.

"Tradition says that when a theater is dark, an illuminated light should always be kept burning on the empty stage. The reasons for this vary from safety precaution to ghostly superstition, but the sight itself is always comforting: a bare lightbulb centerstage, silently promising that the artists will soon return to their work. During this separation, The PSP Team is creating a series of offerings that will keep our performers engaged, motivated, and ready to light up our stage once again."

From March through June, GLP offered recurring classes each week:

- Group Dance Class / Introduction to Tap
- Group Voice Class / Introduction to Music Theory
- Playreading & Analysis

It also offered one or two-time special events, including:

- Family Choreo Hour
 - Movie Musical Watch Party
 - Warm-Up Workshop
 - Open Mic Night
 - Building Your Book
 - Linklater Voice Technique
 - Alumni College Panel
 - Social Media Seminar
 - Broadway Trivia Night
-

Summer Session, 2019

Our summer theatre workshops are crafted for young performers interested in a fast-paced, supportive, and creative environment lead by experienced theatre professionals and educators. Providing an opportunity to build upon the skills and confidence necessary for success in mainstage productions, our leveled curriculum offers performers training appropriate to their age and ability. In addition to rehearsing a musical to be presented at the culmination of their session, performers take classes intended to expand their skills. Participants leave Summer Session with improved skills in acting, singing, and dancing, a better understanding of the audition and rehearsal process, and the kind of confidence that comes from socializing with like-minded friends while working together to create something to be proud of.

Workshops are held for two-week sessions: Monday through Friday, 9:00 AM – 3:00 PM.
Performances take place at 3:00 PM on the final Friday of each session.

Again, with the knowledge that gathering and, more specifically, singing together would no longer be safe for performers or staff, **Summer Session** moved online via Zoom. This did cause a significant drop in our enrolled performers (20 withdrawals total) as parents reported that their students were, understandably, “Zoomed out” after a semester of online schooling. Many families donated all or a portion of their tuition deposit or kept it on file for a future production.

Session	Demographic	# of Performers
1 – <i>The Frog Prince</i>	1-3 Grade	7
2 – <i>The Magical Land of Oz</i>	4-6 Grade	15
3 – <i>Emma: A Pop Musical</i>	7-12 Grade	14

Tuition: \$500 per performer
\$1,150 in full and partial scholarships granted

We also introduced a **Creation Lab**, a one-week session for 7th-12th grade performers interested in playwrighting via Zoom. Nine students participated in the one-week workshop, which featured mentorship hours with published playwrights, including the author of PSP's then-upcoming Fall production of *Peter/Wendy*. The workshop culminated in the students' work being performed via Zoom by professional actors.

Tuition: \$100 per performer
\$0 in full and partial scholarships granted

Fall Play, 2020: *Peter Pan* and *Peter/Wendy*

As singing is believed to be a dangerously effective way of spreading COVID-19, we chose a non-musical play for our 2020 Fall Production. Other precautions included **smaller cast sizes, outdoor rehearsals, required masks/temperature checks/screening questions, sanitization, and socially distanced rehearsals and performances with a fully virtual audience.**

Our Junior Cast (Grades 1-6) performed *Peter Pan*.

"Our story begins in the London nursery of Wendy, John, and Michael Darling, a trio of precocious siblings who love daring stories of adventure. When they are visited by Peter Pan, a mischievous boy who vows never to grow up, they are whisked away on a magical flight to Neverland – an enchanted island that is home to Peter Pan, his fairy companion Tinkerbell, and his ragtag crew of fellow Lost Boys. Their adventures bring them face to face with the fiercely beautiful Tiger Lily and her other native flowers, as well as the infamous Captain Hook and his blood-thirsty horde of pirates. The Darling children and their new friends battle to make it home to London – but after experiencing the magic of Neverland, how could they ever want to leave?"

Virtual Live-Streamed Performances: 3 (November 6-8 at Christ Church)
Cast Size: 30

Our Senior Cast (Grades 7-12) performed *Peter/Wendy*.

"This immersive and imaginative treatment of J.M. Barrie's *Peter Pan* utilizes a true ensemble cast to pay homage to the darker themes of the classic text. The familiar children's story is stripped down to its emotional essence as the mysterious, forever-young Peter Pan lures Wendy Darling away from the nursery of her childhood to the magical island of Neverland, a place of sparkling magic that camouflages real-world consequences. A far cry from the 'happily ever after' cartoon with which we grew up, *Peter/Wendy* is a darker, bare-boned look into what happens when the pixie dust settles."

Virtual Live-Streamed Performances: 3 (November 13-15 at Christ Church)
Cast Size: 28

Holiday Play, 2020: *The Best Christmas Pageant Ever*

Our final production of 2020 was our first time mounting a play at the holidays! The non-musical production with a large ensemble of characters allowed for all who auditioned to be cast and gave a change for our Junior Cast (Grades 1-6) and Senior Cast (Grades 7-12) to share the stage. **Rehearsals were conducted virtually over Skype**, and the casts were brought together for **one-day of in-person filming** (socially distanced and masked when inside) with a professional camera crew; the footage was then **edited into a movie and broadcast to virtual audiences**.

"When the task of directing the church's annual Christmas Pageant falls on Grace Bradley, she knows the pressure is on. Unfortunately for her, she is about to meet 'the worst kids in the history of the world' – the Herdmans, six rough-and-tumble bullies who attend school with her daughter Beth and son Charlie. Tired of having his lunch stolen, Charlie taunts the Herdmans with the mention of the unlimited snacks and treats available to him at Sunday School. Cue the Herdmans showing up the following Sunday, just in time to hear about the Christmas Pageant. Their participation – although messy and chaotic – not only opens their hearts to the Spirit of the Season, but causes those around them to question if they ever truly understood the story of the Nativity to begin with."

Virtual, Pre-Recorded Airings: 4 (December 18-20)
Cast Size: 42 – *The production was double-cast to assist with social distancing concerns.*

The Reverend Mark B. Pendleton was featured as Reverend Hopkins.

Other Happenings

- The Working Advisory Group said a grateful goodbye to Benita O'Connell as she and her husband relocated to Florida, and welcomed PSP parent Suzanne Gerety, who is the director of DanceStudioOwner.com, a popular resource for performing arts administrators.
- Our Facebook page (www.facebook.com/pinestreetplayers) has 691 likes, a gain of 34 since last year's report. We now also have an Instagram account (@pinestreetplayers_cc), which has 158 followers.
- There were 63 Official PSP Members in the 2019-2020 Season, a gain of 2 from last season.

Building & Grounds Committee Kevin Clark

Introduction:

Due to Covid-19 the Building and Grounds Committee met two times on February 6th and March 5th, 2020. Each year the B & G is focus on annual maintenance activities, building upgrades and/or future project planning, and long-term building maintenance planning working with Senior Sexton and reporting to the Vestry.

2020 Projects:

- Rear Yard Clean-up – the perimeter of the church yards were cleared of yard waste that included trimming of low brush and branches around trees. This waste was collected in the rear yard area over time (thank you Rob) and a scheduled work force of B&G committee members in late spring helped removed this waste to the Exeter dump.
- Vestibule Roof and Boiler Room Renovation (See Appendix A.0).
- Garden maintenance including flower beds replenished.
- Skylight structure roof leak temporary repair.

Building & Grounds Upgrades and Project Planning 2021:

- Court Yard and Ramp Project (Appendix B.0).
- Re-lining the upper and rear parking lots.
- Church Ventilation and Clean air (in process).
- Skylight structure/roofing/ flashing.

Appendix A.0 "Vestibule Roof and Boiler Room Renovation"

Please find herewith a report presented to the Vestry on August 20th, 2020 for the purpose of presenting the potential rain water damage to the vestibule roof structure and boiler room ceiling damage that will eventually lead to damage to the heating furnaces along with ceiling damage in the vestibule leading up to Harris Hall. Cost for demolition, reconstruction and furnace code upgrades was included.

Vestry approved the project and construction began in September 2020 and completed early December 2020. You can see part of the renovation from the court yard point of view a chimney structure to protect the furnace exhaust stacks from the sliding snow loads from the Harris Hall roof.

During demolition of the boiler room ceiling over the furnaces and beyond there was no evidence of structural damage to the vestibule roof structure only water stains around the area where the exhaust stacks pass through the roof structure.

Appendix B.0

- Skylight structure/roofing/ flashing

During 2019 two attempts to repair the skylight from leaking during heavy rain/wind events were performed without success. In 2020 another review of the skylight was performed, which found a crack in the skylight and was temporary repaired.

The skylight is not a structural issue. The steel structure is in good condition; however, a design review to either re-flash the skylight perimeter with re-seam the skylight panels or roof over the skylight structure remains on the table.

SEACOAST FAMILY PROMISE Judy Blaisdell * Christine Nelson

This year marks the 16th year that Christ Church has served as a host congregation for Seacoast Family Promise (SFP), formerly known as Interfaith Hospitality Network. This national program unites congregations of various faiths to assist families with children who are experiencing homelessness due to a crisis, such as loss of employment or unexpected healthcare expenses. So many families today are just one critical event away from losing their homes! When families enter the SFP program, they are given hope, encouragement, and the needed resources to return to sustainable independence. The success rate for families who participate in a Family Promise affiliate is a truly remarkable 88%.

For Christ Church, SFP continues to be our primary local outreach ministry. As a host church, our service of love is to provide a "safe place to land" for our SFP guest families, where those who are "wearied by the changes and chances of life" may find food, shelter, safety, respite, warm beds and loving hands and hearts to serve them.

This has been an unprecedented year for everyone, but especially for SFP. We were able to host the families at Christ Church one time before the pandemic hit. The virus threatened the very survival of SFP when faith communities closed their doors and left them without overnight accommodations and volunteers.

Christ Church was able to open our vacant building, giving the families a temporary home for over three months during the summer. The other host organizations provided meals left outside. SFP was able to hire four additional staff members to cover the overnight hosting. Despite these challenges, SFP, for the 12th consecutive year, placed 100% of resident families in stable housing during 2020.

Through a generous grant from the Governor's Office for Relief and Recovery, SFP was able to purchase the Joshua House in Greenland and ensure the ability to support the families through uncertain times now and in the future.

It is my hope that Christ Church will be able to continue to support this organization in the future. Currently, we continue to provide meals to families living at the Joshua House during our host weeks, which is currently five weeks per year.

SFP remains under the leadership of Pati Frew-Waters and she continues to spread the word about homelessness in the seacoast through appearances at community organization events and publicity through the local media. She works diligently to bring more hosts and support congregations into the network to share the hosting responsibilities with the rest of us. For more information on SFP, go to seacoastfamilypromise.org.

As Executive Director, Pati has said, "The SFP portion of our program is the most important piece. We could not have done this work without all of the fine volunteers from Christ Church. It is important for the volunteers to know that they have changed the lives of families, and the hope and destiny of many children through their kindness and love."

As we have said, it takes many folks volunteering their time and talent to accomplish our goal of providing a "safe place to land" for SFP families striving to put their interrupted lives back together in a sustainable way. We recognize that involvement in this ministry is not without its challenges, but how wonderful to discover that we can be braver and stronger than we sometimes think we can! ***We are always in need of more volunteers and we strongly encourage those who have yet to take the plunge into the SFP waters to please join us!***

Many hands are needed and, as St. Teresa of Avila said so long ago:

"Christ has no body now on earth but yours; no hands but yours; no feet but yours. Yours are the eyes through which the compassion of Christ must look out on the world."

If you feel called to join this rewarding ministry, please contact coordinators Christine Nelson at sfpcce@gmail.com or Judy Blaisdell at cbsblais@comcast.net.

Altar Guild
Melissa Poirier

The Altar Guild ministry is dedicated to assisting the clergy with preparing the sanctuary and chapel for worship services. We are responsible for both the set up and clean up for Sunday services as well as weddings, funerals, and baptisms. Some other duties include preparing the palms for Palm Sunday and the hand held candles used during Christmas Eve and Easter Vigil services. Members serve on teams of three scheduled in one week rotations throughout the year. These teams change every four months to provide the opportunity to work with different members.

The time commitment is not great and we are flexible in our scheduling. We also schedule one fall and one spring cleaning party/luncheon which allows us all to come together for fellowship opportunities.

Altar Guild is open to men, women, and teens. Our membership is at an all time low and while our duties over the past several months have been very limited, we want to be able to meet our responsibilities when services begin again. We are in need of new members and encourage anyone interested in joining us to call Melissa Poirier at (603) 670-3468 or email lissa-lou@comcast.net. Discover a new way to serve and be a part of our church community.

Report of The Endowment Board 2020 and the Anchor Legacy Society

In December 2014, the Vestry of Christ Church created a new Endowment Fund and set proper gift acceptance and spending policies. In 2015, we received a generous \$100,000 from a faithful member that seeded this new fund. The income from this new Endowment Fund is limited to capital improvements, developing new ministries, outreach ministries and special projects.

As of October 31, 2020, the balance of the Fund was \$157,318 up from \$136,448 over the course of previous twelve months.

The Board did not meet in 2020 but continued to follow through on the decisions made in 2019: keeping the Fund invested with the Diocese of New Hampshire; staggering terms; and encouraging parishioners to make contributions to the Endowment Fund.

On All Saints' Day, we recognized those who joined the Anchor Legacy Society by remembering Christ Church in their wills or made provision for the church through other planned gifts.

Frederick and Diane Kollmorgen
Stephen and Patricia Gianotti
Jeff and Libby Neil
Mark and Leslie Pendleton

Paul and Judith Wainwright
David L. and Susan T. Wakefield
Gordon and Brynn Rehnborg

Laurel Patterson joined the Society in December.

If you are making a Will or updating financial or estate plans and you would like to support God's work in Exeter and the wider church and community, please reach out to us for more information so that we can answer any inquiries you may have. In addition, we take this opportunity to remind parishioners that the Endowment Fund welcomes gifts for any occasion; it is not exclusively for bequests. Gifts in memory of a family member or friend are very appropriate; likewise, gifts in honor or in celebration of a person or event are equally desired. There are any number of occasions when a gift can be made, (birthdays, baptisms, graduations, anniversaries, good fortune and others) recognizing the moment and helping to grow the Fund.

Submitted by:

Chrissy Dube (Term ends Jan. 2021)
Tom Kelsey (Term ends Jan. 2022)
The Rev. Mark Pendleton, Ex-Officio

The current status of the U.S. and Cuba relationship is frozen in place in many ways, as we wait to see what changes the incoming Biden Administration may make with regard to travel policies and diplomatic relations. As late as June 2020, fund transfers to the Diocese of Cuba from the Friends of the Episcopal Church in Cuba (an American supporting group) were curtailed because of newly implemented actions by the Trump Administration. Western Union remittances were also terminated in December, making it very difficult to send any financial assistance to our Cuban friends in Cardenas. But before these restrictions went into effect, because the generosity of Christ Church parishioners we were to seed and support outreach projects. At St. Paul's Church in Camagüey the priest and his congregations purchased rabbits and materials to build cages to raise them for much needed protein. And as we know about rabbits, they make other rabbits often.



Other Exeter parishioners, aided by last year's grant from the Diocese, helped support the ministry of Good Shepherd, Esmeralda, Camagüey Province and their 'The Breakfast Project' that provides daily breakfast to poor village elders – when food is available. (seen in the photo below)



The pandemic and continued strained relationships between our two governments (in addition to the decades-long oppression of the Cuban government of its people) have caused continued hardship and hunger for the Cuban people. We hope for better days in the future. Please, hold our friends in prayer.

HOLIDAY BASKET & GIFT PROGRAM

Carla Ranks

Covid 19 complicated our Thanksgiving and Christmas basket ministry but with the brilliance of Darla and Sally, we were able to use Sign up Genius to replace our Thanksgiving plates and Christmas ornaments. Thank you to all for your patience and humor as we navigated this process!

We gave out 29 abundantly filled Thanksgiving food baskets and 12 Christmas food baskets. We gave 33 children ages 1-17 clothing and gifts for Christmas morning.

Thank you to the Thanksgiving volunteers on November 21: Kim Billings, Cheryl and John Gilbert, Sally Farrell, Kurt Lipscomb as well as Dawn Russell and Stacey Jordan along with their students from the Careers in Education Program at the Seacoast School of Technology.

Thank you to the Christmas volunteers who braved the cold on December 19: Kim Billings, Sally Farrell, Kurt Lipscomb, Marran Ranks, Dawn Russell, Stacey, Sophie and Gracia Jordan and the dependable students from SST. These volunteers brought the gifts and food baskets inside to organize them and then turned around and carried out the baskets and gifts to the cars. They also delivered baskets to those who could not come to the church.

A big thank you to Cheryl Gilbert who helped me with the gift drop off on December 12.

In total, 35 volunteers assisted with this ministry on two Saturdays, 39 Christ Church families donated Thanksgiving baskets and Christmas baskets and gifts. Many parishioners chose more than one child. It is important to note that our parishioners made sure that each and every child received exactly what was on their wish list. Thank you for making this outreach a success!

Report of Higgins Fund 2020

The Higgins Fund was established by Christ Church members John F. Higgins and Jeanne G. Higgins in 1978 to minister to the spiritual, mental and physical needs of the elderly and infirmed; to supply clergy, aides, teachers, social workers, or others to assist in their well being; and to aid the indigent who may need monetary assistance at home or in health care institutions on the Seacoast.

As currently directed by the Trustees of the Fund, an individual may receive no more than \$1000 during one calendar year from the Fund.

During 2020 \$1740 was distributed to eligible applicants.

As of October 31, 2020, there was \$25,044 is invested in the Fund with the Diocese. \$5789 is held in cash reserves.

If you are interested in applying for assistance, please contact the Rector.

Trustees:

The Rev. Mark Pendleton, Rector *Ex-officio*

Dr. Frank "Burt" Dibble

Ms. Carolyn Ross



**Final Report
Capital Campaign
AS OF Dec-2020**

Total Capital Pledges received	\$740,106
Capital Pledge Payments received	<u>(\$718,764)</u>
Capital Pledges Written Off	<u>\$21,342</u>
Total Constuction Loan from Eastern Bank	\$1,000,000
Principal Payments Made	(\$700,000)
Balance Due on Construction Loan	<u>\$300,000</u>

We have paid out \$2,005,698.22 in expenses for the renovation

Christ Church
Profit & Loss Budget vs. Actual 12-31-20 LCS
January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
ENDOWMENT INCOME.			
4302 · Endowments Income	112,818.02	108,143.00	4,675.02
4306 · Leacock Fund at Mellon	60,445.80	60,500.04	-54.24
Total ENDOWMENT INCOME.	173,263.82	168,643.04	4,620.78
OTHER OPERATING INCOME			
4339 · Interest Income	0.00	30.00	-30.00
4340 · Investment Income - Operating	726.22		
4402 · Altar / Liturgical Supplies	817.00	2,300.04	-1,483.04
4420 · Memorial Donations	400.00	200.04	199.96
Total OTHER OPERATING INCOME	1,943.22	2,530.08	-586.86
PLATE INCOME			
4210 · General Plate	945.25	7,299.96	-6,354.71
4220 · Donations	79,004.39	33,615.00	45,389.39
Total PLATE INCOME	79,949.64	40,914.96	39,034.68
PLEDGE INCOME			
4182 · 2020 -Operating Pledge	296,765.55	355,500.00	-58,734.45
4180 · 2018 Operating Pledge	270.00	2,210.04	-1,940.04
4181 · 2019 - Operating Pledge	57,100.31	37,207.04	19,893.27
Total PLEDGE INCOME	354,135.86	394,917.08	-40,781.22
Total Income	609,292.54	607,005.16	2,287.38
Gross Profit	609,292.54	607,005.16	2,287.38
Expense			
BUILDINGS & GROUNDS			
5561 - Mortgage Interest	0.00	0.00	0.00
5501 · Salary - Senior Sexton	9,562.52	14,609.40	-5,046.88
5503 · FICA - Senior Sexton	731.54	1,117.68	-386.14
5504 · Salary-Sexton	1,699.66	4,329.00	-2,629.34
5505 · Cleaning Service	7,525.00	16,500.00	-8,975.00
5506 · FICA-Sexton	130.04	330.96	-200.92
5510 · Heat	5,018.52	7,000.00	-1,981.48
5514 · Furnace Maintenance	2,404.38	3,999.96	-1,595.58
5516 · Electricity	4,924.57	7,299.96	-2,375.39
5518 · Water & Sewer	1,462.45	1,290.00	172.45
5520 · Plowing and Sanding	10,500.00	8,500.00	2,000.00
5525 · Building Maint & Supplies	196.58	5,000.04	-4,803.46
5530 · Life Safety Inspections	5,636.36	2,800.00	2,836.36
5535 · Housekeeping Maint & Supplies	1,561.65	7,500.00	-5,938.35
5540 · Outside Maint & Supplies	6,599.40	8,000.00	-1,400.60
5545 · Building/Grounds Insurance	9,877.75	7,500.00	2,377.75
5550 · Memorial Garden / Landscaping	1,457.95	1,000.00	457.95
5560 · Property Taxes-Nelson Dr.	0.00	0.00	0.00
Total BUILDINGS & GROUNDS	69,288.37	96,777.00	-27,488.63

Christ Church
Profit & Loss Budget vs. Actual 12-31-20 LCS
January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
CHILDREN & YOUTH MINISTRIES			
6380 · Salary-Child Care	3,109.20	4,896.54	-1,787.34
6385 · FICA-Child Care	237.84	371.97	-134.13
6420 · Confirmation	308.21	600.00	-291.79
6510 · Supplies/Exp-Children & Youth	0.00	500.04	-500.04
6523 · Youth Activities	271.79	600.00	-328.21
6611 · VBS Supplies	0.00	400.00	-400.00
Total CHILDREN & YOUTH MINISTRIES	3,927.04	7,368.55	-3,441.51
CHRISTIAN FORMATION			
6303 · Salary Assoc. Christian Formati	48,342.32	48,421.44	-79.12
6312 · FICA - Assoc Christian Formatio	3,698.18	3,704.28	-6.10
6323 · Pension - Assoc Christian Forma	3,826.24	4,357.92	-531.68
6325 · Continuing Education	0.00	1,000.00	-1,000.00
6410 · Adult Formation/Retreats	157.40	800.00	-642.60
6411 · Misc Expense Christian Formatio	927.81	800.04	127.77
Total CHRISTIAN FORMATION	56,951.95	59,083.68	-2,131.73
CLERGY / WORSHIP			
5071 - Supply Clergy for Sabbat	9,000.00	9,000.00	0.00
5005 · Salary-Rector	56,042.36	56,151.60	-109.24
5007 · Housing-Rector	42,000.00	42,000.00	0.00
5010 · Pension-Rector	18,764.88	19,018.80	-253.92
5012 · SET Allowance-Rector	7,500.17	7,508.64	-8.47
5017 · Health Insurance-Rector	31,114.80	31,114.80	0.00
5018 · Life Insurance - Rector	226.80	226.80	0.00
5021 · Priest Associate	21,803.48	21,839.28	-35.80
5023 · SET Allowance - Priest Associat	1,667.92	1,670.76	-2.84
5065 · Professional Expense-Clergy	2,340.54	2,000.04	340.50
5070 · Supply Clergy	600.00	600.00	0.00
5075 · Continuing Education-Clergy	65.00	0.00	65.00
5080 · Auto Expense Clergy	526.79	2,199.96	-1,673.17
5097 · Clergy Sabbatical	0.00	0.00	0.00
Total CLERGY / WORSHIP	191,652.74	193,330.68	-1,677.94
DIOCESE SUPPORT			
6210 · Diocese Fair Share	76,229.00	82,827.00	-6,598.00
Total DIOCESE SUPPORT	76,229.00	82,827.00	-6,598.00
FELLOWSHIP			
6730 · Parish Life	2,220.72	6,000.00	-3,779.28
6735 · Stewardship	981.42	200.04	781.38
6750 · New Member Ministry	0.00	500.00	-500.00
6760 · Book Purchs-Parishioner Books	0.00	399.96	-399.96
Total FELLOWSHIP	3,202.14	7,100.00	-3,897.86
MUSIC			
5205 · Salary - Organist	26,688.48	26,688.48	0.00
5218 · Salary - Director of Music	36,965.50	37,026.00	-60.50

Christ Church
Profit & Loss Budget vs. Actual 12-31-20 LCS
January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
5222 · Pension - Director of Music	2,925.83	3,332.40	-406.57
5225 · FICA - Organist	2,041.67	2,041.70	-0.03
5228 · FICA - Director of Music	2,866.11	2,832.48	33.63
5230 · Vocalists - Special	100.00	750.00	-650.00
5231 · Instrumentalists - Special	0.00	1,000.00	-1,000.00
5233 · Good Friday Requiem	70.80	3,000.00	-2,929.20
5240 · Continuing Education	0.00	1,000.00	-1,000.00
5246 · Substitute Organist	0.00	900.00	-900.00
5248 · Music and Supplies	454.75	2,000.04	-1,545.29
5256 · Copyright Fees	1,103.83	900.00	203.83
5260 · Music & Supplies-Jr & You Choir	0.00	200.04	-200.04
5264 · Instrument Repair & Maintenance	560.00	3,000.00	-2,440.00
Total MUSIC	73,776.97	84,671.14	-10,894.17
OFFICE & ADMINISTRATION			
6005 · Salary-Bookkeeper	21,765.09	18,119.88	3,645.21
6010 · FICA-Bookkeeper	1,665.03	1,386.12	278.91
6016 · Salary - Administrative Assista	19,580.21	19,611.84	-31.63
6021 · FICA - Administrative Assistant	1,497.97	1,500.36	-2.39
6035 · Postage	974.60	999.96	-25.36
6036 · Pledge/Donation Envelopes	1,649.27	1,550.00	99.27
6040 · Supplies & Expense-Office	6,475.79	6,000.00	475.79
6050 · Equipment Rental-Office	6,864.00	6,500.04	363.96
6055 · Computer Supplies & Expense	1,956.65	2,499.96	-543.31
6060 · Telephone	3,109.61	2,400.00	709.61
6065 · Audit Services	4,000.00	10,700.00	-6,700.00
6072 · Bank Service Charges	390.99	1,599.96	-1,208.97
6075 · Communications	2,807.78	1,599.96	1,207.82
6077 · WC Insurance	1,759.00	3,000.00	-1,241.00
6082 · Miscellaneous - Office	871.72	1,000.00	-128.28
6084 · Payroll Processing Fees	487.30	550.00	-62.70
6562 · Payroll Expenses	0.00		
6565 · Pay Pal Fees	83.54	180.00	-96.46
6566 · Vanco Fees	844.25	500.04	344.21
6567 · Faithlife Fees	168.16		
Total OFFICE & ADMINISTRATION	76,950.96	79,698.12	-2,747.16
WORSHIP SUPPORT			
5420 · Altar Guild/Liturgical Supplies	1,383.98	4,400.04	-3,016.06
Total WORSHIP SUPPORT	1,383.98	4,400.04	-3,016.06
Total Expense	553,363.15	615,256.21	-61,893.06
Net Ordinary Income	55,929.39	-8,251.05	64,180.44
Other Income/Expense			
Other Income			
NON-OPERATING INCOME			
4405 · Carry Over from Prior Year	0.00	0.00	0.00

Christ Church
Profit & Loss Budget vs. Actual 12-31-20 LCS
January through December 2020

	Jan - Dec 20	Budget	\$ Over Budget
4410 · Building Use	1,175.00	8,000.04	-6,825.04
4415 · Youth Theater Income-PSP			
4415A · Production Income-PSP	74,265.61	102,482.04	-28,216.43
4415B · Fundraising Income-PSP	1,385.70	9,048.00	-7,662.30
4415C · Donation Income-PSP	6,309.56	9,800.00	-3,490.44
Total 4415 · Youth Theater Income-PSP	81,960.87	121,330.04	-39,369.17
7002 · Unrealized Fund Gains/Loss	327,248.77		
7025 · Capital Pledge-Harris Hall	24,173.10	23,760.00	413.10
Total NON-OPERATING INCOME	434,557.74	153,090.08	281,467.66
OUTREACH INCOME			
4426 · Rector Disc.-General Funds	29,777.00		
4427 · Rector Disc.-NH Grant Funds	179,760.00		
4520 · Feed My Lambs	550.00		
4560 · EFSP-Emergency Food and Shelter	12,500.00		
Total OUTREACH INCOME	222,587.00		
Total Other Income	657,144.74	153,090.08	504,054.66
Other Expense			
NON-OPERATING EXPENSES			
6200 · Youth Theater Expenses-PSP			
6200A1 · Salary-Artistic Director/HOActi	26,799.96	26,800.00	-0.04
6200A2 · Salary-Director	12,700.04		
6200A3 · Salary-Choreograher	8,700.00		
6200A4 · Salary-Head of Dance	7,600.00		
6200B · Independent Contractors-PSP	2,400.00	36,350.00	-33,950.00
6200C · Production Expenses-PSP	32,411.54	51,115.00	-18,703.46
6200D · Fundraising Expenses-PSP	1,710.72	5,176.00	-3,465.28
Total 6200 · Youth Theater Expenses-PSP	92,322.26	119,441.00	-27,118.74
7542 · Expenses-Paid by Higgins Fund	2,000.00		
7550 · Capital Expenses-Harris Hall Re	19,316.66		
Total NON-OPERATING EXPENSES	113,638.92	119,441.00	-5,802.08
OUTREACH MINISTRY EXPENSE			
6101 · Discretionary Funds-General	8,051.88		
6102 · Discretionary Funds-NH Grant	130,995.00		
6105 · Outreach-Feed My Lambs	181.78		
6130 · Outreach-Seacoast Fam Promise	19.98		
Total OUTREACH MINISTRY EXPENSE	139,248.64		
Total Other Expense	252,887.56	119,441.00	133,446.56
Net Other Income	404,257.18	33,649.08	370,608.10
Net Income	460,186.57	25,398.03	434,788.54

Christ Church
Balance Sheet
As of December 31, 2020

	Dec 31, 20
ASSETS	
Current Assets	
Checking/Savings	
CASH/CASH EQUIVALENTS	
CAPITAL RESERVE ACCOUNTS	
1056 · Edward Jones Investments -4040	46,070.85
1064 · Eastern Bank Capital Check-0613	5,313.21
Total CAPITAL RESERVE ACCOUNTS	51,384.06
OPERATING INCOME ACCOUNTS	
1012 · Petty Cash	50.00
1041 · Citizens Bank Checking-9438	107,370.86
1042 · Citizens Bank Reserve-0444	
Building Use Reserve Fund	24,016.26
EFSP-Emergency Food and Shelter	12,500.00
Great Bay Choral Festival	448.00
Healing Team	1,670.33
Higgins Fund Interest Reserve	4,220.43
Memorial Fund-(Formerly Bequest	14,595.23
Palm Sunday Fund (\$250/Yr.)	4,750.00
PSP Reserve from prior year	12,184.00
Reserve Fund from prior years	26,500.00
SFP/IHN Reserve Fund Donations	339.66
1042 · Citizens Bank Reserve-0444 - ...	40,118.87
Total 1042 · Citizens Bank Reserve-0444	141,342.78
1069 · Pex Card-Christ Church-PSP	17,687.94
1069A · Pine Street Players Credit Card	1,329.23
1070 · Eastern Bank Checking-9448	153,282.48
Total OPERATING INCOME ACCOUNTS	421,063.29
RESTRICTED INCOME ACCOUNTS	
1010 · Citizens-Pine Street Playe-9096	599.48
1016 · Citizens Feed My Lambs 9543	3,702.54
1081 · Citizens Rectors Disc Fund 9535	
General Funds	23,821.61
Grants-NH Charitable Foundation	48,765.00
Total 1081 · Citizens Rectors Disc Fund ...	72,586.61
Total RESTRICTED INCOME ACCOUNTS	76,888.63
Total CASH/CASH EQUIVALENTS	549,335.98
Total Checking/Savings	549,335.98
Accounts Receivable	
1200 · Accounts receivable	-33,500.00
Total Accounts Receivable	-33,500.00
Other Current Assets	
INVESTMENT ASSETS	
1057 · Cash held in Edward Jones	-9,882.81
1195 · Cash held in investment	9,882.81

Christ Church
Balance Sheet
As of December 31, 2020

	Dec 31, 20
1220 · Diocesan Balanced Fund	
Kirtland Endowment	829.68
Total 1220 · Diocesan Balanced Fund	829.68
1230 · Diocesan Bal Fund-Designated	
Christ Church Outreach Flower F	10,104.33
Ford-Mixter Music Fund	57,577.50
Louise Towle Fund	4,937.27
Memorial Garden Enhancement Fun	8,850.38
1230 · Diocesan Bal Fund-Designated - ...	-6,953.54
Total 1230 · Diocesan Bal Fund-Designated	74,515.94
1250 · Diocesan Bal Fund-Restricted	
Anne B Leacock Fund	39,095.84
Arthur G Leacock Fund	117,119.91
Baylies Fund	11,373.34
Belmont Fund	10,571.13
Caroline E Harris Fund	7,071.23
Catherine Seward Fund	2,565.01
Clarissa T. Smith	390.37
Cochran Fund	3,874.68
Ferguson Fund	1,099.43
Gardner Fund	3,331.48
George Brinley Morgan Fund	14,380.32
Higgins Fund	28,948.52
John & Barbara Cole Fund	8,677.46
Jon Sloan Garden Fund	7,463.59
Laura Nelson Fund	2,160,846.88
Leidtker Church School Fund	23,696.23
The Endowment Fund #P0005-25	194,807.27
Waterman Fund	2,092.06
1250 · Diocesan Bal Fund-Restricted - ...	6,953.54
Total 1250 · Diocesan Bal Fund-Restricted	2,644,358.29
1270 · Capital Reserve Fund	58,816.00
1280 · Rectory Fund	142,967.56
Total INVESTMENT ASSETS	2,921,487.47
1405 · Prepaid expenses	1,690.00
Total Other Current Assets	2,923,177.47
Total Current Assets	3,439,013.45
Fixed Assets	
PROPERTY & EQUIPMENT	
1310 · Furniture & Fixtures	211,605.85
1315 · Organ	876,400.00
1317 · Less Accum Depr-Organ	-298,560.20
1320 · Less Accum Depr-F&F	-154,195.96
1330 · Office Equipment	37,385.65
1335 · PSP-Theater/Music Equipment	18,543.41
1336 · Less Accum Depr-PSP-Theater Equ	-2,682.92

Christ Church
Balance Sheet
As of December 31, 2020

	Dec 31, 20
1340 · Less Accum Depr-Office Equip	-30,713.38
1350 · Building	356,888.00
1360 · Less Accum Depr-Building	-356,888.00
1370 · Building-Church Improvements	1,652,760.34
1371 · Building-Harris Hall Renovation	1,986,381.56
1372 · Less Accum Depr-Harris Hall Ren	-123,891.83
1375 · Furnace	33,155.00
1380 · Less Accum Depr-Bldg Improv	-616,358.81
1385 · Less Accum Depr-Furnace	-17,990.92
1390 · Land	46,000.00
1392 · Land Improvements	69,809.00
1394 · Less Accum Depr-Land Improvemen	-33,540.72
Total PROPERTY & EQUIPMENT	3,654,106.07
Total Fixed Assets	3,654,106.07
Other Assets	
400 · OTHER ASSETS	
1201 · Pledges Unamortized Discount	-1,493.00
Total 400 · OTHER ASSETS	-1,493.00
Total Other Assets	-1,493.00
TOTAL ASSETS	7,091,626.52
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
OTHER CURRENT LIABILITIES	
2515 · Accrued Payroll	4,749.14
2600 · Citizens Bank-PPP Loan	72,300.00
Total OTHER CURRENT LIABILITIES	77,049.14
Total Other Current Liabilities	77,049.14
Total Current Liabilities	77,049.14
Long Term Liabilities	
LONG TERM LIABILITIES	
2900 · Eastern Bank-Constr. Loan-2636	300,000.00
Total LONG TERM LIABILITIES	300,000.00
Total Long Term Liabilities	300,000.00
Total Liabilities	377,049.14
Equity	
EQUITY	
Net Assets	
3715 · Net Assets- Unrestricted/Undesi	94,016.57
3720 · Net Assets Perm Restricted	2,452,522.32
3730 · Net Assets Unrestricted/Designa	253,751.92

Christ Church
Balance Sheet
As of December 31, 2020

	Dec 31, 20
3735 · Net Assets Unrestricted/ Prop &	3,221,292.97
Total Net Assets	6,021,583.78
Total EQUITY	6,021,583.78
3900 · Retained Earnings	232,807.03
Net Income	460,186.57
Total Equity	6,714,577.38
TOTAL LIABILITIES & EQUITY	7,091,626.52

2021 Budget and Report of the Finance Committee

In conjunction with Treasurer Lucia Savage I am pleased to present for the Finance Committee and Vestry the 2021 budget. We prepared this budget with the following elements in mind:

- A balanced budget with expenses matching projected income
- Income expectations driven by pledges in hand
- Full funding of our commitment to the Diocese
- A freeze on compensation with no cost of living increases for staff
- Preservation and extension of existing programming

With this report you will find a summary of the 2021 parish budget and brief highlights of variances from actual 2020 expenses vs projected 2020 amounts.

If you desire more information, a detailed budget will be provided.

For brevity's sake this summary of the budget highlights significant elements only and rounds all figures to the nearest \$1,000.

<u>Christ Church 2021 Budget</u>	<u>Budget</u>
<u>OPERATING INCOME</u>	
PLEDGES	
Total Pledges (from 2020 and 2021)	\$ 382k
Total Plate and Donations	\$ 31k
Total Endowment	\$ 185k
Total Other Income	\$ 1.5k
TOTAL OPERATING INCOME	\$ 599k
<u>OPERATING EXPENSES</u>	
Total Clergy	\$ 189k
Total Music	\$ 86k
Total Worship Support	\$ 2k
Total Buildings and Grounds	\$ 79k
Total Office and Administration	\$ 79k
Total Diocese Support	\$ 91k
Total Christian Formation	\$ 59k
Total Children and Youth Ministries	\$ 3k
Total Fellowship	\$ 4k
TOTAL OPERATING EXPENSES	\$ 590k
Surplus (Deficit)	\$ 8.9k

2021 Budget, details on items that are substantially different from 2020

Operating Income: **\$599k**

We have two principal income streams: operating pledges and endowment income, which respectfully represent 64% and 31% of our \$599k projected revenue. Plate and Other provide the balance. Due to the pandemic and the lack on in in-person worship, our plate income is not as robust as in the normal years.

Clergy: **\$189k**

Total Clergy expense is down \$4K versus 2020. This decrease is largely due to not taking a COLA for 2021.

Music: **\$86k**

Total music expense is up \$2K over 2020, due mainly to added medical benefits.

Building and Grounds: **\$79k**

Buildings and Grounds expense is down 35k vs 2020. With less use of the buildings, we are saving considerable expenses for cleaning, supplies and utilities.

Office & Administration: **\$79k**

Office & Administration expense is up 2k from 2020. This increase is due mainly to more hours allotted for our bookkeeper whose hours have increased to support the numerous grants we have received over the past year.

Conclusion:

In 2020 Christ Church applied for and received a PPP loan through the CARES Act for \$72,300. The application for loan forgiveness was granted. These funds helped stabilize cash flow during the most uncertain months of the pandemic. A special thank you to John Gilbert, Lucia Savage and Kevin Sorber for working through the loan process with Citizens Bank.

With the presentation of a slightly positive budget, we are in strong position to continue our mission to live, connect and serve. We are blessed with an endowment and the heritage of benefactors who created a legacy for the generations that would follow.

Jim Dexter, Finance Committee Member

2020 Actual vs Forecast comparison

This memo briefly highlights significant variances from actual expenses vs projected 2020 amounts.

Operating Income: **\$609k vs 607k**

Operating income was favorable by 2k. This is mostly due to Plate income being better than budget.

Total Expenses: **\$553k vs 615k**

Total Expense for 2020 was under by 62k.

Clergy: **\$192k vs 193k**

Total Clergy expense for 2020 was under budget by 1k.

Children & Youth Ministries: **\$4k vs 7k**

The Children & Youth Ministries expense for 2020 was \$3k better than budget.

Music: **\$74k vs 85k**

Total music expense for 2020 was \$11,000 better than budget.

Building and Grounds: **\$69k vs 97k**

Buildings and Grounds expense for 2020 was under budget by \$31k.

Office & Administration: **\$77k vs 80k**

Office & Administration expenses for 2019 were under budget by \$3k.

Conclusion:

Income for 2020 was up by 2k and expenses were down by 62k. Even though pledge payments and plate offerings fell off, one-time donations, a strong endowment return, and less use of the building resulted in a surplus of 64k.

12:16 PM
01/11/21
Cash Basis

Christ Church
Profit & Loss Budget Overview
January through December 2021

	Jan - Dec 21
Ordinary Income/Expense	
Income	
ENDOWMENT INCOME.	
4302 · Endowments Income	111,682.08
4306 · Leacock Fund at Mellon	73,068.00
Total ENDOWMENT INCOME.	184,750.08
OTHER OPERATING INCOME	
4402 · Altar / Liturgical Supplies	1,000.00
4420 · Memorial Donations	500.00
Total OTHER OPERATING INCOME	1,500.00
PLATE INCOME	
4210 · General Plate	3,000.00
4220 · Donations	29,484.00
Total PLATE INCOME	32,484.00
PLEDGE INCOME	
4183 · 2021- Operating Pledge	342,884.00
4182 · 2020 -Operating Pledge	59,184.00
Total PLEDGE INCOME	402,068.00
Total Income	620,802.08
Gross Profit	620,802.08
Expense	
BUILDINGS & GROUNDS	
5501 · Salary - Senior Sexton	14,000.00
5503 · FICA - Senior Sexton	1,071.00
5505 · Cleaning Service	13,272.00
5510 · Heat	6,600.00
5514 · Furnace Maintenance	2,100.00
5516 · Electricity	6,648.00
5518 · Water & Sewer	1,392.00
5520 · Plowing and Sanding	8,500.00
5525 · Building Maint & Supplies	2,000.00

12:16 PM
01/11/21
Cash Basis

Christ Church
Profit & Loss Budget Overview
January through December 2021

	Jan - Dec 21
5530 · Life Safety Inspections	4,272.00
5535 · Housekeeping Maint & Supp...	3,060.00
5540 · Outside Maint & Supplies	5,000.00
5545 · Building/Grounds Insurance	7,632.00
5550 · Memorial Garden / Landsc...	1,112.00
Total BUILDINGS & GROUNDS	76,659.00
CHILDREN & YOUTH MINISTRIES	
6380 · Salary-Child Care	1,000.00
6385 · FICA-Child Care	76.52
6420 · Confirmation	875.00
6510 · Supplies/Exp-Children & Yo...	243.00
6523 · Youth Activities	500.00
6611 · VBS Supplies	0.00
Total CHILDREN & YOUTH MINIST...	2,694.52
CHRISTIAN FORMATION	
6303 · Salary Assoc. Christian For...	48,421.44
6312 · FICA - Assoc Christian For...	3,704.28
6323 · Pension - Assoc Christian F...	4,357.92
6325 · Continuing Education	1,000.00
6410 · Adult Formation/Retreats	500.00
6411 · Misc Expense Christian For...	700.00
Total CHRISTIAN FORMATION	58,683.64
CLERGY / WORSHIP	
5005 · Salary-Rector	56,151.60
5007 · Housing-Rector	42,000.00
5010 · Pension-Rector	19,018.80
5012 · SET Allowance-Rector	7,508.64
5017 · Health Insurance-Rector	32,994.00
5018 · Life Insurance - Rector	226.80
5021 · Priest Associate	21,839.28
5023 · SET Allowance - Priest Ass...	1,670.76
5065 · Professional Expense-Clergy	2,000.00
5070 · Supply Clergy	1,000.00
5075 · Continuing Education-Clergy	1,000.00
5080 · Auto Expense Clergy	2,200.00

12:16 PM
01/11/21
Cash Basis

Christ Church
Profit & Loss Budget Overview
January through December 2021

	Jan - Dec 21
5092 · Bishop's Discretionary Fund	0.00
5097 · Clergy Sabbatical	0.00
Total CLERGY / WORSHIP	187,609.88
DIOCESE SUPPORT	
6210 · Diocese Fair Share	91,080.00
Total DIOCESE SUPPORT	91,080.00
FELLOWSHIP	
6730 · Parish Life	2,500.00
6735 · Stewardship	1,000.00
6750 · New Member Ministry	500.00
6760 · Book Purchs-Parishioner Bo...	180.00
Total FELLOWSHIP	4,180.00
MUSIC	
5205 · Salary - Organist	26,732.16
5218 · Salary - Director of Music	37,026.00
5222 · Pension - Director of Music	3,332.40
5224 · Medical Ins Music Direct	6,546.00
5225 · FICA - Organist	2,045.04
5228 · FICA - Director of Music	2,808.48
5231 · Instrumentalists - Special	400.00
5233 · Good Friday Requiem	900.00
5246 · Substitute Organist	800.00
5248 · Music and Supplies	1,440.00
5256 · Copyright Fees	1,200.00
5260 · Music & Supplies-Jr & You ...	0.00
5264 · Instrument Repair & Mainte...	3,000.00
Total MUSIC	86,230.08
OFFICE & ADMINISTRATION	
6005 · Salary-Bookkeeper	18,119.88
6010 · FICA-Bookkeeper	1,386.12
6016 · Salary - Administrative Assista	19,611.84
6021 · FICA - Administrative Assist...	1,500.36

12:16 PM
01/11/21
Cash Basis

Christ Church
Profit & Loss Budget Overview
January through December 2021

	Jan - Dec 21
6035 · Postage	1,150.00
6036 · Pledge/Donation Envelopes	2,262.00
6040 · Supplies & Expense-Office	6,000.00
6050 · Equipment Rental-Office	7,100.40
6055 · Computer Supplies & Expen...	2,400.00
6060 · Telephone	2,500.00
6065 · Audit Services	9,000.00
6072 · Bank Service Charges	720.00
6075 · Communications	2,040.00
6077 · WC Insurance	3,023.00
6082 · Miscellaneous - Office	1,038.00
6084 · Payroll Processing Fees	516.00
6565 · Pay Pal Fees	0.00
6566 · Vanco Fees	0.00
6567 · Faithlife Fees	300.00
Total OFFICE & ADMINISTRATION	78,667.60
WORSHIP SUPPORT	
5420 · Altar Guild/Liturgical Supplies	1,500.00
6810 · Pastoral Care	100.00
Total WORSHIP SUPPORT	1,600.00
Total Expense	587,404.72
Net Ordinary Income	33,397.36
Other Income/Expense	
Other Income	
NON-OPERATING INCOME	
4415 · Youth Theater Income-PSP	
4415A · Production Income-PSP	29,781.00
Total 4415 · Youth Theater Income-P...	29,781.00
Total NON-OPERATING INCOME	29,781.00
Total Other Income	29,781.00
Other Expense	

12:16 PM
01/11/21
Cash Basis

Christ Church
Profit & Loss Budget Overview
January through December 2021

	Jan - Dec 21
NON-OPERATING EXPENSES	
6200 · Youth Theater Expenses-PSP	
6200A1 · Salary-Artistic Director/H...	24,759.50
6200A2 · Salary-Director	4,090.70
6200A4 · Salary-Head of Dance	4,090.70
6200C · Production Expenses-PSP	3,086.30
Total 6200 · Youth Theater Expense...	36,027.20
Total NON-OPERATING EXPENSES	36,027.20
Total Other Expense	36,027.20
Net Other Income	-6,246.20
Net Income	27,151.16

Pine Street Players at Christ Church

Actual vs Budget

Jan Thru Dec-2020

Cash Basis

Youth Theater Income:	ACTUAL	BUDGET	\$ Over Budget (\$ Under Budget)	Jan-Dec 2020 INCOME BUDGET
Productions	74,265.61	102,482.00	(28,216.39)	102,482.00
Fundraising	1,385.70	9,048.00	(7,662.30)	9,048.00
Donations	6,309.56	9,800.00	(3,490.44)	9,800.00
Total Income	\$81,960.87	\$121,330.00	(\$39,369.13)	\$121,330.00

Youth Theater Expenses:	ACTUAL	BUDGET	\$ Over Budget (\$ Under Budget)	Jan-Dec 2020 EXPENSE BUDGET
Artistic Director-Lexi	26,799.96	26,800.00	(0.04)	26,800.00
Director-Lexi	12,700.04	7,700.00	5,000.04	7,700.00
Choreographer-Katie	8,700.00	8,200.00	500.00	8,200.00
Head of Dance-Katie	7,600.00	7,600.00	0.00	7,600.00
Staff Payroll-IC	2,400.00	12,850.00	(10,450.00)	12,850.00
Productions	32,411.54	51,115.00	(18,703.46)	51,115.00
Fundraising	1,710.72	5,176.00	(3,465.28)	5,176.00
Total Expenses	\$92,322.26	\$119,441.00	(\$27,118.74)	\$119,441.00
Net Income	(\$10,361.39)	\$1,889.00	(\$12,250.39)	\$1,889.00

Parish Leadership in 2020

Vestry Officers

Kevin Sorber, Senior Warden
Patricia Gianotti, Junior
Warden
Suzanne Fong, Clerk
Lucia Savage, Treasurer

Vestry Members

(Term ends Jan. 2021)
Jason Faria
Ali Watt
Gretchen McBride

(Term ends Jan. 2022)
Deb Fournier
Jeff Neil
John Gilbert

(Term ends Jan. 2023)
Barbara Beardsley
Shannon Hays
Andy Roy

Finance Committee

Chrissy Dube
Rich Levesque
Jim Dexter

Delegates to Diocesan Convention & Seacoast Convocation

Greg Brackett (ends Jan. 2023)
Candace McWhirther (moved out of area)
Burt Dibble (ends Jan 2021)
Mario Izzo (ends Jan 2021)

Alternate to Convention

(Term ends Jan. 2021)
Brother Eric Paul OLW

Nominating Comm.

Jason Faria
Ali Watt
Gretchen McBride
Judy Mikami
Gordy Rehnborg

Endowment Board

Tom Kelsey (Term ends Jan. 2022)
Chrissy Dube (Term ends Jan. 2021)

Safe Church Ministers

Wendy Gladstone
Sue Ingram

Parish Staff

Mark B. Pendleton, Rector
David D. Holroyd, Priest Associate
Sally Farrell, Associate for Christian
Formation and Parish Life
Maggie O'Neill, Director of
Music
Bruce Adami, Organist
Darla Watt, Admin. Assistant
Normand Tremblay, Bookkeeper
Rob McGregor, Senior Sexton
Nancy Taylor & Irena Chick
Childcare

Christ Church Exeter	Official Ballot		Annual Meeting	24-Jan 2021
Office	Term	Number to elect	Nominee	Number you are to vote for
Senior Warden	Three years	1 (One)	Patricia Giannotti	Vote for 1 (one)
Junior Warden	Three years	1 (One)	John Gilbert	Vote for 1 (one)
Clerk	1 year	1 (One)	Suzanne Fong	Vote for 1 (one)
Vestry	Three years	3 (Three)	John Cofer	Vote for 5 (five)
			Lauri Ayers	
			Christopher Sera	
	Two years	1 (One)	Gordon Rehnborg	
	One year	1 (One)	Richard Ingram	
Delegates to Diocesan Convention	Three years	2 (two)	Rick Pindell	Vote for 3 (three)
			Laurel Patterson	
	Two years	1 (one)	Carole Brooks	
Alternate to Convention	One year	1 (One)	Claudia McQueen	Vote for 1 (one)
Endowment Board	Three years	2 (two)	Laura Tetrault	Vote for 2 (two)
	Two years		William Stafford	
Nominating Committee	One year	5 (Five)	Deb Fournier	Vote for 5 (five)
			Jeff Neil	
			Richard Ingram	
			Judy Mikami	
			Donna McCay	
Terms expires at the Annual Meeting for the year designated				

Nominee Bio's

Lauri Ayers: I was born in Maryland and spent most of my childhood there. We were very involved in our Episcopal church there. I recall the community feeling very much like extended family. My Dad's job brought us to Massachusetts when I was 11 and we spent many years there. We never quite found such a welcoming Faith community there and with various crazy family schedules, we moved away from the church.

I have a Bachelor's in Biology from Allegheny College and lived and worked in and around Boston for many years. Life has such interesting paths and mine brought me to New Hampshire by way of Charlotte, NC...to Boston again...and on up the coast. These days, I'm in Technology instead of Biology and am so thankful to be in my 15th year at Liberty Mutual.

My son Will and I moved to Exeter 12 years ago. We love it here! He is thriving at CMS and really enjoys remote schooling as things are right now. Will is very innovative. He started as part of the core team for the school's online news channel, which has grown from 3 to 18 students in just 1 year! We have a dog named Humphrey who came to us 2 years ago as a re-home and we can't imagine our world before him. More recently Will got the sweetest bearded dragon named Grey. We say we have a Dragon because it sounds cool.

About 7 years ago, it felt like something was missing and I found myself at Christ Church one morning. Everyone was so warm, kind and welcoming. I spoke with Father Mark that day and mentioned being away from the church for many years. He said, "Welcome home." Those words have stuck with me. Christ Church feels like home and we are so happy to be here. Some of you may know me from Healing Team, which is such an incredible ministry and one I'm hoping to continue to grow in. Now, I want to express deepest gratitude for the opportunity to serve and give back as part of the Vestry as well.

John Cofer: I was born in 1984 in Massachusetts. My father's side of the family came to America on the first boat to Jamestown and my mother's side came to America from Italy. I grew up in Massachusetts, Upstate New York, and New Jersey. I'm an attorney and I work for the Massachusetts Department of Unemployment Assistance.

I met my wife Meghan in 2013 and we married in 2015. We moved to Chester, NH after we married to be close to my wife's family. Around this time, I reconnected with my faith and my wife and I discovered the wonderful community at Christ Church. Our son, John I. Cofer VI, was born in 2017 and he was baptized by the Reverend Mark Pendleton. I am immensely grateful that Christ Church has come into my life. My connection to the church has kindled a great desire to help and serve others.

In my free time, I'm an avid freshwater fisherman. I also like to canoe, hike, watch English Premier League football, and play dinosaurs with my son!

Dick Ingram: My wife Sue and I have been members of Christ Church for 37 years. That may come as a surprise to many of you who are wondering "who is this guy?". In pre-COVID times we attended 8:00 services (we even brought our boys to 8:00 when they were young, a daring move at the time), with occasional forays into the mysteries of the 10:00 service. More recently, I ended a near decade long weekly commute to Illinois for work. My role as the CEO of a very large public pension system in a very "interesting" political environment had its rewards and noteworthy moments (ask me sometime...) but spending the week in Illinois did cut into my connection at Christ Church.

Now that those wilderness years are over, I am so very grateful for the opportunity to re-engage with building our parish community together with the clergy and lay membership of the church. I can think of no more important calling at this time in our lives.

For those interested here is a little of my background. Professionally I have worked in corporate, not for profit and government organizations. Coming out of college and grad school I was a CPA with Arthur Andersen in Boston for ten years, followed by ten years as an investment executive serving a national clientele with firms located in Boston. When I had enough of that, I hosted a radio show in Nashua for a year, worked with young adults on the streets of Manchester, ran the local Big Brother Big Sister organization, the Portsmouth Chamber of Commerce and developed affordable housing with The Housing Partnership. That led me to a couple of years leading the New Hampshire Retirement System, from where I was recruited away to my most recent career challenge in Illinois.

I have served on a variety of community and government boards around New Hampshire as well as national organizations serving institutional investors and the retirement industry. For several years I was an instructor at the business school at UNH in Durham. I know, I either have a short attention span or can't hold a job. You will have to ask Sue which it is.

I was raised Roman Catholic in Hampton and was received into the Episcopal Church after joining the parish. Sue is a cradle Episcopalian and I owe much in my life to her including leading me here. Christ Church has been an incredibly important foundation for my life ever since.

Over the years I have held a variety of positions both with the parish and the Diocese. This will be my third turn on vestry, having served during both Dick Seiner and John Denson's rectorships. I was parish treasurer for a number of years before turning the books over to Lucia Savage. I have also been a lay reader, eucharistic minister, confirmation mentor, Interfaith Hospitality Network Committee Chair and volunteer, Outreach Vision Committee Chair, Anniversary Celebration Committee Chair, Community Life Committee Chair, Church School teacher and Stewardship Chair.

At the Diocese I have served as a Diocesan Trustee, Treasurer, a member of the Finance Committee where I was chair, the Clergy Compensation Committee, and the Audit Committee. I have also been a member of the Fellowship of the Society of St. John the Evangelist for a number of years. The brothers and their retreat houses at their monastery in Cambridge and in nearby Newbury Massachusetts are a great source of grounded spirituality for me. I look forward to serving you all.

Gordon Rehnborg: My wife, Brynn, and I have been members of Christ Church for about six years. Prior to that we were members of Gethsemane Lutheran Church in Manchester, NH for over 35 years. At Gethsemane we served in various capacities and were on a number of different committees including serving as advisors to the youth group and co-chairs of a Capital Campaign. I was on the Church Council (i.e. Vestry) for quite a few years and was the President of the Council (i.e. Senior Warden) for 3 years.

We have lived in New Hampshire since 1975 following my graduation from Georgetown Law School. Prior to that I served four years as an officer in the United States Navy. I was a partner at Wiggin & Nourie in Manchester until 2011. I am now Of Counsel with McDowell & Morrisette. I have been on numerous boards of directors for both for profit and not for profit companies and organizations. That includes being on the Board of Trustees for Waypoint (formerly Child and Family Services of NH) for 20 years and serving as board chair for six years.

Brynn, who is a retired librarian, and I moved to Newmarket in 2007. We have two sons and two granddaughters living in Arizona, Maine and Colorado.

At Christ Church I have served on the committee that revised the church bylaws and I was a member of the Renewal Works Task Force. I also participate in the Men's Saturday morning group. In my leisure time I enjoy skiing, golfing, yoga and fly fishing. I am honored to have been asked to be on the Vestry and I am looking forward to serving our congregation.

Christopher Sera (Chris): My family and I have been attending Christ Church for the past 23 years. I grew up in an Italian Catholic family and anyone who is familiar with this scenario knows that family and faith are extremely important. Whether living in Italy, Hungary or the Exeter area, my faith has always been at the core of who I am.

When I met my wife Lisa 23 years ago, we attended as a couple both Episcopal and Catholic services on alternate Sundays. As time passed, it became clear to me that the Episcopal faith was built on the same foundation as my Catholic faith. However, the Episcopal Church was aligned more with my fundamental beliefs and morals and I made the commitment to join the Christ Church family as a full-time parishioner. When our daughter Abigail was born in 2002, we decided that she would be raised in the Episcopal faith. Father Denson baptized her, followed three years later by our daughter Ella and then by our son William. Abigail and Ella were confirmed at Christ Church and William is currently on his confirmation journey with Father Mark.

I am a Civil engineer and work for the Department of Defense. I have also worked most of my life as a residential builder on the Seacoast, which I mostly enjoy as a hobby. I have served on the Exeter Youth soccer board for many years and have coached many local youth sports teams. In our free time, you will find the Sera family hiking and skiing all over New England. Not only does Christ Church support Exeter and our larger community, but it has also provided me and many others with a supportive, spiritual home. I would welcome the opportunity to serve our Christ Church community as a member of the vestry.

For Endowment Board:

Laura Tetrault: I was born in 1987 in Massachusetts, but was raised in Litchfield, New Hampshire. After graduating from college, I moved to Boston to attend Suffolk University Law School and graduated in 2012. I have been practicing law since that time focusing in the area of estate planning. After practicing for a few years in the Boston area, my husband, Chris, and I decided to move back to New Hampshire with the hope of starting a family.

After moving to Exeter, my husband and I were blessed to welcome our daughter, Clara, in 2018. It was around that time I found the need to reconnect with my faith. After some soul searching, I found my faith home at Christ Church. I immediately felt welcomed into the Christ Church community and am eager to serve the community in any way I can.

William L. Stafford is an angel investor and consultant to early stage and mid-market companies. Most recently he has been the President and Chief Executive Officer of CRS Medical Diagnostics, Inc., an early-stage medical device company and of Neurognostics, Inc. He has also served as Vice President and Chief Financial Officer at the Milwaukee Symphony Orchestra. Prior to that, he was with Merge Technologies Inc., where he began as Director of Sales, Marketing and Service and left as Senior Vice President, OEM and International Operations. Prior to his positions at Merge, he

served in various sales, marketing, and administrative positions at Marquette Electronics and GE Medical Systems.

Although much of his career required extensive international travel, Stafford found time to serve on the lay board of the Presbyterian church he attended as well as on committees of the Presbytery within which that church was located. This included co-moderation of a commission of that Presbytery. Subsequently he was elected to represent the Presbytery at Synod and served as Vice-Moderator and then Moderator of Synod.

Stafford received his Bachelor's Degree in Economics from Yale University. After spending several years in the United States Navy, Stafford left, with the rank of Lieutenant, returned to school and obtained a Masters of Business Administration Degree from Harvard Graduate School of Business Administration. He and his wife Bonnie live at RiverWoods.



Anchor Legacy Society Enrollment Form

To the glory of God and in thanksgiving for the mission and ministry of God's church, I/we have made a gift for the future ministry of Christ Church of Exeter.

My/our planned gift is: *(check one or more that may apply)*

- ☐ A bequest in my/our will
- ☐ Annuity, life insurance or retirement plan
- ☐ Direct gifts of cash, securities, real estate and other items
- ☐ Charitable gift annuities with lifetime payments
- ☐ Personal trust account
- ☐ Other: _____

I/we accept the invitation to join the Anchor Legacy Society.

I/we consent for my/our name/s to appear with others on the public roster of the Legacy Society.

On the roster of the Anchor Legacy Society, I/we wish my/our name/s to appear as:

Or ☐ I/we wish to remain anonymous.

Signature(s)

Date

Name/s

Address, City, State, Zip

Phone, Email

Tear off and send this form to: Office Administrator, Christ Church 43 Pine Street Exeter NH 03833