



COMMUNITY PRESBYTERIAN CHURCH OF OMAK (CPC)

APPLICATION FOR EMPLOYMENT

- Complete Application
- Cover Letter
- Resume

NAME Last	First	Middle Initial	Telephone Number	Today's Date
Present Address	Street	City	State	Zip Code
How long?				
Position applied for	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary		Salary/Wage desired	Would you be willing to work overtime? <input type="checkbox"/> Yes <input type="checkbox"/> No
Social Security Number	Date Available	Have you previously worked or applied at CPC? If yes, give dates		
Name of relatives and friends employed at CPC				

EDUCATION	Name and Address of School	Major/Minor	Year Completed	Graduated (give degree)
High School				
College				
College				
Graduate School				
Trade/Technical				
Other				

CHRISTIAN COMMITMENT		
Do you agree with the CPC doctrinal statement? (See back page) If not, with which statements do your personal beliefs differ? Please explain.	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Because CPC is a Christian organization, would you be willing to work and cooperate with other Christians whose doctrine may differ from your own?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Have you accepted Jesus Christ as Lord and Savior?	When?	
Please describe your relationship with Jesus Christ.		
Your church Membership/Preference		
Address	Street	City
State	Zip Code	Telephone Number

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations that indicate race, color, religion, gender, national origin, handicap, or other protected status.

Employer			Address	
Telephone(s)			Job Title	Supervisor
Hourly Rate/Salary	Start (Mo/Yr)	End (Mo/Yr)	Reasons for Leaving	Nature of Business
Employer			Address	
Telephone(s)			Job Title	Supervisor
Hourly Rate/Salary	Start (Mo/Yr)	End (Mo/Yr)	Reasons for Leaving	Nature of Business
Employer			Address	
Telephone(s)			Job Title	Supervisor
Hourly Rate/Salary	Start (Mo/Yr)	End (Mo/Yr)	Reasons for Leaving	Nature of Business

MISCELLANEOUS

If hired, would you have reliable transportation to and from work? YES NO

If required for the position, do you have a valid driver's license? YES NO

EXPERIENCE/TRAINING

Summarize special skills and qualifications acquired from education, employment, or other experience:

Do you have any hobbies that would be of benefit in the type of work for which you are applying?

PERSONAL REFERENCES Please list three individuals (not related to you) who have knowledge of your personal abilities and character

Name	Nature of Relationship	Telephone Number		
Address	Street	City	State	Zip Code
Name	Nature of Relationship	Telephone Number		
Address	Street	City	State	Zip Code
Name	Nature of Relationship	Telephone Number		
Address	Street	City	State	Zip Code

REFERRAL SOURCE

How did you hear about this job?

VISA INFORMATION

If you are not a U.S. citizen, do you have a visa permitting you to work in the U.S.? YES NO

IF UNDER 18

Can you provide a work permit? YES NO

CRIMINAL RECORD

Have you, in the last seven years, been convicted of any criminal offense?

YES NO

If yes, indicate the nature of the offense, date, court, and disposition.

CPC may require a criminal background check. Would you be willing to consent to a background check? YES NO

U.S. MILITARY SERVICE

Branch	Specialty	Date In	Date Out
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PERSONAL SEXUAL PURITY STATEMENT

In an age where secular society is increasingly confused about sexual identity and sexual purity, COMMUNITY PRESBYTERIAN CHURCH OF OMAK believes it is important that it be clear with its staff, missionaries and employees about its expectation that they uphold the highest standards of Biblical purity in their interpersonal relationships. Without a practice of sexual purity by COMMUNITY PRESBYTERIAN CHURCH OF OMAK staff, missionaries and employees, COMMUNITY PRESBYTERIAN CHURCH OF OMAK cannot be an effective agent of the healing power of Jesus Christ to the victims of sexual confusion in our world.

We believe that God's design for the gift of sexuality is that it is to be exercised and enjoyed only within the covenant relationship of marriage between one man and one woman. It is God's intention that those who enter marriage shall seek, in mutual love and respect, to live, one man and one woman, in Christian fidelity as long as both shall live.

We believe God has expressly condemned sexual intercourse outside of the marriage covenant. This prohibition applies to married persons committing adultery, to sexual relationships between unmarried men and women, and, because God's order intends the sexual relationship to be between male and female, to homosexual practice. It is God's expectation that the unmarried shall live pure and celibate lives, refraining from sexual intimacy.

AT WILL EMPLOYMENT

At COMMUNITY PRESBYTERIAN CHURCH OF OMAK, employment is at-will. This means that COMMUNITY PRESBYTERIAN CHURCH OF OMAK or the employee may terminate employment at any time, with or without cause or notice. This at-will employment relationship exists, regardless of any written statements or policies contained in the employee handbook or any other Company documents, or any verbal statement to the contrary. This at-will provision cannot be modified except in a written agreement, signed by a Clerk of Session on behalf of the Session and the employee, specifying a clear intent to alter the at-will nature of the employment relationship.

AGREEMENT

I agree with the COMMUNITY PRESBYTERIAN CHURCH OF OMAK Personal Sexual Purity and at-will Employment Statements, and if employed I commit to abide by them

I understand the COMMUNITY PRESBYTERIAN CHURCH OF OMAK does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, sex, age or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize any person, school, current employer (except as expressly noted), past employer(s), and organizations named in this application form (and accompanying resume or other documentation, if any) to provide COMMUNITY PRESBYTERIAN CHURCH OF OMAK with relevant information and opinion, personal or otherwise, that may be useful in making a hiring decision. I release all parties from all liability for any damage that may result from furnishing information and opinion to you. I further authorize those given as references and my former employers to disclose to COMMUNITY PRESBYTERIAN CHURCH OF OMAK any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. I waive the right to ever personally view any reference given to COMMUNITY PRESBYTERIAN CHURCH OF OMAK.

I understand that this is only an application for employment, and that no employment contract is being offered at this time. I understand that all offers of employment are contingent upon my providing satisfactory documentary proof of my identity and legal right to live and work the United States.

I hereby acknowledge that I have read the above statements and understand them. I certify that I, the undersigned applicant, have personally completed this application.

Applicant Signature _____ Date _____