

Small Group Discussion Guide

“Teamwork” Principle 4: They worked with all their heart. Nehemiah 4:6

Introduction: Let’s Review the 6 Principles of Teamwork Needed to Start Back Better than Normal - “Teamwork” was Key to Rebuilding the Wall

1. They made a commitment and began the work (2:17-18)
 2. They believed God would give them success as they worked together (2:20)
 3. They worked together, but they divided up the work (chapter 3)
 - They were given specific assignments and responsibilities.
 - They worked next to each other (no gaps, no isolation)
 - They worked in areas where they had a vested interest in that section.
 4. They all worked with all their heart (4:6)
 5. They protected and encouraged each other as they worked (4:9-23)
 6. They kept praying and completed the wall in 52 days, and celebrated the success together (6:15-16)
- **“Teamwork” Principle 4: They worked with all their hearts (Nehemiah 4:6)**
 - My Mom: “All your dad expects is for you to work hard. Not working hard is worse than disappointing him, it is lying to him? If you can’t give it your best effort, he can’t trust you.” This is a “teamwork principle,” because you can’t give your best hard work effort if you don’t put your heart into it!

Working Hard with All Our Hearts Is a Holy Trust!

The Parable of the Talents Mat. 25:14-30

- 1) “Entrusted” v. 14
- 2) “According to his ability” v. 15
- 3) “Went at once and put his money to work” vs. 16-17
- 4) “Dug a hole in the ground and hid his master’s money” v. 18
- 5) “Faithfulness” to the trust vs. 21 & 23
- 6) Returned the money, but unfaithful to the trust vs. 24-30

Conclusion: One last point - Accountability and Trust

- From the Parable: The Master held his servants accountable for the trust.
- From my Mom: “Your Dad will check on your work when he gets up!”
- But sometimes she would help me finish (that’s grace)
- When Jesus comes back, He will hold us accountable for the trust (2 Cor. 5:10). Thank God we have grace!

Discussion Questions:

1. Where do you fit in the parable? What is the level of your ability and the Lord’s trust in your level of responsibility?
2. How have you responded to the Lord’s trust in you?
3. What are areas when you have done well in the Master’s assignment? Where have you let him down? How could you do better?
4. In comparing where you have done well to not, where was your heart? Be specific and pray for the Lord to renew your heart in your commitment to the Lord’s mission for you.