

# Machias Community Church



## Annual Report 2020

**1615 Virginia Street; Snohomish, WA 98290**

**425.334.1291**

**[www.machias.org](http://www.machias.org)**

Pastor Carl DeyArmin

# Annual Congregational Report - 2020

We are grateful for all of your questions, comments and feedback!

If you have questions on any of the reports or the proposed budget contained herein, please contact either of the following prior to the annual congregational meeting scheduled for Friday, February 26, 2021.

Carl DeyArmin, Pastor

425-334-1291

Bill Bronske, Elder Board Chairman

425-231-3788

Rather than approving the budget section-by-section, the budget will be approved in its entirety.

Thank you!

## Table of Contents

Pastor's Report.....	4
Associate Pastor's Report.....	6
Elder Board Chairman's Report.....	7
Deacon Chairman's Report.....	8
Deaconess' Board Report.....	9
Family Equipping Ministries Report .....	10
Nomination Committee Report.....	11
Contenders' Program Report .....	12
Worship Ministry Report.....	13
Women's Bible Study Report .....	14
Proposed 2021 Budget Report .....	15
Constitution and By-Laws Adjustment .....	17

## Pastor's Report

*"And let us not grow weary of doing good, for in due season we will reap, if we do not give up. So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith." – Galatians 6:9-10*

What a privilege to serve a church family that did not "grow weary" or "give up" in 2020! The challenges, distractions, and frustrations were many, yet, despite those things, God graciously worked in, through and with our church family. Thank you for your faithfulness to Christ's church in the face of uncertainty. Thank you for the ways you have encouraged and served each other – phone calls, emails, texts, dropping off meals and other supplies, praying for each other, and meeting each other's material and spiritual needs. Watching you has been a blessing!

Despite the limitations imposed on us, God saw fit to bless us anyway – here is a quick rundown of what happened in 2020...

- Following the re-opening of our church building in July, Sunday morning worship service attendance increased by 20%, and correlated, weekly giving increased as well.
- Gospel Communities launched in early 2020, and more than half of our weekly attenders were connected to a Gospel Community. When they were re-launched in the fall, 60% of our church family was connected to a weekly group.
- Samantha (Sam) Mezich joined our staff as Family Ministries Coordinator, and Tim Henle was added as Associate Pastor.
- When we re-opened our building, we started two Sunday morning services, and continued to livestream our 11am service. We're grateful for Andy Essner providing the technical direction for our in-person service and improving our livestream feed, and we're grateful for the additional help Paul Choi and Bill Bronske provide each week.
- Sam Mezich and Drea DeyArmin organized a massive mask-making project at the beginning of the pandemic, when supplies were short. THOUSANDS of masks were hand-made and delivered by an army of people both from our church family and our community, and were donated to local medical providers, first responders, and non-profit organizations.
- We improved our online presence (which also helped our communication) by updating our website, making better use of our Facebook page, developing a weekly news and updates email, and offered an online giving option.

- A new, Saturday morning women's Bible study was added, and the Tuesday morning Ladies' Bible Study was restarted in the fall. Plans were laid in 2020 for a Saturday morning Men's Bible Study, which started at the beginning of 2021.
- The cry room addition in the sanctuary was completed, and during the temporary closure of our church building, the sanctuary was refreshed and updated with a new paint scheme, an updated stage, new carpet, and new chairs. We're grateful for the sacrificial work for hours, days, and weeks by our church family!
- Rather than host a traditional, week-long Vacation Bible School, Joanne Bronske helped us creatively pivot our plans, and we hosted a Friday night gathering for families every week for 7 weeks this summer. It was, in a word, awesome!
- Amy Pennington again led a team working the community garden, and nearly almost 300 pounds of fresh produce was donated to the Lake Stevens Food Bank.

All of this is evidence of God's good grace towards us and is indicative of a church family who did the exact opposite of "grow weary" and "give up." You instead pressed even deeper into God's grace and goodness and continued to operate with a deep and abiding faith.

Thank you, church family for your faith and flexibility in the last year. You have endured much. At times, you have had to fight for joy. But, you have persevered! Your faith has been an example, and again, it is a privilege to serve alongside you!

Carl DeyArmin, Pastor

## Associate Pastor's Report

*“And he gave the apostles, the prophets, the evangelists, the shepherds and teacher, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ...” – Ephesians 4:11-13*

It has been a long and winding journey for Carol and I to get here, to be in this place, with this position and these responsibilities.

Who could have known except God that when we were seeking an opportunity for full-time ministry that we would end up right back here at home with the people we know and love at Machias? It is the answer to many of our prayers and literally a dream come true. We are so excited and energized to be part of what we see as some amazing things that God is doing here in the body at Machias.

Clearly, it is hard to ignore some of the challenges that were created by the Covid-19 restrictions in 2020. They made it more difficult to stay connected and unified for most people. It seems like everything was a little off and strange in nearly every area of our lives. But what is also very clear, is that through the power of God, we have continued to grow in size, in maturity and in unity even in the midst of these challenges. I believe that losing some of our privileges to gather gave us a better appreciation of how valuable and necessary it truly is. As they say, “sometimes you don’t appreciate something until it’s gone.” This only proved to me once again that God works all things together for the good of those who love Him, those who have been called according to his purpose. (Romans 8:28)

We are looking forward, now, to what I hope is a little more normalcy as we work our way through 2021. I will be serving in a number of areas this year including overseeing the Contenders program, the Gospel Community groups, the Saturday men’s breakfast and hopefully mentoring some couples that have full-time ministry in their future. I also look forward to the opportunity to fill-in for Carl in the pulpit when the occasion arises.

Carol and I feel so blessed to be a part of what God is doing here. Please continue to pray on our behalf as God allows us to serve you in both truth and love.

In Christ.

Tim Henle, Associate Pastor

## Elder Board Chairman's Report

*"I will bless the Lord at all times; his praise shall continually be in my mouth. My soul makes its boast in the Lord; let the humble hear and be glad. Oh, magnify the Lord with me, and let us exalt his name together!" – Psalm 34:1-3*

2020 was a sobering year.

The false gods of \_\_\_\_\_ have already failed us or are soon sure to fall. God's limitless peace, His faithfulness, His hope, His promises, and His Kingdom remain.

*"Oh, taste and see that the Lord is good! Blessed is the man who takes refuge in him! Oh, fear the Lord, you his saints, for those who fear him have no lack! The young lions suffer want and hunger; but those who seek the Lord lack no good thing." – Psalm 34:8-10*

Machias Community Church will cling to our hope in Christ. We will be sober. We will continue investing our labor in His Kingdom by equipping and encouraging others in the faith. We will rejoice in His faithfulness to accomplish His will in and through us.

God continues to bless this family through the gifts of each of you, our pastors and our leadership. As your elder board, we serve humbly knowing "unless the Lord builds the house, they labor in vain who build it."

We are celebrating God's provision of servant gifts to our MCC family. This year, He brought our very own Tim and Carol Henle back to us as associate pastor. He has provided Paul Choi to serve as our Treasurer.

Please continue to pray for all of our leadership. Pray that building God's Kingdom will remain the single focus for all that we do.

Serving as Elders in 2020:

- Bob Gillette
- David Mezich
- John Stuckey
- Jacob LeGrand
- Bill Bronske

Humbly,

Bill Bronske, Elder Board Chairman

## **Deacon Chairman's Report**

The Deacons have been blessed by being able to pray for and help the church family even in this difficult year.

When the Deacons give to a need in the church, we see the hope of God in their eyes and thankfulness in their voice. This always warms our hearts.

The Deacons meet/communicate once a month. We pray for each other and receive a prayer list of the church members to pray for during the month. We also discuss any need in the church body that we know of.

The serving Deacons of 2020 were:

- Ken Brekke
- Shane Baker
- Leon Downes
- Josh Bronske

The purpose of the Deacons is to serve Christ, by praying for the Church family, loving the people, helping the needs of the Church family, and being good stewards of God's generous giving.

Ken Brekke, Deacon Board Chairman



## **Deaconess' Board Report**

The Deaconess Committee is appointed by the Elder Board and serves under the oversight of the Elder Board.

The ministry of the deaconess committee is to look after the physical and spiritual needs of the women here at Machias Community Church.

We are grateful to have many women of all ages at MCC who minister to the needs of other women in our church family. We praise God for what He is doing within this body of believers.

If anyone has needs or needs prayer, please be sure and contact any one on the deaconess committee.

Ephesians 6:18 "Praying at all times in the Spirit, with all prayer and supplication. To that end keep alert with all perseverance, making supplication for all the saints."

We thank the Lord for the privilege of serving at MCC and pray God's continued blessings on our church and church family.

Psalm 150:6 "Let everything that has breath praise the Lord. Praise the Lord!"

Your servants in Christ,

Connie Picklesimer, Deaconess Committee Chairperson

## Family Equipping Ministries Report

In 2020 we began working to establish a mission and vision for our family ministry programs. We were not far into the year when Covid-19 swept through the nation, causing children's and family programs to be suspended. But did get a chance to safely host family "Drive In Movies" and a Kiddie Carnival. Both events presented opportunities to reach out to the families in our community.

As we returned to in person services we worked hard to develop policies and procedures that would allow our children's programming to open back up while keeping everyone safe.

Since starting back up we have implemented a new curriculum called D6 Family. The children are very excited with this new material. And we are filled with joy as we watch their interest in biblical truth grow.

This year presented some unexpected challenges, which could be disheartening at times. But "we are not of those who shrink back and are destroyed, but of those who have faith and preserve their souls" (Hebrews 10:39). I believe these challenges have opened the door of opportunity for ministry growth in the coming year.

We are already seeing this growth in the population of families since returning to the building. With that in mind we are eager to get started on our goals for family ministries this year. Some of our goals include:

- Reconnecting children, families, staff and volunteers, throughout all generations.
- Partnering with parents through increased parental involvement, training, and resources, and
- Community outreach, through events and service projects.

Thank you for your prayers and support,  
I look forward to seeing our Family Ministry grow this year both in number and in impact for God's glory!

In Christ,

Samantha Mezich, Family Ministries Coordinator

## Nomination Committee Report

The nominating committee's mission is to seek God's wisdom in qualified individuals to nominate for positions as deacons and elders. This year the committee nominated three men who we believe embodied the biblical qualifications of deacons.

Board nominees selected:

- Andy Essner
- Ken Speer
- Allen Knobbs

“Here is a trustworthy saying: Whoever aspires to be an overseer desires a noble task.

Now the overseer is to be above reproach, faithful to his wife, temperate, self-controlled, respectable, hospitable, able to teach, not given to drunkenness, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own family well and see that his children obey him, and he must do so in a manner worthy of full respect. (If anyone does not know how to manage his own family, how can he take care of God's church?) He must not be a recent convert, or he may become conceited and fall under the same judgment as the devil. He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap.”

- 1 Timothy 3:1-7

“In the same way, deacons are to be worthy of respect, sincere, not indulging in much wine, and not pursuing dishonest gain. They must keep hold of the deep truths of the faith with a clear conscience. They must first be tested; and then if there is nothing against them, let them serve as deacons. In the same way, the women are to be worthy of respect, not malicious talkers but temperate and trustworthy in everything. A deacon must be faithful to his wife and must manage his children and his household well. Those who have served well gain an excellent standing and great assurance in their faith in Christ Jesus.” - 1 Timothy 3:8-13

In His service,

Jacob LeGrand, Nominating Committee Chairman

## **Contenders' Program Report**

Knowing, "what you believe and why you believe it" has been a main focus at Machias Community Church. The Contenders program was formed to offer a college level learning experience to believers at the local church level. With the incredible amount of compromise and error assaulting the Christian church, it is essential that all believers have a firm foundation in the truth of God's inerrant and inspired Word. Contenders was designed to do just that.

Over the years this training has equipped us to contend for the truth in our own lives and to use the gifts given by God's Holy Spirit to serve in many and various ways. May we never shy away from the Lord's call to grow, serve, and share the joy and hope we have within us!

There will never be a time when we as believers should stop learning and growing in wisdom and love. God will never cease in His commitment to conform us into the image of Christ. There is no retirement program in Christianity- but a lifestyle of knowing our Lord more, and loving others. God's Word commands us to "Contend for the faith" (Jude 1:3)," Be ready to give a defense to anyone who asks for the hope that is in you" (1 Peter 3:15), and "Study to show yourself approved, a workman that need not be ashamed, rightly dividing the word of truth." (2 Timothy 2:15) With God's help, the Contenders program can aid us accomplishing all those things. I encourage all believers at Machias to take full advantage of every opportunity. Especially gathering together to study and worship our Creator.

Over the past year it has been my privilege and honor to teach "Doctrine and Systematic Theology" as well as "New Testament Survey". What a joy and humble experience I've had in our discussions and growing alongside our students. Praise God for His good grace and providence!

We have recently started the "Old Testament Survey" class on February 8, 2021. The "Church History" course will be started in the Fall. Hope to see you there!

In Christ,

Jacob LeGrand

## **Worship Ministry Report**

2020. What more can be said about this last year? While initially a year of confusion, we were blessed as a congregation to also have a grand year of clarification and purpose. Congregational worship took a very different approach than what we are traditionally used to, but through it all, the purpose remains the same.

“What truth can calm the troubled soul? God is good, God is good. Where is His Grace and goodness known? In our great Redeemer's blood. Who holds our faith when fears arise? Who stands above the stormy trial? Who sends the waves that bring us nigh unto the shore, the rock of Christ?”

Hebrews 12:28 (ESV) - Therefore let us be grateful for receiving a kingdom that cannot be shaken, and thus let us offer to God acceptable worship, with reverence and awe.

Thanks this year goes out to Andy Essner who has been instrumental in bringing us together virtually to show reverence and praise to our Creator. Andy's efforts and sacrifice of countless hours fine-tuning the Live-Stream and other behind-the-scenes improvements are very much appreciated. Additional thanks for Paul Choi for filling in when Andy is out.

Thank you to Mae Higgins for giving us a couple of breaks throughout the year and also for leading a beautiful Christmas Eve service.

Thanks also go out to Sarah Bronske, Corey Bang, Rich Johnson, Elijah Deyarmin, and Daniel Penney.

Special thanks to Daniel Penney for his consistently incredible song suggestions, particularly the Christmas songs; “Once Upon”, and “O Come All You Unfaithful”.

“No fate I dread, I know I am forgiven. The future sure, the price, it has been paid. For Jesus bled and suffered for my pardon, and He was raised to overthrow the grave. To this I hold: my sin has been defeated, Jesus now and ever is my plea! Oh the chains are released, I can sing: I am free! Yet not I but through Christ in me.”

Josh Bronske, Worship Ministry Lead

## **Women's Bible Study Report**

The Ladies' Tuesday morning Bible study has been affected by the pandemic and has been limited in the number of meetings held.

We gathered together for 5 weeks before Thanksgiving and resumed January 26, 2021. We meet in the sanctuary now to be able to social distance with masks required. Also, the class is offered on Zoom for those who prefer to be involved while at home.

During the last year, we remained connected through a group on Messenger where concerns and prayer requests were posted and our card ministry is still active.

The group has remained stable even with the interruptions. Attendance is the same as before. Thank you, Lord!

Our goal remains to grow in Christ, be found in His service, and to know His word and let it be applied to our daily lives.

We invite and welcome any woman who would like to attend and become a part of our committed group.

We love our Lord and each other and submit this report in Christ's name.

In Jesus,

Yvonne Thurber, Women's Bible Study Lead

## Proposed 2021 Budget Report

		2020		2021
		Budget	Actual	
SENIOR PASTOR - Carl DeyArmin				
SALARY (gross)		\$50,800	\$50,800	\$50,800
HOUSING ALLOWANCES (parsonage rent/utilities)*		\$17,000	\$16,072	\$22,500
HEALTH INSURANCE		\$14,000	\$12,600	\$14,000
LIFE INSURANCE		\$400	\$296	\$400
STATE INDUSTRIAL (L&I)		\$450	\$287	\$450
CELL PHONE		\$1,440	\$1,440	\$1,440
RETIREMENT		\$3,000	\$3,000	\$3,000
SENIOR PASTOR TOTAL COMPENSATION		\$87,090	\$84,495	\$92,590
TITHING - Estimated, \$205K				
TITHING (10% of general fund)		\$21,000	\$20,288	\$20,500
ASSOCIATE PASTOR - Tim Henle				
SALARY (gross)				\$36,000
STATE INDUSTRIAL (L&I)				\$450
PROFESSIONAL EXPENSES				\$3,000
ASSOCIATE PASTOR TOTAL				\$39,450
ADMIN. ASST. - Caila LeGrand				
SALARY (gross)		\$15,000	\$13,744	\$13,800
STATE INDUSTRIAL (L&I)		\$450	\$382	\$450
SECRETARY TOTAL		\$15,450	\$14,126	\$14,250
FAMILY-EQUIP. COORD. - Sam Mezich				
SALARY (gross)		\$6,000	\$1,500	\$6,500
STATE INDUSTRIAL (L&I)		\$450	\$382	\$450
FAMILY-EQUIPPING COORDINATOR TOTAL		\$6,450	\$1,882	\$6,950
CUSTODIAN - Sandy Missel (Contract)				
SALARY (gross)		\$8,122	\$8,121	\$9,000
STATE INDUSTRIAL (L&I)		\$450	\$382	\$450
CUSTODIAN TOTAL		\$8,572	\$8,503	\$9,450
FICA & MEDICARE				
FICA & MEDICARE		\$4,000	\$9,249	\$5,000
PARSONAGE				
RENT (assumed, not actual expense)*		\$12,000	\$12,000	\$18,000
MTCE & REPAIRS		\$8,000	\$3,754	\$6,000
UTILITIES*		\$5,000	\$4,072	\$4,500
		\$25,000	\$19,826	\$28,500

\* Pastoral compensation includes parsonage rental (assumed) value and expenses.

### Church, Programs and Supplies

	2020		2021
	<u>Budget</u>	<u>Actual</u>	
<b>CHURCH</b>			
COPIER	\$3,500	\$3,545	\$3,800
ELECTRICITY	\$2,700	\$1,786	\$3,000
EQUIPMENT (Non-specified.)	\$2,500	\$2,291	\$1,500
AUDIO-VISUAL	-	-	\$8,000
FEES (inspections, state, taxes, etc)	\$2,500	\$3,542	\$3,500
GARBAGE	\$1,800	\$1,740	\$1,800
GAS	\$2,000	\$1,183	\$2,000
INSURANCE	\$9,000	\$4,784	\$8,000
MTCE-REPAIRS-SUPPLIES	\$35,000	\$43,425	\$18,000
TELEPHONE / INTERNET	\$1,500	\$2,145	\$1,800
WATER	\$1,200	\$406	\$1,200
OLD CHAPEL/BETHELL HALL UTILITIES	\$500	\$344	\$500
ADVERTISING/WEB HOSTING	\$5,000	\$3,208	\$3,000
<b>CHURCH TOTAL</b>	<b>\$67,200</b>	<b>\$68,399</b>	<b>\$56,100</b>
<b>PROGRAMS &amp; SUPPLIES</b>			
CHILDRENS CHURCH	\$500	\$246	\$0
FAMILY MINISTRIES	\$3,500	\$1,483	\$6,500
CONTENDERS SCHOOL	\$300	\$158	\$600
DECORATIONS	\$200	\$0	\$200
FUEL/VEHICLES/RENTAL	\$200	\$0	\$0
KITCHEN SUPPLIES	\$2,500	\$942	\$1,800
MISSIONARY GIFTS/CHRISTMAS	\$8,500	\$10,614	\$8,500
MISC/MEMORIALS	\$300	\$0	\$0
NURSERY ATTENDANTS	\$400	\$0	\$0
OFFICE SUPPLIES	\$1,200	\$553	\$1,000
COMMUNITY OUTREACH (minus self-funded)	\$2,100	\$2,055	\$3,000
YOUTH GROUP/CAMPS	\$500	\$0	\$0
VACATION BIBLE SCHOOL	\$1,500	\$0	\$0
GOSPEL COMMUNITIES / LEADER TRAINING	-	-	\$2,000
<b>PROGRAM AND SUPPLIES TOTAL</b>	<b>\$21,700</b>	<b>\$16,051</b>	<b>\$23,600</b>

### Summaries and Total (\*Parsonage rent value removed)

SALARIES, TITHING AND PARSONAGE	\$138,562	\$130,298	\$176,190
CHURCH, PROGRAMS AND SUPPLIES	\$88,900	\$84,450	\$79,700
<b>GRAND TOTAL</b>	<b>\$227,462</b>	<b>\$214,748</b>	<b>\$255,890</b>

CURRENT GENERAL FUND (AS OF 2/14/2021) \$92,009

PROJECTED 2021 GIVING \$205,000

ESTIMATED SPENDING OF SURPLUS \$50,890



## Constitution and By-Laws Adjustment

The Elder Board recommends adjusting “Article XI – Church Finances” of the Constitution and By-Laws in the following manner:

- Eliminate “Financial Secretary” role and description.
- Add “Gift and Offering Accounting” section to attribute Financial Secretary duties to the Administrative Assistant role.

Previous Version (November 20, 2016):

### Article XI – Church Finances

#### Treasurer

A treasurer is to be elected for a two-year term. He shall oversee all gifts and offerings. He shall hold and account for all monies of the Church subject, oversee paying bills of the Church and the salary of employees of the Church. The Treasurer shall be accountable to the order and direction of the Elder Board. The Treasurer shall make monthly financial reports to the Elder Board.

#### Financial Secretary

A financial secretary shall be elected to serve an annual term. The Financial Secretary shall keep an accurate yearly account for each giver. He/she shall assist the church treasurer in counting and keeping an account of all regular offerings.

Proposed:

### Article XI – Church Finances

#### Treasurer

A treasurer is to be elected for a two-year term. He shall oversee all gifts and offerings. He shall hold and account for all monies of the Church subject, oversee paying bills of the Church and the salary of employees of the Church. The Treasurer shall be accountable to the order and direction of the Elder Board. The Treasurer shall make monthly financial reports to the Elder Board.

#### Gift and Offering Accounting

The Administrative Assistant shall keep an accurate weekly, monthly and yearly account for each giver. He/she shall be responsible for timely invoice payments and assist the church Treasurer in counting and keeping an account of all regular offerings.