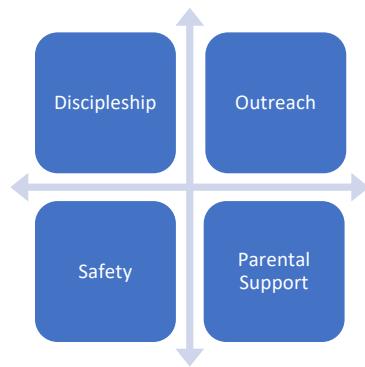


Job Description: Director of Children and Youth Ministries

Overview

The Director of Children and Youth will oversee and provide visionary leadership to the ministry to children from birth through high school. The position will focus both on a holistic discipleship process and outreach to the community (Matt. 28:19-20). As a paid staff position, the Director of Children and Youth Ministries will be under the supervision of the Senior Pastor of Immanuel Church.

Purpose: Discipleship, Outreach, Safety, Parental Support



The Director of Children and Youth Ministry will focus on each of these 4 areas within both the Immanuelkids (birth-Gr. 5) and Ignite (Gr. 6-12) programs.

The **discipleship** process should involve a systematic program covering an understanding of scripture and biblical truths (birth – gr.5) and theological truths and life application (gr. 6-12).

Outreach is essential for two reasons:

1. Young parents often seek to reengage in church life for the sake of their children. This period represents an opportunity to reach the child and parents.
2. The most fruitful time to evangelize a person is before the age of 18.

For these reasons, the Director of Children and Youth should seek outreach opportunities to both (1) reach into the community (i.e. Sports camps, Back to School Backpack programs) and to (2) draw the community into the life of the church (i.e. VBS).

Believing that the home is the primary place of discipleship and parents the most important discipler of a child, the Director of Children and Youth should see their ministry as a role of **parental support** and should seek to come alongside, support, and communicate with them regularly concerning the discipleship of their child.

The Director of Children and Youth should place the **security** of children as a highest priority. Anyone working with children must have gone through a background check. At no time should any leader/volunteer (irrespective of age) be alone with a child behind a closed door.

Characteristics

The ideal candidate should:

- Give evidence of personal spiritual maturity
- Have visionary leadership



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- Be motivated and a self-starter
- Be humble, gracious, peaceable, and patient
- Have good and varied communication skills with parents, children, teens, and volunteers.
- Have the heart of both a discipler and a missionary
- Be able to enlist, equip, oversee, and delegate to volunteers
- Be able to manage the budget of the children and youth ministries
- Have 3+ years of experience in childhood education, development, or discipleship; OR have a seminary degree.

The Director of Children and Youth Ministry is a staff position that requires an average of 20 hours per week. A timesheet must be submitted each month.

Interested individuals should email a resume, personal statement of faith, and a philosophy of ministry to Pastor Brad Guenther (brad@immanuel-ny.com).