



Family Gathering Minutes

September 17, 2021

Welcome / Invocation

Jason Pamblanco

Call to Order / Covenant

Ray Dagenhart

Minutes

Ray Dagenhart

- The Minutes from the previous meeting (6/18/21) were voted on and approved.

Treasurer's Report

Kim Rice

- Kim Rice reported that through August of this year, we've brought in \$519,455.79, and our budgeted income is \$795. Summer is typically slower, so this is not a concern. We tend to catch up as things start picking back up again. When you compare our tithes and offerings to the bottom line and our budgeted expenses, we're doing well.

Elders' Report

Jim Harris

Jim Harris made the following requests/recommendations on behalf of the elders, and Ray Dagenhart called for a vote for each one.

- **Request to Receive New Members**
 - Allison Campbell (by baptism on 7/4)
 - Motion carried.
 - Jillian Darden (by baptism 7/4)
 - Motion carried.
 - John and Danielle Fields (by letter)
 - Motions carried for John and Danielle.
 - Virginia Fields-Bradley (by letter)
 - Motion carried.
 - Joel Propst (by baptism on 9/12)
 - Motion carried.
 - John and Cathy Shoemaker (by statement)

- Motions carried for John and Cathy.
 - Don Small (by statement)
 - Motion carried.
 - Robert Spence (by statement) and Kelli Spence (by baptism on 9/12)
 - Motions carried for Robert and Kelli.
 - Drusy Torres (by statement)
 - Motion carried for Drusy.
- **Homegoing**
 - Larry Walker went to be with the Lord on August 12, 2021.
 - Mary Walker went to be with the Lord on August 16, 2021.
- **Request to Release Members.**
 - Mike & Jen Boyd
 - Motions carried to release Mike and Jen.
 - Karson Harris
 - Motion carried.
 - Karl & Kari Johnston
 - Motions carried to release Karl and Kari.
 - Reita King
 - Motion carried to release Reita.
 - Jim & Angela McPherson
 - Motions carried to release Jim and Angela.
 - Ashley, Sarah, Katherine & Anna Jane Morgan
 - Motions carried to release Ashley, Sarah, Katherine, and Anna Jane.
 - Louis and Elizabeth Sierra (requesting transfer letter to their new church)
 - Motions carried to release Louis and Elizabeth.
- **Motion to Remove from Care List**
 - Rob Andrews
 - Motion carried to remove Rob Andrews from the Care List. He has been attending regularly again.
- **Motion to Add to Care List**
 - Nancy O'Bryhim
 - Motion carried to add Nancy to the Care List.
 - Kevin & Grace Weeks
 - Motion carried to add Kevin and Grace Weeks to the Care List.
- **Review Current Care List and its Purpose.**

- Members were encouraged to reach out to those on the Care List and encourage them to come back to active participation.
 - Gary & Michelle Chappie
 - Spencer Higgs
 - Robert Moore
 - Dell & Terry Tenney
 - Nathan Tenney

Approval of Messengers to the BCMD

Jason Pamblanco

- Pastor Jason explained that this is our chance to elect (as many as 30) messengers to the BCMD Annual Meeting on Monday, November 15, from 10:00 AM to 4:00 PM in Laurel, MD. He also noted the following:
 - Dr. Kevin Smith is stepping down as the Executive Director of the BCMD (he's been in that role for the last 5 years). The Lord is leading him to Florida to serve as a full-time pastor.
 - Mark Dooley is now serving as the Interim Executive Director of the BCMD. Mark is excited to lead the 26 staff members of the BCMD. It is a joy to be able to serve and lead that staff and to find ways to partner together in the sharing of the Gospel.
- The following were elected as Messengers:
 - Jef and Candy Farren
 - Rick and Jen McKay
 - Mark and Karen Dooley
 - Jason Pamblanco
 - Kirk and Paula Whorton
 - Dennis and Patti Guisewhite
 - Marjorie and Jerry Porter
 - Allen Acker
 - Mandy Buckner
 - John Propst
 - Wayne Hetrich
 - Kevin Russell

Keeping You in the Loop

● 2022 Budget Concepts

Rick McKay

- The planning process for our 2022 budget has begun. Elders are reaching out to ministry directors for their input. The AMT is going to meet next week to start plugging numbers into spreadsheets. We've talked in the past about our plans moving forward. The church is in favor of looking for a Director of Youth Ministry, and our intent is to build that structure into the budget this year. We are scrutinizing every line item. In 2022, where do we want to go? We want to make sure that is being reflected in the budget.
- There's a whole lot going on in the Sanctuary and the new room for the Sound Booth upstairs. Additional pews are on order for the Sanctuary. In October, we'll be meeting

out on the lawn again as we make those changes in the Sanctuary to increase our capacity.

- By the first part of November, we'll have a draft budget to look at and be voted on at our Family Gathering in November (11/19/21).
 - Rick asked if there were any questions.
 - Kirk Whorton suggested that if you have a line item on the budget, make sure to look at inflation when you are planning for next year. Don't assume if your budget was good last year, it will still be good. Prices have increased. Social Security is going up 5-7% because of the inflation.
 - Rick agreed that inflation definitely needs to be taken into consideration. Cost of goods are going up.
 - Pastor Jason added that the base budget of 2021 is not the same as base budget of 2022.
 - Jen McKay asked, "Are we looking at things that were largely left at the end of the year that could be reduced?"
 - Kim Rice answered that we need to keep in mind that not all things get expended evenly. For example, property insurance doesn't get paid until the end of the year and there are other line items that are the same.

- **Youth Task Force Update**

Jason Pamblanco

- The Task Force met and had a good, productive meeting. We mainly focused on looking at the position description for a Director of Youth Ministry. According to the AMT, we need to take all the right and appropriate steps before posting something online. We've met as elders, and we are not going to post the position until you approve. We value your input, and we want you to see the big picture. We want you to see the actual budget and how it impacts everything we're looking at. If approved, we'll be posting the position the next day.

- **Children's Outreach Task Force Update**

Allen Acker

- The Children's Outreach Task Force has met 3-4 times now and are getting close to finalizing a plan to present a report at the next Family Gathering.
 - The Task Force is focusing on Good News Clubs as a vehicle to get into public schools.
 - They're looking for folks to help get this ministry started at Leonardtown Elementary and would also love to be able to put another club across the street at Duke Elementary.
 - The clubs would meet once a week for about 6 months out of the year.
 - The rest of the focus will be on our existing program and really making sure we are equipping our people and our parents. We want to make sure we are serving the needs of the community and are asking/equipping our church family to be ready to welcome families and children that may not speak "Christianese" and have "church culture" down yet and just to be welcoming.

- **Bonus Report on Church Security**

Allen Acker

- Pastor Allen shared that for the second year in a row, we had applied for a federal grant through FEMA that provides upgraded security for houses of worship and similar common facilities to make sure we are as safe and as secure as possible.
 - The good news is that we have been awarded the grant for about \$148,000.
 - We have a team set up and Mike Williamson will be the project manager. Chris Bologna and Kevin Russell are also on the team, bringing their expertise to the project. Because it is a federal project, there are a lot of hoops to jump through. In about 6 months, you'll start seeing the work.
 - Pastor Allen asked if there were any questions and there were none.

- **Concluding Prayer Time**

Allen Acker