

NEW HORIZONS COMMUNITY CHURCH OF GOD

BYLAWS

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New Horizons Church
10/25/2015

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NEW HORIZONS COMMUNITY CHURCH OF GOD
Articles of the Church
A NON-PROFIT CORPORATION
UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE TAX CODE

PURPOSE

WHEREAS, It is the express desire of God, our Heavenly Father, to call out of the world a saved people who shall constitute the Body of the Church. The Church was built and established upon the foundation of the Apostles and Prophets, with Jesus Christ Himself being the Chief Cornerstone, for the purpose of establishing and maintaining a place for the worship of Almighty God. The Church shall provide for the disciplining and building up of the saints, those of like faith, where the Holy Spirit may be honored according to our distinctive testimony. We are to assume our share of responsibility and the privilege of proclaiming the Gospel of Jesus Christ, our Lord, by all means of evangelism, both at home and in foreign lands; be it:

RESOLVED, That we, the congregation, do hereby recognize ourselves as a local church, and adopt the following Articles of Church Order and submit ourselves to be guided by them.

CONSTITUTION

ARTICLE 1: State Required Information

This church shall be established as a Non-profit corporation under the name of **NEW HORIZONS COMMUNITY CHURCH OF GOD** Incorporated, hereafter called the Church, **is affiliated with Church of God MI at 4212 Alpha St. Lansing Mi 48910**, with National Offices in Anderson, Indiana.

- **Articles of Incorporation are filed with the State and a copy is in the Church Office.**

Bylaws of New Horizons Community Church of God

ARTICLE I: Statements of Faith and Practice

Section 1: Statement of Faith

We accept the Bible as the inspired Word of God and as the ultimate authority in matters of faith, doctrine and Christian living. This church (NHCC) accepts and affirms the basic Christian beliefs that are in agreement with the General Assembly of the Church of God, Anderson, IN. **The Board of Elders will serve as the body of authority on the interpretation of the Word of God through prayer and seeking wisdom from the Holy Spirit.**

Section 2: Discipleship/Disciple Making

The practice of Discipleship shall be modeled in all areas of Church Leadership.

Section 3: Marriage and Human Sexuality

- A. Marriage- Marriage is a biblical institution established by God as clearly defined in the scriptures. This church recognizes that marriage is the uniting of one man and one woman in covenant commitment for a lifetime. Accordingly, NHCC, its pastors, staff and members will not sanction same-gender marriages, nor shall its property or resources be used for such purposes
- B. Human Sexuality- The Bible teaches that legitimate sexual relations are exercised solely within marriage. Hence, NHCC opposes all forms of sexual immorality, including adultery, fornication, homosexuality, and pornography. **(See policy on Marriage and Human Sexuality)**

ARTICLE II: Qualifications and Duties, Appointments and Vacancies, Resignations and Removals of Church Officials

Section 1. Standards for Christian Leadership

The Standards **for** Christian Leadership listed in Attachment **I** will be the rule and guide of Church Leaders.

Section 2. Lead Pastor

- A. Qualifications - The **Lead Pastor** shall be a **person** of mature experience, spiritually endowed and possess the abilities commensurate with **the** office. **This person** must also comply with the Scriptural standards of conduct given for those who are called into the ministry of the Lord Jesus Christ. (1 Cor. 12:4-11, 28-31; 1 Tim 3:1-7; Titus 1:5-9; 1 Peter 5:1-4; Eph. 4:1-13)
- B. Duties - **The Lead Pastor** shall be considered the Shepherd of the Church and direct its activities. **The Lead Pastor** shall be the president of the Corporation and act as the chair of the Board of Elders **at** all business meetings of the Church. **The Lead Pastor** shall be an ex-officio (non-voting) member of all departments and committees. **The Lead Pastor** shall provide **direction** for all the worship services of the Church and arrange for all special meetings, conventions, or outreach campaigns. No person shall be invited to speak, preach, sing, or minister in the Church without **The Lead Pastor's** approval. It will be **The Lead Pastor's** duty to train and develop the Associate Pastor(s) in spiritual **and** ministerial matters

C. Appointments and Vacancies –

1. The Pastor shall serve for an indefinite term unless adequate grounds for dismissal are discovered which **includes but is not** limited to questionable (a) morals, (b) doctrines, (c) ethics, (d) **mis**management of Church finances (e) incompatibility with the congregation.
2. Should the Pastor be brought into question, the Board of Elders shall be called upon to function as facilitator of disciplinary and/or dismissal measures. The Pastor may be dismissed at the recommendation of a 80% agreement of the Board of Elders. All agreements shall be determined by ballot.
3. In the event of the death, resignation or dismissal of the Pastor, a successor Pastor will be selected and recommended by a **unanimous** agreement of the Board of **Elders** subject to ratification by the Congregation. An Interim Pastor may be appointed for a period of time as determined at the time of appointment.
4. The Pastor may resign by submitting a letter of resignation at least 60 days prior to the desired exit date.
5. When a pastor vacancy occurs, the Board of Elders shall arrange for qualified ministers **or appointees** to speak during worship assemblies until a successor Pastor is appointed.

D. Sabbatical – A sabbatical will be recommended to the Pastor after each 7 years of serving New Horizons Community Church. (See Sabbatical Policy)

Section 3. Associate Pastors

- A. Qualifications - Associate Pastors must possess specific characteristics as set forth in the Word of God. (1 Tim. 3:1-13; Titus 1:5-9). Associate Pastors may or may not be salaried ministers of the Church.
- B. Duties - They are responsible for the oversight of a specialized ministry and shall assist the pastor in areas of business and/or ministry, or in such areas as assigned and provide ministry in the absence of the **Lead** Pastor. They shall have and fulfill a position of joint leadership and oversight of the Church together with, yet under the authority of the **Lead** Pastor. In this capacity they shall assist in the administration of the discipline of the Church. Associate Pastors **shall** serve as members of the Board of Elders.
- C. Appointments and Vacancies – **Associate Pastors will be selected by the Lead Pastor and approved by the Board of Elders.** Associate Pastors shall serve for a period of time as determined at the time of their appointment. They may resign at any time provided they submit a letter of resignation at least 2 weeks prior to their desired exit date. **Associate Pastors may or may not be ordained but must be licensed or in the process of being licensed.**
- D. Removal- **Should an Associate Pastor be brought into question, the Board of Elders shall be called upon to function as facilitator of disciplinary and/or dismissal measures. The Associate Pastor may be dismissed at the recommendation of a 80% agreement of the Board of Elders. All agreements shall be determined by ballot.**

Section 4. Board of Elders

- A. **Qualification and Duties-** The Board of Elders shall select **Lead** Pastor candidates, should a vacancy occur and serve as an advisory support team for the Pastor concerning the corporate affairs of the Church including paid staff, salaries, compensation, and benefits. Subject to

final approval of the congregation. **Chair, Secretary and Treasurer will set the annual corporate calendar showing annual meeting dates and membership notifications.**

- B. Appointments and Vacancies - The Board of Elders shall consist of the **Lead** Pastor, as ex-officio chairman, who shall serve for the duration of office as Pastor, and five other individuals duly ratified by the congregation of the Church **at the annual meeting. All new congregational ratification shall be effective at the beginning of the fiscal year.** The Board of Elders shall always be comprised of an odd number.

1. Chairman

The **Lead** Pastor shall serve as president of the corporation and chairman of the Board of Elders. He will have full voting rights in the event of **a** tie vote.

2. Secretary

The Board of Elders shall annually appoint one of its members to serve as the corporate secretary **during the first meeting of the calendar year.** The secretary shall keep a true and accurate record of the minutes of official meetings of the board and membership in addition to other responsibilities **as delegated by the Board of Elders such as keeping voting members terms of service, keep a current list of the qualified voting members of the corporation as stated in Article IV.**

3. Treasurer

The treasurer shall be ratified by the congregation for a four year term and shall serve as the chairman of the Financial Committee, under the leadership of the Board of Elders. The treasurer may be an ex-officio (non-voting) member of the Board of Elders and will be appointed **a** Deacon.

The treasurer shall be entrusted with all the finances of the Church. The treasurer will deposit such funds in an approved financial institution in the name of the Church, disperse them as authorized by the Pastor and Board of Elders, and provide for an accurate account of such funds with standard reporting and an annual independent review. If the treasurer resigns or cannot fulfill the duties of treasurer before the end of the current term, a special meeting of the **Board of Elders** shall be held to **appoint** a new treasurer **until the end of the term.**

4. Vice-Chair

The Board of Elders shall annually appoint one of its members to serve as the Vice-Chair of the Board of Elders **during the first meeting of the calendar year.** In the event of the absence of the Board Chair, the Vice-Chair will assume the role and responsibility of the Chair until the Chair returns or is replaced per bylaw process. **The Vice Chair shall work with the Chairman to set the agenda for the monthly Elder Board meetings.**

Section 5. Deacons

- A. **Qualifications-** Deacons must be **committed to the mission, ministry, and direction of the Lead Pastor of the Church.** A recommended minimum of **attending for two years and must** meet the spiritual qualifications listed herein. (1 Tim. 3:8-13; Acts 6:1-4) **to be considered as a Deacon.**

B. Duties-

1. The Deacons **are** concerned with the practical needs and ministries in the Congregation such as Christian education, music, ushering, visiting the sick, **seniors**, building and grounds maintenance, greeting and hosting guests, and in general being responsible for attending duties assigned to them by the pastor **and Board of Elders**. Deacons shall also act in an advisory capacity to the **Lead Pastor**, Associate Pastor **and Board of Elders** in the administration and work of the Congregation. As many as two Deacons may serve as an ex-officio (non-voting) member of the Board of Elders. The Board of Elders will place the Deacons there.
2. The Deacons are to act in an advisory, not legislative, capacity to the Pastor. They are to be responsible for assisting in multiple tasks assigned by **the Lead Pastor** and **in** the overall management of the spiritual, internal, and financial affairs of **their assigned ministry**. Deacons shall be available to assist the Pastor and serve the Church in any of a multitude of tasks assigned by the **Lead Pastor and/or Board of Elders**.

C. Appointments and Vacancies-

1. Appointments- Deacons shall be appointed by the Board of Elders for a minimum two (2) year term and can be renewed by mutual agreement. Suggested Deacons will be brought before the Elders Board 1 month before any appointments are made so that the decision may be prayed over.
2. Vacancies- Vacancy of a Deacon shall be filled by the Board of Elders and shall serve to the end of the term which was vacated, unless it is mutually agreed to start a new two (2) year term.

- D. Removal- A Deacon may be removed, with cause, by an 80% vote of the Board of Elders. Prior to any vote, every effort should be made to adhere to the directives in Matthew 18:15- 17.
- E. Resignation- A Deacon may resign by written notice to the Board of Elders. A Deacon's resignation is effective thirty (30) days after its receipt by the Board of Elders or at a later time set forth in the notice of resignation

ARTICLE III : ELDERS

Section 1. Introduction The make up, attrition and election of the Board of Elders and Board Officers shall be understood as the **“Discipleship Model”**. As the Bible demonstrates and instructs discipleship, the members shall have demonstrated principles and moral/ethical behavior as listed under Spiritual Qualifications of Board of Elders as per Attachment II.

Section 2. Membership The affairs of the Corporation shall be managed by or under the direction of The Board of Elders consisting of

1. The **Lead Pastor** who will serve as ex-officio Chairperson of the Board,.
2. (5) Elders
3. Ex-officio (non-voting) members **as** appointed.

A limit of one (1) member of the same household may serve on the Board of Elders;. **Note:** Same household shall mean husband and wife, brothers, sisters, brothers-in-law, sisters-in-law, father and

son or daughter, or mother and son or daughter.

Section 3. Election and Terms Elders shall be elected to four (4) year terms as each Elder's term expires. Elders may serve two (2) consecutive full terms. They are eligible for nomination to an additional term on the Board of Elders after one (1) year off the Board (two consecutive full term rule applies). **For spiritual qualifications set forth in scripture see Attachment II.** The Elders Board nominees' names will be brought before the church for a period of sixty (60) days before a vote can be taken. If they are found to be fully qualified, they will be ratified at a called congregational meeting and placed on the Board of Elders. In the event of a tie vote, the president's vote will then be counted. **In the event of an open vacancy, the congregation may suggest possible candidates to the board of Elders by the scheduled Elders June monthly meeting. The Board of Elders will review those suggestions at the scheduled Elders June monthly meeting and finalized at the scheduled Elders August monthly meeting.**

Section 4. Resignation An Elder may resign by written notice to the President of the Corporation. An Elder's resignation is effective upon its receipt by the Corporation or at a later time set forth in the notice of resignation.

Section 5. Removal One or more Elders may be removed, with cause, by vote of the majority of members eligible to vote. Prior to any corporate vote, every effort should be made to adhere to the directives in Matthew 18:15-17. **The Elders may in the event of a vacancy, request one or more Associate Pastor(s) to become a voting member until a new Elder is selected.**

Section 6. Vacancies Vacancy of an Elder shall be filled by the Board of Elders and shall serve to the end of the term which was vacated.

Section 7. Place of Meetings The Board of Elders may hold meetings at the church. The location of special meetings shall be determined by the person calling the meeting. If another location is deemed necessary, it shall be announced to the congregation to follow the open meeting policy.

Section 8. Regular Meetings A regular meeting (monthly) schedule shall be determined during the annual Board of Elders meeting. No special notice of the regular meetings shall be necessary.

Section 9. Special Meetings The President of the Corporation may call special meetings of the Board of Elders. A meeting may be called, upon the request of two (2) Elders on a two day notice to each Elder or committee member. The notice must specify the place, date and time of the special meeting, but need not specify the business to be transacted or the purpose of the meeting. The Chairperson of the committee or a majority of committee members pursuant to the section may call special meetings of Board committees.

ARTICLE IV: MEETING OF MEMBERS/ELECTORS

Section 1. Time and Place All meetings of the members shall be held at such a place and time as the Board of Elders determines. Generally, meetings shall be held at the location of the registered office at 4300 Lansing Avenue, Jackson, MI 49201

Section 2. Annual Meetings An annual meeting of the members shall be held the fourth Sunday of the month of October.

Section 3. Fiscal Year The fiscal year of the Corporation shall begin January 1st and end December 31st.

Section 4. Special Meetings Special meetings of the members, for any purpose, (a) may be called by the

chairperson of the Board of Elders (**Vice-Chair in the absence of the Chairperson**) or (b) shall be called by the **Chairperson or Vice-Chair** upon written request of fifteen (15) qualified voting members of the corporation. The request by members must be presented in writing to the Board of Elders indicating at least the purpose of the meeting. The Board of Elders shall decide when and where the meeting will be held, **within 30 days of notice of request**. In announcing the special meeting, notice of the specific business that will be conducted will be included.

Section 5. Notice of Meeting The date of each Corporation meeting shall be announced at the regular church services on two (2) Sundays immediately preceding the meeting. In the event of an emergency the Board of Elders has the authority to waive this rule by a three-fourths (3/4) vote of the Board of Elders. In accordance with Article IV, at least three (3) weeks prior to the annual meeting of the Corporation, the Chairperson or Secretary of the Corporation shall post a typed notice of the meeting on the bulletin boards in the Church narthex or some other conspicuous place. (**See article 5 section 5**)

Section 6. Absentee Voting Absentee ballots will be available for qualified electors who are unable to attend a Corporation meeting due to illness or unavoidable reason when an election or scheduled vote is to occur. The ballot must be sealed in an envelope and given to the **Secretary** of the Board of Elders prior to the corporate meeting. The elector must be approved as a qualified voter and the absentee ballot recorded in the minutes.

Section 7. Quorum For a congregational meeting, forty (40%) percent of eligible electors shall constitute a quorum. They must be present in order to count in the quorum. Absentee votes may not be counted to determine the quorum. Meetings of boards or committees require sixty (60%) percent of members to be present. **In times of emergency online presence can be used to determine a legal quorum as directed by the Board of Elders.**

Section 8. Counting/Voting Outcome The majority vote of members present, and eligible absentee ballots of the Corporation shall decide all votes with each member constituting one vote. In ratification of Board of Elders, the candidates receiving a ninety (90%) percent vote for the positions available shall be elected.

Section 9. Matters Requiring Member Action. The following specific matters shall require action by the members of the Corporation (**voting members of the congregation**):

- (a) All matters requiring action by the members under State and Federal law, amendment, repeal or restatement of the Bylaws of the Corporation.
- (b) Approval of the sale, alienation, exchange, lease, transfer, encumbrance or other disposition of assets of the Corporation with a market value in excess of \$3,500.
- (c) Approval of all secured indebtedness of the Corporation in any amount.
- (d) Establishment of any subsidiaries of the Corporation,
- (e) Adoption, approval, revocation, or abandonment of any plan of reorganization, merger, consolidation, dissolution, or other major corporate change.
- (f) Any non-budgeted expenditure of eight thousand dollars (\$8,000) or more must first be approved by a majority congregational vote.
- (g) No money designated for a specific purpose may be transferred to another account or used for another purpose without a **60%** congregational vote.

Section 10. Rule of Order Robert's Rules of Order shall be used at all Corporation or business meetings.

Section 11. Order of Business The order of business for meetings of the Organization shall be:

- a. Call Meeting to order
- b. Prayer
- c. Read the requirements for voting privileges
- d. Confirm a quorum
- e. Read and approve by voice vote the minutes of the last meeting
- f. Voice vote to approve voting privileges of new members
- g. Voice vote to accept absentee ballots
- h. Announce head teller and additional tellers appointed
- i. Distribute a ballot of nominees to eligible voters; voters will stand, if able, to be easily identified
- j. Presentation of the ballot of nominees for election/ratification
- k. Read QUALIFICATIONS for elected/ratified positions
- l. Vote by marking ballot to indicated choices
- m. Distribute a proposed budget ballot to each eligible voter
- n. Presentation of final budget proposal for ratification
- o. Vote by marking ballot to indicate choice
- p. Reports from councils, boards, committees and/or other groups
- q. Other business: new, unfinished and/or old
- r. Prayer, adjournment, and dismissal

ARTICLE V: MEMBERSHIP / VOTING ELIGIBILITY

Section 1. List of Members (eligible electors) The secretary of the Board of Elders or treasurer **or designee**, as determined by the Board of Elders will keep a list of eligible members **as needed**.

Section 2. Membership and Voting Qualifications The right to vote at Business Meetings is granted when a regular attendee meets the following conditions (Eligible Voter):

- (a) They are eighteen years of age or older.
- (b) They profess faith in Jesus Christ as savior and Lord.
- (c) They sign the Believer's Covenant and submit it to the Church Secretary,
- (d) They have worshipped regularly, (unless prevented by disability, work schedule, sickness, vacation, or pandemic) a minimum attendance of 70% of the worship services with New Horizons Community Church for a period of at least 6 months immediately preceding any meeting at which they exercise the right to vote.

Note: As an integral part of the church body, Pastoral Staff are Eligible Voters of the congregation in Business Meetings.

Section 3. Registration The Corporate Secretary will post the list of all Eligible Voters at a designated location at least two weeks prior to a Business Meeting. First time eligible Voters will register by submitting a signed Believer's Covenant (Attachment III) to the Church office at least three weeks prior to a Business Meeting where they exercise their right to vote.

Section 4. Challenging Voting Right The Board of Elders and Staff may challenge the right of any person to vote. If a member has a question they should consult with the Board of Elders or Staff beforehand.

Section 5. Notification of Meetings At least three (3) weeks prior to the annual meeting of the Corporation, the Chairperson, Secretary of the Corporation or designee shall post a typed and electronic media notice giving date, time and place of the meeting.

Section 6. Application of the Attendance Rule The rules and regulations governing membership herein stated shall apply to Corporation meetings only, and shall not affect in any way the religious right and privileges of the member.

Section 7. Waiving of Length of Attendance Rule The Corporation may, by a three-fourths (3/4) standing majority vote at any Corporation meeting, waive the requirements pertaining to six months attendance.

ARTICLE VI: GENERAL PROVISIONS

Section 1. Checks and Funds The Treasurer or assigned Elder must sign all checks, drafts of demands for money, and notes of the Corporation. All funds of the Corporation not otherwise employed shall be deposited or used as the Board of Elders from time to time designates.

Section 2. Corporate Seal The Board of Elders may adopt a corporate seal for the Corporation. The Corporate seal shall be circular and contain the name of the Corporation and the words "Corporate Seal of Michigan". The seal may be used by causing it or a facsimile of it to be impressed, affixed or reproduced.

Section 3. Books and Records The Corporation shall keep within or outside of Michigan, books and records of account and minutes of the proceedings of its members, Board of Elders and Board committees, if any. The Corporation shall keep at its registered office or at the office of its transfer agent within or outside of Michigan records containing the names and addresses of all board members. Any of such books, records or minutes shall be stored in written form for seven (7) years and/or any other form capable of being converted into written form within a reasonable time.

Section 4. Financial Statements The Corporation shall cause to be made and distributed to its members, at the annual general business meeting a financial report including a statement of income and expenditures covering the preceding fiscal year of the Corporation.

Section 5. Discipline In the event of a serious dispute arising between members of the Church, if the parties involved cannot accomplish reconciliation, they shall have the right to appeal to the Board of Elders. The Board of Elders shall consider no charges of misconduct unless they are made in writing. If the pastor and the Elders decide that disciplinary action must be taken, the member so charged shall be advised in writing of a date for a hearing before the Board of Elders in the presence of the one laying the charge. Evidence shall be considered, and a verdict determined by majority consensus.

1. Not Guilty – The matter will be dismissed and not considered in any future issues brought to the Elder Board.
2. Guilty and Repentant- The guilty party must be in compliance with the terms as prescribed by the Board of Elders.
3. Guilty and Non-Repentant or Non-Compliant with the terms as prescribed by the Board of Elders- When guilt is established and repentance is **NOT** evident on the part of the offender, dismissal of fellowship may be imposed to protect the congregation and discipline the offender with the hope of winning him **or her** back, not to condemn and forget him **or her**.

The Board of **Elders** may restore fellowship to any person previously dismissed upon the request of the person and evidence of repentance and reformation. This will be done in a spirit of forgiveness and love. (Matthew 18:15-17, 35; I Corinthians 5:1-11; II Corinthians 2:6-11; Galatians 5:7-10)

Section 6. Dissolution Upon the dissolution of the Corporation, the Board of Elders shall, after paying or making provisions for the payment of all liabilities of the Corporation, dispose of all the assets of the Corporation, Disposition shall be exclusively for the purposes of the Corporation. It shall be in such manner, or to such organization(s) that are operated exclusively for charitable, educational or religious purposes that qualify under section 501(c)(3) of the Internal Revenue Code as the Board of Elders shall determine. The Court of the country in which the principal office of the corporation is then located shall dispose of any remaining assets. Disposition shall be exclusively for such purposes or to such organization(s) as the Court shall determine.

Section 7. Annual Voting Member Assessment of Church Affairs

Following the Annual Meeting, Assessments (Attachment IV) will be made available to Church Voting Members.

The Assessments will be turned into the Church Office by the 4th Sunday in November.

A member of the Board of Elders will copy and distribute the Assessments to the Board of Elders for review by the 2nd week of December.

Elders will discuss and take appropriate actions at the January Board of Elders meeting.

ARTICLE VII: AMENDMENTS

These Bylaws may be amended or repealed, or new Bylaws may be adopted only by two-thirds (2/3) agreement of the electors. The members may from time to time specify particular provisions of the Bylaws, which may be altered or repealed by the Board of Elders with approval of congregational membership.

ATTACHMENT I

The Standards for Christian Leadership

The qualifications for General Leadership in the church must be divided into two categories: Personal character and Spiritual character.

Personal Character:

Paul lists four personal qualifications.

- They must be a person of dignity (1 Tim. 3:8). That means they must be worthy of respect and serious mind, not treating serious things lightly.
- They must not be double-tongued or one who says one thing to one person and something else to another or a gossip. (1 Tim 3:8). Always being consistent and righteous in what they say.
- They are not addicted to much wine. Rather they are noted for their clear thinking and self-control.
- They should not be fond of gain. That would be important because they would sometimes be responsible for handling funds. Therefore their goals in life must not be monetary. 1 Tim. 6:9 says that a pervasive desire for financial gain corrupts a man.

Spiritual Character:

Paul also listed four spiritual qualifications.

- They must hold “to the mystery of the faith with a clear conscience” (1 Timothy 3:9). In other words, they must have convictions based on the knowledge of true biblical doctrine. They must live out their convictions.
- (1 Timothy 3:10) “Let these also first be tested, then let them serve if they are beyond reproach.” Before one is appointed to a position in the church, they must have proved themselves faithful in serving the Lord. If they have proved themselves to be beyond reproach, then let them serve.
- They must be morally pure in every way. If they are not above reproach and morally pure they are disqualified to serve as a leader or teacher in the church. (1 Timothy 3:12).
- They must lead their family well. They are to be “good managers of their children and their households” (1 Timothy 3:12). They must demonstrate management ability. The proving ground for leadership is how they manage their children and household.

Note:

Although specific personal spiritual qualifications must be met by those in the office of Board of Elders, Teacher, and Deacon, that does not mean the standard is lower for anyone else in the congregation. Everyone should seek to be in the role of a leader, whether they are recognized in that role or not. The qualifications in 1 Timothy 3 should be a guideline for every believer.

ATTACHMENT II

SPIRITUAL QUALIFICATIONS FOR BOARD OF ELDERS NOMINEES

- SELF CONTROLLED (1 Timothy 3:2, Titus 1:8)
- HOSPITABLE: (1 Timothy 3:2, Titus 1:8)
- ABLE TO TEACH: (1 Timothy 3:2, 5-17, Titus 1:9)
- GENTLE: (1 Timothy 3:3, Titus 1:7)
- NOT QUARRELSOME: (1 Timothy 3:3)
- NOT A LOVER OF MONEY: (1 Timothy 3:3)
- NOT A RECENT CONVERT: (1 Timothy 3:6)
- HAS A GOOD REPUTATION WITH OUTSIDERS (1 Timothy 3:7)
- NOT OVERBEARING: (Titus 1:7, 1 Peter 5:1-3)
- NOT QUICK-TEMPERED (Titus 1:7)
- LOVES WHAT IS GOOD: (Titus 1:8)
- UPRIGHT, HOLY: (Titus 1:8, 1 Peter 5:1-3)
- DISCIPLINED: (Titus 1:8)
- ABOVE REPROACH (1 Timothy 3:2, Titus 1:6)
- SPOUSE OF ONE SPOUSE (1 Timothy 3:2, Titus 1:6)
- TEMPERATE: (1 Timothy 3:2, Titus 1:8)
- RESPECTABLE: (1 Timothy 3:2)
- NOT GIVEN TO MUCH WINE: (1 Timothy 3:3, Titus 1:7)
- MANAGES FAMILY WELL: (1 Timothy 3:4)
- HIS CHILDREN OBEY HIM (1 Timothy 3:4-5, Titus 1:6)
- NOT DISHONEST (Titus 1:7)
- KEEPS HOLD OF THE DEEP TRUTHS (Titus 1:9)
- SINCERE (1 Timothy 3:8)
- TESTED: (1 Timothy 3:10)
- SHEPHERDING (1 Peter 5:1-3)

Attachment III

Believers Covenant

I profess that:

- a. I have accepted Jesus Christ as my Savior and Lord. I profess Jesus died on the cross and rose from the grave that I may also be dead to my sin and experience new life through the Holy Spirit's guidance.
- b. I am committed to following Jesus Christ and His teachings in my life. I desire to become more like Him in thought, word, and deed.
- c. I am committed to the health and wellbeing of the Church, the Body of Christ. I will speak positivity, pray regularly, and work for unity in our Church.
- d. I consider New Horizons Community Church of God to be my church home, where I will faithfully attend and loyally support with my time, talent, and treasure.
- e. I have attended at least 70% of the worship services of this congregation in the last 6 months.
- f. I understand New Horizons Community Church follows the general doctrine of The General Assembly of the Church of God, Anderson, Indiana

Signature of Eligible Voter:_____

Printed Name:_____

Date:_____

Attachment IV

Assessment of Church Affairs

(Return to the Church Office by the 4th Sunday of November)

Please share up to 3 things you like about each section and up to 3 improvements you think would be helpful to the health of our Church.

Lead Pastor

Like

- 1.
- 2.
- 3.

Improve

- 1.
- 2.
- 3.

Associate Pastor(s)

Like

- 1.
- 2.
- 3.

Improve

- 1.
- 2.
- 3.

Board of Elders

Like

- 1.
- 2.
- 3.

Improve

- 1.
- 2.
- 3.

Deacons

Like

- 1.
- 2.
- 3.

Improve

- 1.
- 2.
- 3.

Church Health

Like

- 1.
- 2.
- 3.

Improve

- 1.
- 2.
- 3.

Optional Signature of Church Member:

Sign: _____