



Lake County Baptist Association

Business Meeting Minutes

July 28, 2021

10:00 REGULAR BUSINESS MEETING

- I. Call to Order
 - A. Note meeting is recorded.
- II. Introductory Notes
 - A. Meeting both in person and online (Zoom)
- III. Introductions
- IV. Invocation
- V. Present and Approve Last Meeting Minutes
- VI. AMS Report
 - A. Calendar
 - 1. 40 meetings
 - 2. 2 Deacon training
 - 3. 3 church counseling
 - 4. Lots of pastor lunches
 - 5. Several Team and Denominational leader meetings
 - B. Financial as of July 26, 2021
 - 1. WF Savings - \$39,557.50
 - 2. WF Checking - \$56,817.89
 - 3. Insight Checking - \$5,812.43
 - 4. Insight Savings - \$3,007.00
 - 5. Total Cash - \$105,200.28
 - C. Budget Report

2021 Budget		104000.00
2021 each month		8666.67
4 Months		34666.67
We are 4666. 67 in the black.		

- D. Giving Report
 - 1. Jan - June \$42716.22
 - 2. 24 of 47 Churches give LCBA
 - 3. 13 don't support Coop Prog or LCBA (SB by name only)
 - 4. 1 church started giving
 - 5. 1 church upped % of giving
- E. Pastor & Wives Retreat
 - 1. 11 RSVP
 - 2. 8 Send Regrets
- F. Strategic Planning
 - 1. Stage 1 "Discover"
 - a) determine readiness
 - (1) some drive for change
 - (2) planning lacking
 - (3) feelings of fact ("I think we..." statements over "according to study.")
 - (4) AMS championing change
 - (5) Teams and board communicate well
 - (6) Good meeting structure
 - (7) Plenty of performance evaluative indicators available
 - (8) Lacking formal planning & implementation processes
 - (9) Good, and improving, communications

- (10) Great financial and organizational political stability (no changes in process)
- (11) Some willingness to change
- (12) Some leadership adaptiveness for change
- (13) Leadership lacks performance plan (need for a board of directors)
- b) Create Planning Teams
 - (1) Some teams in place
 - (2) Identify information necessary to help make sound decisions (values assessment)
- c) Industry Structure
 - (1) Life Cycle
 - (a) growing
 - (b) increasing interest
 - (2) Income volatility
 - (a) medium
 - (b) trending decreasing
 - (3) Tech Change
 - (a) very high
 - (b) trend increasing
 - (4) Barriers
 - (a) very high
 - (b) no changes in trend
- G. Tech online
 - 1. Website
 - a) adding page for pulpit fill and available pastor list
 - b) considering blog to keep things “fresh” insuring top site searches
 - c) added google metrics
 - 2. Facebook
 - a) adding planned posts
 - b) evaluating advertising effectiveness
 - 3. Faithlife
 - a) evaluating downgrade
 - 4. Servant Keeper
 - a) canceling
- 5. RightNow Media
 - a) waiting on savings by church report
 - b) Decision to follow
- H. Attended SBCAL Conference
- I. Attended SBC Conference
- VII. Team Reports
 - A. Team Board
 - 1. Joining too complicated and process unclear
 - 2. Dated, unclear, or missing mission and vision
 - a) looking at 2 year process
 - 3. Dated by-laws and operations processes
 - a) currently in rewrite
 - 4. Too long to do business
 - a) evaluating successful associational structures
 - B. Team Mission
 - 1. Call the Call
 - a) IMB and NAMB pipelining
 - b) College assistance
 - (1) Liberty
 - (2) BCF
 - (a) LCBA test zone
 - 2. Cooperative mission trips
 - 3. Every church IMB missionary
 - C. Team Evangelism
 - 1. Jail “brochure”
 - 2. “A Church for Everyone”
 - a) Listing of every church, website, and brief description of what makes them special on lake baptist.org
 - b) Billboard advertisements
 - (1) own dedicated website
 - D. Team Evangelism
 - 1. Lacking training
 - 2. RightNow Media
 - 3. FaithLifeTV
- VIII. Old Business
 - A. Annual Celebration
 - B. Pastor Staff Celebration

IX. New Business

- A. Motion to suspend annual celebration
 - 1. Moved to suspend
 - 2. Voted in favor
- B. From Team Board
 - 1. Motion to adopt board of directors oversight in by-laws update
 - a) Moved to adopt in by-laws update
 - (1) voted in favor
- C. From Team Mission
 - 1. Motion to approve BCF and LCBA “test group”
 - a) Moved to proceed with BCF partnership
 - (1) voted in favor
- D. From Team Evangelism
 - 1. Motion to come along side Chap. Jim with Jailhouse “brochure”
 - a) moved to produce brochure
 - (1) Jim noted maybe 20 a day
 - (2) voted in favor
- E. Team Proassist
 - 1. Approve team
 - 2. Motion to approve team pro assist and consider budgeting them as we move forward into 2022.
 - a) Discussion, “What are they doing now?” Noted when previously the state did this how well it was appreciated. Noted several of the sort of training opportunities.
 - b) Voted in favor
- F. Team Youth/Children
 - 1. Approve team
 - 2. Motion to open Team Youth/ Children budget \$5000 in 2022
 - a) Noted this is simply an exploratory team to see

what we might consider doing with of for youth/ children.

- b) Jeff Yant made a very insightful observation that forming these “Teams” that allow people to explore how we can do ministry “adds value” to the association. Training, also, are great things we can do for the LCBA churches.
 - c) Gary Robinson pointed out how in prior years LCBA facilitated youth camps at Lake Yale.
 - d) Adding to that Jeff Yant noted that youth from LCBA churches potentially know one another by proximity and leads to forming good local friendships as apposed to a camp where youth from all over come and never meet again.
 - e) Motion made again to approve a Team Youth with the possibility to approve a budget in the 2022 budget.
 - f) Voted in favor.
 - G. Churches requesting fellowship
 - 1. Motion to bring Aviva Iglesia Christiana into Watchcare
 - a) Voted in favor
 - 2. Motion to bring Midway Baptist into Watchcare for a Year
 - a) Voted in favor
 - H. Other new business
 - 1. none
- X. Close with Prayer