

SBC's Vision 2030 Missionary Filter (Updated 6-18-21)





Vision 2030 is a disciple-making vision that will guide all the ministries of Second Baptist for years to come. It states the Purpose, the Mission, and the Vision of this ministry, outlines how we make disciples of all nations, and gives a Missionary Framework that will help us stay on point as we glorify God in His mission.

Mission of God – Mission of the Church

Personal and Corporate Calling of Purpose, Mission, and Vision

Below is our stated Purpose Mission and Vision. These statements and accompanying scriptures give us direction both personally and corporately as a church.

- God created us to glorify Him through a life of worship
 - Therefore, whether you eat or drink, or whatever you do, do everything for God's glory. (1 Corinthians 10:31)

- God's mission for us is to personally and relationally make disciples of all nations to His glory.
 - Then Jesus came near and said to them, "All authority has been given to Me in heaven and on earth. Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age." (Matthew 28:18-20)

- God's vision for us is to intentionally change the world, through love relationships that transform people in Christlikeness, as we make disciples to God's glory.
 - He said to him, "Love the Lord your God with all your heart, with all your soul, and with all your mind. This is the greatest and most important command. The second is like it: Love your neighbor as yourself. All the Law and the Prophets depend on these two commands." (Matthew 22:37-40)

Disciple-Making Culture Success and Celebration (Scorecard and Scoreboard)

Below you will find the ways you/we measure success as we make disciples and what are the points we need to celebrate. As we move forward together on this journey through Vision 2030 we will add other markers of success and celebration.

- My/Our **input** markers of disciple-making success and points for celebration
 - Emphasize gospel conversations
 - Emphasize disciple-making as a priority through small groups/Sunday School, micro-groups and cooperate worship.
 - How did we emphasize disciple-making through the ministries of SBC?

- My/Our **output** markers of disciple-making success and points for celebration
 - Developing relationships with middle and high school teachers and students
 - Feeding the homeless in our community
 - Getting to know/pray for my neighbors

- My/Our **impact** markers of disciple-making success and points for celebration
 - Less crime in our community
 - Less racism
 - Our neighbors/family transformed into Christlikeness
 - Less divorce

The Foundation of Love Relationships in Disciple-Making

Building loving relationships are key to making disciples. Below are the components and accompanying scriptures that outline what a biblically loving relationship looks like. Below are 6 aspects of love relationships that we will focus on to help grow more and stronger relationships.

He said to him, “Love the Lord your God with all your heart, with all your soul, and with all your mind. This is the greatest and most important command. The second is like it: Love your neighbor as yourself. All the Law and the Prophets depend on these two commands.” (Matthew 22:37-40)

My/Our foundational aspects of relationships

- Communication
 - Every relationship rises or falls based on how well we communicate. God has shown us the value of communication is His relationship with us through His Word and the privilege of prayer. We too should value communication in our earthly relationships as well.
 - “Let your speech always be gracious, seasoned with salt, so that you may know how you ought to answer each person” (Col. 4:6)
- Honesty
 - Being honest in our relationships shows we care for and respect others.
 - “Do not to lie each other, since you have taken off your old self with its practices” (Col. 3:9)
- Trust
 - Trust is one of the tenets of our faith in Christ. As we trust Christ, so should we be trustworthy in our relationships.
 - “Moreover, it is required of stewards that they be found trustworthy” (1 Cor. 4:2)
- Sacrifice
 - As Christ sacrificed Himself for us so should we sacrifice for others.
 - “Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God” (Heb. 13:16)
- Forgiveness
 - Forgiveness is a powerful tool in every relationship. As we build relationships, we must be willing to forgive as Christ forgave us.
 - “Be kind to one another, tenderhearted, forgiving one another, as God in Christ forgave you” (Eph. 4:32)
- Compassion
 - As we build relationships, showing compassion reveals the character of Christ.

▪ “Bear one another's burdens, and so fulfill the law of Christ” (Gal. 6:2)

- Vertical relationship?
 - My relationship with God must never stop growing.
 - He said to him, “Love the Lord your God with all your heart, with all your soul, and with all your mind. This is the greatest and most important command. The second is like it: Love your neighbor as yourself. All the Law and the Prophets depend on these two commands.” (Matthew 22:37-40)
 - Growing in my understanding of, being with, and listening to and obeying **God the Father**.
 - Growing in my Christlikeness in every area of my life to be like **God the Son** through my relationship with Jesus.
 - Growing in my surrender to live a Holy Spirit filled life as **God the Spirit** guides and empowers me.

- Horizontal relationships?
 - Building a focus on growing gospel-centered personal relationships between individuals and other people.
 - He said to him, “Love the Lord your God with all your heart, with all your soul, and with all your mind. This is the greatest and most important command. The second is like it: Love your neighbor as yourself. All the Law and the Prophets depend on these two commands.” (Matthew 22:37-40)
 - Seeing encounters with every person from the perspective as a Paul, Timothy, Barnabas, or a lost person.
 - Personal Relationship With Believers,
 - Gospel conversations and life transformation
 - ◆ **Paul** relationships are with those who are somewhat more spiritually mature.
 - ◆ **Timothy** relationships are with those who might be less spiritually mature.
 - ◆ **Barnabas** relationships are with those around the same spiritual level as ourselves.
 - Personal Relationship With Unbelievers
 - Gospel conversations and life transformation
 - ◆ **Lost person** relationships are with those you have not yet surrendered their lives to God through Jesus Christ and living in the Spirit.

- Our top rhythms within the context of our church, and community
 - Are we being poured into spiritually, pouring out spiritually and being challenged in our personal walk with Christ where we live, learn, work and play?
 - “Do your best to present yourself to God as one approved, a worker who has no need to be ashamed, rightly handling the word of truth” (2 Tim. 2:15)

Complete Gospel Story (With Detailed Life Handholds)

In sharing our faith in Christ, we must communicate the complete gospel picture God shows us in His Word. Below is the whole gospel picture God paints through the narrative of scripture.

- **Creation (How it all began)** – God’s design for His creation was perfect. Everything in creation was meant to last forever. Man was part of that perfect creation, perfect harmony between God and man. God’s creation was meant for man to enjoy and thus worship and glorify the God who made them.
 - **God is Eternal** — Abraham planted a tamarisk tree in Beer-sheba, and there he called on the name of Yahweh, the Everlasting God. (Genesis 21:33)
 - **Creator of everything** — In the beginning God created the heavens and the earth. (Genesis 1:1)
 - **Man is created in the very image of God** — So God created man in His own image; He created him in the image of God; He created them male and female. (Genesis 1:27)
 - **Relationship between man and woman were in perfect harmony with God** — Then God said, “Let the water swarm with living creatures, and let birds fly above the earth across the expanse of the sky.” So God created the large sea-creatures and every living creature that moves and swarms in the water, according to their kinds. He also created every winged bird according to its kind. And God saw that it was good. So God blessed them, “Be fruitful, multiply, and fill the waters of the seas, and let the birds multiply on the earth.” Evening came and then morning: the fifth day. Then God said, “Let the earth produce living creatures according to their kinds: livestock, creatures that crawl, and the wildlife of the earth according to their kinds.” And it was so. (Genesis 1:20-24)

- **Fall (What went wrong)** – Man rebelled against a holy God by believing a lie from Satan. Through this one event sin entered the world through Adam. (Romans 5:12). Because of their rebellion against God the perfect relationship between humanity and God was broken and the creation distorted. There is nothing man can do to fix their brokenness and separation from God. Every person is guilty before God.
 - **Disobedience** — Then the woman saw that the tree was good for food and delightful to look at, and that it was desirable for obtaining wisdom. So she took some of its fruit and ate it; she also gave some to her husband, who was with her, and he ate it. (Genesis 3:6)
 - **Consequence** — For all have sinned and fall short of the glory of God. (Romans 3:23)
 - **Need** — Now we know that whatever the law says speaks to those who are subject to the law, so that every mouth may be shut and the whole world may become subject to

God's judgment. For no one will be justified in His sight by the works of the law, because the knowledge of sin comes through the law. (Romans 3:19-20)

- **Rescue (Is there any hope?)** – Because of the sinful action of man, God sent His Son Jesus to earth to rescue humanity from the grip of sin by His life, death, burial and resurrection. By trusting in the finished work of Jesus Christ on the cross and belief in His bodily resurrection, one can find the forgiveness of their sin and be assured of eternal life with Him in heaven.
 - **Promise Made**—I will put hostility between you and the woman, and between your seed and her seed. He will strike your head, and you will strike his heel. (Genesis 3:15)
 - **Promise Kept**— so that in the coming ages He might display the immeasurable riches of His grace through His kindness to us in Christ Jesus. For you are saved by grace through faith, and this is not from yourselves; it is God's gift—not from works, so that no one can boast. (Ephesians 2:7-9)
 - **Sacrifice** — But God proves His own love for us in that while we were still sinners, Christ died for us! (Romans 5:8)
 - **Forgiveness** — If we confess our sins, He is faithful and righteous to forgive us our sins and to cleanse us from all unrighteousness. (1 John 1:9)
 - **Surrender**— Then He said to them all, "If anyone wants to come with Me, he must deny himself, take up his cross daily, and follow Me." (Luke 9:23)
- **Restoration (What will the future hold?)** – Everything will be restored to the way that is was supposed to be first here on earth as we obey the Holy Spirit to become what we were created to be and those who trust in Jesus will get to enjoy eternity in the new heaven and new earth.
 - **Horizontal relationships restored** — We cared so much for you that we were pleased to share with you not only the gospel of God but also our own lives, because you had become dear to us. (1 Thessalonians 2:8)
 - **Newness of Life** — **Therefore, if anyone is in Christ, he is a new creation; old things have passed away, and look, new things have come. (2 Corinthians 5:17)**
 - **Glorify God**—Therefore, whether you eat or drink, or whatever you do, do everything for God's glory. (1 Corinthians 10:31)
 - **Treasure** — If I go away and prepare a place for you, I will come back and receive you to Myself, so that where I am you may be also. (John 14:3)
 - **Forever With God** — Then I saw a new heaven and a new earth, for the first heaven and the first earth had passed away, and the sea no longer existed. I also saw the Holy City, new Jerusalem, coming down out of heaven from God, prepared like a bride adorned for her husband. Then I heard a loud voice from the throne: Look! God's dwelling is with

humanity, and He will live with them. They will be His people, and God Himself will be with them and be their God. He will wipe away every tear from their eyes. Death will no longer exist; grief, crying, and pain will exist no longer, because the previous things have passed away. (Revelation 21:1-4)

- **Eternity** — Then the One seated on the throne said, “Look! I am making everything new.” He also said, “Write, because these words are faithful and true.” And He said to me, “It is done! I am the Alpha and the Omega, the Beginning and the End. I will give water as a gift to the thirsty from the spring of life. The victor will inherit these things, and I will be his God, and he will be My son. But the cowards, unbelievers, vile, murderers, sexually immoral, sorcerers, idolaters, and all liars—their share will be in the lake that burns with fire and sulfur, which is the second death.” (Revelation 21:5-8)

Definition of Disciple and Disciple-Making

To focus on being a disciple and making disciples, we must have a concise and clear understanding of what those terms mean. Below are clear definitions and scriptures that define those terms.

- A disciple is a transformed follower of Christ who lives out the Great Commission.
 - “Follow Me,” He told them, “and I will make you fish for people!” (Matthew 4:19)
 - My/Our disciple’s marks of Christlikeness functioning holistically
 - Jesus affects a disciple completely, what is unseen and what is seen. Maturing as a disciple will transform internal areas like being and thinking as well as the external life which people see.
- My/Our picture of disciple-making
 - Disciple-making is sharing our faith in Christ and challenging others to be transformed into the likeness of Christ.
 - “Do not be conformed to this world, but be transformed by the renewal of your mind, that by testing you may discern what is the will of God, what is good and acceptable and perfect” (Rom. 12:2) L

Maturing In Christlikeness

I/We must understand the characteristics of a disciple. Below are the 10 distinctives we will use to determine if someone is maturing in their Christlikeness. This will be our foundational literature for disciple-making.

- Maturing in Christlikeness – The Imperative Life of a Christ Follower – 10 Distinctives of Jesus
 - **Surrenders** - Followers of Jesus deny themselves, take up their cross and follow Him
 - “Then He said to [them] all, “If anyone wants to come with Me, he must deny himself, take up his cross daily, and follow Me.” (Luke 9:23)
 - **Sacrifices** - Followers of Jesus are willing to give up -everything to follow Him
 - “In the same way, therefore, every one of you who does not say good-bye to all his possessions cannot be My disciple.” (Luke 14:33)
 - **Listens** - Followers of Jesus hear His voice
 - “My sheep hear My voice, I know them, and they follow Me.” (John 10:27)
 - **Abides** - Followers of Jesus abide in His Word
 - “So Jesus said to the Jews who had believed Him, “If you continue in My word, you really are My disciples.” (John 8:31)
 - **Obeys** - Followers of Jesus obey Him
 - “After this, Jesus went out and saw a tax collector named Levi sitting at the tax office, and He said to him, “Follow Me!” So, leaving everything behind, he got up and began to follow Him.” (Luke 5:27-28)
 - **Lights** - Followers of Jesus walk in the Light
 - “Then Jesus spoke to them again: “I am the light of the world. Anyone who follows Me will never walk in the darkness but will have the light of life.” (John 8:12)
 - **Loves** - Followers of Jesus love one another
 - “By this all people will know that you are My disciples, if you have love for one another.” (John 13:35)
 - **Serves** - Followers of Jesus are servants of Him
 - “If anyone serves Me, he must follow Me. Where I am, there My servant also will be. If anyone serves Me, the Father will honor him.” (John 12:26)
 - **Shares** - Followers of Jesus are fishers of men
 - “Follow Me,” He told them, “and I will make you fish for people!” (Matthew 4:19)
 - **Reproduces (Multiplies)** - Followers of Jesus are reproducing
 - “My Father is glorified by this: that you produce much fruit and prove to be My disciples.” (John 15:8)

- My/Our spiritual growth and maturity stages, or pictures:
- We must understand that every person is at a certain phase in their spiritual journey. The key is to **self-access** where we are and **assist others** in their development. Below are 6 phases of spiritual growth.
 - “Skeptical Unbeliever”
 - This person is lost and may or may not engage in gospel conversation. They show no interest in God or the things of God. May belong to another religion.
 - “Though he had done so many signs before them, they still did not believe in him” (John 12:37; NIV).
 - “Open Unbeliever”
 - This person is lost but is opened to engage in gospel conversation. They may be a Cultural Christian. They may, or may not, attend church. They may question God’s authority.
 - “Come, follow me, Jesus said, and I will make you fishers for men” (Matt. 4:19).
 - “New Believer”
 - This person has surrendered their life to Christ as Savior but have not matured in that relationship. They typically struggle with the Lordship of Christ. This person may have a Christian a long time.
 - “Brother, I could not address you as spiritual but as worldly- mere infants in Christ” (1 Cor. 3:2; NIV).
 - “Immature Disciple”
 - This person has surrendered their life to Christ and beginning to grow in Christlikeness. They see their dependence on Christ but rely on others to feed them. They still struggle with self dependence and being self-centered. They do seek to be part of a gospel community.
 - “So then, just as you received Christ Jesus as Lord, continue to live in him, rooted and built up in him, strengthened in the faith as you were taught” (Col. 2:6-7; NIV).
 - “Growing Disciple”
 - This person has surrendered to Christ as Savior and Lord. They have a deep understanding of the Word and are living out their faith.
 - “But grow in the grace and knowledge of our Lord Jesus Christ. To Him be glory both now and forever!” (2 Peter 3:18; NIV).
 - “Multiplying Disciple”
 - This person is outward focused and able to reproduce mature believers.
 - “My Father is glorified by this, that you bear much fruit, and so prove to be My disciples.” (John 15:8; NIV)

Bible Study Approach for Understanding and Applying God's Word

It is important as we study scripture to have a consistent method of breaking it down and learning to apply it to our lives. Below is the way I/we are going to approach Bible study and apply it our lives so we can all be on the same page having a common language so it will be easier to reproduce the breaking down of scripture for understanding and application.

- How to break down God's Word for understanding and application
 - In studying scripture, it is imperative to know how to break a passage down. Once you learn how to analyze a passage of scripture, it will be much easier to understand and apply God's Word.

 - **Biblical Perspective**
 - **Subject and Main Idea** - Begin by reading the passage to understand the overarching subject and the main idea of the passage.
 - **Context** - The idea here is to clearly see the main thrust of the passage and understand what is happening (Context). This answers the Who? What? When? Where? Questions.
 - **Scripture Narrative Connection** - How does this passage fit into the main narrative of scripture (God's redemptive plan for humanity)?
 - **Contributing Ideas** - Divide the passage into segments. Once you have the main idea of the entire passage, draw out the topic of each verse. These contributing ideas sustain, elaborate, or explain the main idea. Pay attention to the words in the text (grammatical structure and key words are important).
 - Since the Bible centers on God, what does the passage teach us about Him?
 - Further, what does the passage say about man, or us personally?
 - **Christlikeness** - What distinctive(s) is (are) highlighted in this passage?
 - Surrender? Sacrifice? Listen? Abide? Obey? Light? Serve? Love? Share? Reproduce?

 - **Personal Application**
 - **Spiritual Maturity** - According to the passage, where do I see my maturity level in Christ today?
 - Skeptical- Open- New Believer- Immature Believer- Growing- Multiplying Disciple
 - **Change** - What changes need to be made in my life personally?
 - **Community** - What does this passage call me to do for God in my gospel community? with the Lost community?

- **Prayer** - What does this passage call me to pray for personally as well as corporately?

- My/Our Bible study approach integration
 - - Sermons –Whoever preaches on Sundays you will be able to see this outline in their text.
 - Group Bible study – Small group leaders will use this outline to develop a discussion-based learning environment.
 - Personal Bible study – Each person will use this outline as they read God’s Word daily
 - Other areas across the church –
 - All ministries within SBC will incorporate this outline as they handle God’s Word.

Jesus' Modeling of Disciple-Making within Relational Contexts

Learning the five stages of how Jesus disciplined will help us to understand how you/we can model that in our context.

- **Jesus making disciples with his personal relationship with the triune God as his foundational relationship.**
 - Jesus prioritized his relationship with God the Father as the foundational relationship to guide all of his human disciple-making relationships through the power of God the Spirit.
 - Jesus getting alone to have time with God the Father in prayer. (Mark 1:35)
 - We encourage believers to be a disciple of Jesus that makes disciples that make disciples, for this, they need a strong personal relationship with God. This relationship grows as God is prioritized in the life of the disciple.
- **Jesus making disciples with the masses**
 - Jesus at times of opportunity would engage a large group in gospel teaching and celebration that brought people into relationship with God and with each other.
 - Jesus teaching in the synagogue. (Luke 4:16-30)
 - We promote a large group gathering for corporate worship which provides an environment and opportunities for Bible teaching, disciple-making vision casting, the beginning of gospel relationships, intentional gospel relationship conversations, and the celebration of Christlike transformation as making disciples impacts the lostness.
- **Jesus making disciples with the 12**
 - Jesus lived with the 12 seemingly daily where they interacted life-on-life.
 - Jesus teaching the 12 on who is the greatest. (Mark 9:33-37)
 - We emphasize small groups where gospel community can grow through gospel relationships that are built on life interaction during the week, not just once a week at the church building.
- **Jesus making disciples with the 3 and 1**
 - Jesus more heavily invested his life into Peter, James, and John as his 3 core disciples and with John being the one that he entrusted to replace him in taking care of his mother. Jesus provided extra opportunity for relationship and growing in Christlikeness
 - The Transfiguration. (Matthew 17:1-13)
 - We underscore the importance of micro groups where believers walk in a formal disciple-making relationships with 1 to 5 others of the same sex where they focus maturing in Christlikeness and multiplying their Christlikeness into others by focusing on the core foundation of our disciple-making vision.
- **Jesus making disciples as He was going**

- Jesus making disciples as he went daily, in gospel relationship with the lost and believers around him. Some of these people he saw as he was going were regular like family, friends, and acquaintances, but some were one-time meetings.
- Jesus and the Samaritan woman. (John 4:1-30)
- We challenge each other as disciples going through each day to always look to make disciples of Jesus that make disciples through their daily activities and God given opportunities, some of these people he saw as he was going were regular like family, friends, and acquaintances, but some were one-time meetings.

Disciple-Making Integration Across the Church

As the Second Baptist Family these are the Core Values that are at the center of our Disciple-Making Vision.

- Disciple-making culture values
 - So those who accepted his message were baptized, and that day about 3,000 people were added to them. And they devoted themselves to the apostles' teaching, to the fellowship, to the breaking of bread, and to the prayers. Then fear came over everyone, and many wonders and signs were being performed through the apostles. Now all the believers were together and held all things in common. They sold their possessions and property and distributed the proceeds to all, as anyone had a need. Every day they devoted themselves to meeting together in the temple complex, and broke bread from house to house. They ate their food with a joyful and humble attitude, praising God and having favor with all the people. And every day the Lord added to them those who were being saved. (Acts 2:41-47)
 - Bible Based
 - We are Bible based because it is our Foundational authority of all of our decisions as it communicates God's teachings and doctrines.
 - All Scripture is inspired by God and is profitable for teaching, for rebuking, for correcting, for training in righteousness, so that the man of God may be complete, equipped for every good work" (2 Timothy 3:16-17).
 - Mission Driven
 - We are mission driven because we are commanded to go beyond the walls to the whole earth as we make disciples.
 - But how can they call on Him they have not believed in? And how can they believe without hearing about Him? And how can they hear without a preacher? And how can they preach unless they are sent? As it is written: How beautiful are the feet of those who announce the gospel of good things! (Romans 10:14-15)
 - Prayer Grounded
 - We are prayer grounded in everything we do as it undergirds us and helps us be effective as we communicate with God.
 - Don't worry about anything, but in everything, through prayer and petition with thanksgiving, let your requests be made known to God. And the peace of God, which surpasses every thought, will guard your hearts and minds in Christ Jesus. (Philippians 4:6-7)

➤ Love Relationally

- We love relationally because we are part of God's family, loving Him first, loving fellow believers and loving those who do not believe in God yet.
- "I give you a new command: Love one another. Just as I have loved you, you must also love one another. By this all people will know that you are My disciples, if you have love for one another." (John 13:34-35)

➤ Serve Compassionately

- We serve compassionately because Christ set the example of being generous through genuine care for and concern of others.
- For even the Son of Man did not come to be served, but to serve, and to give His life — a ransom for many." (Mark 10:45)

- My/Our approach to discipling multiplication, and both formal and informal disciple-making
 - **(Formal)** Through one-on-one or triads (3 people) disciple-making groups. Going through the 10 distinctives, the complete gospel picture and our Bible study approach.
 - (Informal)** As we relationally interact with those where we live, learn, work, and play we will incorporate the 10 Distinctives, complete gospel story and Bible Study approach in casual conversations.
- My/Our church-wide disciple-making process/pathway
 - Our process/pathway will be guiding each other through Jesus' five relational contexts in our lives. We will equip people to grow their vertical relationship with God and horizontal relationships as they go through the **large/small/micro** groups within our SBC family.
- My/Our disciple-making culture integration across the whole church, all the ministry and missions
 - Make sure leaders (SS teachers; SBCA teachers; ministry leaders) are familiar with Purpose; Mission; Vision
 - Spend time in each meeting (i.e. Administrative team, Deacons, School Board; training sessions with different leaders) reiterating our Purpose; Mission; Vision
 - Being intentional to ask the question "Where is this ministry going?" to make sure that ministry or mission aligns with our Purpose; Mission; Vision
- My/Our cultural disciple-making communication approach
 - We are going to communicate Vision 2030 through sermons, official communications, all ministries, and our daily discussion with each other.
- My/Our disciple-making language and word pictures
 - Create a dictionary of terms so everyone can become familiar with them. (In process)

Leadership Development Pipeline

Within our disciple-making culture, we should always be developing leaders. God has gifted everyone in His family to grow as a leader. Below is the “pipeline” we will use to develop leaders at SBC that will ensure we are consistent within that development. It all starts with leading yourself well, leading others, leading in ministry and for some, leading leaders. The personal aspects we will be looking to grow as leaders are calling, character, capacity, context, competency, chemistry, and communication.

- Key aspects our leadership pipeline is centered on
 - Leaders Must be Self-Aware – where are you now and where does God want to take you?
 - Leadership development never stops. All leaders should never stop learning and growing.
- Steps of Leadership Development
 - Lead Self - Lordship
 - The aim is to surrender, allowing God to develop in you, a Spirit-filled Christlike disciple who lives a gospel centered life.
 - This step of leadership development is for every disciple of Jesus.
 - For through the law I have died to the law, so that I might live for God. I have been crucified with Christ and I no longer live, but Christ lives in me. The life I now live in the body, I live by faith in the Son of God, who loved me and gave Himself for me. I do not set aside the grace of God, for if righteousness comes through the law, then Christ died for nothing. (Galatians 2:19-21)
 - Lead Others – Disciple-Making
 - The aim is to grow disciple-making relationships where informal and formal discipling takes place personally and relationally through gospel community.
 - This step of leadership development is for every disciple of Jesus.
 - My Father is glorified by this: that you produce much fruit and prove to be My disciples. (John 15:8)
 - Lead Ministry – Serving
 - The aim is to serve personally and mobilize others to serve within the church family and out in the surrounding community.
 - This step of leadership development is for every disciple of Jesus.
 - For even the Son of Man did not come to be served, but to serve, and to give His life — a ransom for many.” (Mark 10:45)
 - Lead Leaders - Visioning
 - The aim is to live the vision of kingdom advancement in a way so people can follow you as you lead a church to become healthy or plant a new church.
 - This step of leadership development is for those called to the office of pastor/elder/overseer.

- Therefore, as a fellow elder and witness to the sufferings of the Messiah and also a participant in the glory about to be revealed, I exhort the elders (presbyteros) among you: Shepherd (poimainō) God's flock among you, not overseeing (episkopeō) out of compulsion but freely, according to God's will; not for the money but eagerly; not lording it over those entrusted to you, but being examples to the flock. 4 And when the chief Shepherd appears, you will receive the unfading crown of glory. (1 Peter 5:1-4)

➤ Highlighted and Communicated Personal Aspects within Leaders Discussion Questions and Points:

- The first part of a leadership pipeline is the establishment and communication of leadership aspects.
- Below you will find 7 common aspects of leadership. Your leadership pipeline does not have to use these exactly, but they will provide a thought exercise for you to conclude on your key aspects of a leader.
- Leader expectations need to be identified and clearly communicated.
 - 1) Calling
 - ◆ Calling is the understanding and owning that God desires that we would be in a relationship with him, to live on mission with him, and to lead others to join him and us.
 - ◆ How do they align with the purpose, mission, and vision of the church?
 - ◆ Calling is general for all, but through relationship will become more specific.
 - ◆ But in the Bible, the concept of calling goes deeper than any one aspect of life, such as work. God calls people to become united with himself in every aspect of life.
 - ◆ Self-Awareness in calling means the leader is aware of how they need to grow in their following of Jesus.
 - 2) Character
 - ◆ Character is who a person is at their deepest level or core compared to Jesus.
 - ◆ Does this person have what it takes to lead others?
 - ◆ Do we want more people like them?
 - ◆ Character does not stay the same, a person's character can become more or less like Jesus.
 - ◆ Regardless of reward or recognition does their behavior remain consistent?
 - ◆ Self-Awareness in character means understanding their heart needs constant surrendering to allow for Christ to grow them to be more like him.
 - 3) Capacity
 - ◆ Capacity is a combination of potential aptitude and volume a person has within them to carry out a task efficiently and effectively.
 - ◆ Does the person have the necessary number of personal resources available for the production needed?
 - ◆ Areas and volume
 - ◆ What bandwidth: internally (ability) and externally (time) does the person demonstrate to lead others?
 - ◆ Is this person physically, mentally, and emotionally healthy enough to lead others?
 - ◆ How do they react under stress or facing a challenging situation?

- ◆ Self-Awareness in capacity means understanding what and how much they can handle in different areas of life.
- 4) Context
 - ◆ Context is the ability to identify and understand the current circumstantial realities in a given situation.
 - ◆ Context is about making an assessment of a situation and how they are to interact.
 - ◆ Contextualization is the ability to draw conclusions through observing seen and unseen elements within a moment and place.
 - ◆ Can this person understand what is going on compared to what needs to go on?
 - ◆ The circumstances that form the setting for an event, statement, or idea, and in terms of which it can be fully understood and assessed
 - ◆ Is this person able to gather information about the environment at any given time and adapt their behavior accordingly?
 - ◆ Self-Awareness in context is understanding what is going on around them and how they can be part of the process moving forward successfully.
- 5) Competency
 - ◆ Competency is the available knowledge, skills, talents, giftedness, and/or wiring a person has at a given moment to engage the environment or task in front of them.
 - ◆ A good predictor of a person's competency is their previous performance.
 - ◆ A person's competency can increase or decrease over time with training and effort or the lack there of.
 - ◆ Within God's design of the body of Christ, he provides different people with different competencies.
 - ◆ Does this person regularly pursue growth in their existing strengths and areas of weakness?
 - ◆ Self-Awareness in competency is being understanding your strengths and weakness and leading out of their strengths while empowering those around them in their areas of weakness.
- 6) Chemistry
 - ◆ Chemistry is a connectability dynamic within group relationships where they move together harmoniously.
 - ◆ Chemistry comes from mission alignment.
 - ◆ With chemistry the whole is more efficient and effective than the sum of the parts.
 - ◆ Do people trust and is it easy to be around this person?
 - ◆ Chemistry is possible as a person has a God first, others, second and they then consider themselves last attitude.
 - ◆ Self-Awareness in chemistry is being fluid and working constantly to connect relationally and work together in one accord allowing strengths to be leveraged.
- 7) Communication
 - ◆ Communication is the imparting or exchanging of information and/or a shared understanding.
 - ◆ Communication in leadership is important to removing the unknown as everyone is aware of what is happening and on the same page

- ◆ Communication can take place through one or more of 4 facets.
 - Verbal communication is the use of a spoken or signed language.
 - Nonverbal communication is the use of body language, gestures, facial expressions and vocalics which can be intentional or unintentional.
 - Written communication takes place through scribed or typed language, printed symbols, and numbers.
 - Visual communication uses photographs, art, drawings, sketches, charts, and graphs.
- No matter which facet or the combination is used in communication, there are some elements that need to be kept in mind to help the communication have the best chance at being efficient and effective. Below is a list of these elements, but there can be more:
 - Active listening, adapting to the audience, friendliness, confidence, free flow of feedback, necessary volume, clarity, empathy, respect, observing all communication facets, responsiveness, being clear, being concise, being personable, having an open mind, medium consideration, being silent, asking good questions, providing context, removing ambiguity.
- Assessment(s) that will be employed in our leadership pipeline
 - Gallup strength finders; Aubrey Malphurs “Building Leaders”
- Leadership development Plan
 - Every member needs to go through steps 1-3
- Leadership deployment Plan
 - Work with existing ministry leaders to take them through the “pipeline”.

Acts 1:8 Mission Fields Mapping

God has given us four progressive pictures to help us see and understand how His mission to advance the kingdom starts in our Jerusalem, but will advance to Judea, Samaria and to the ends of the earth. The SBC family personally or corporately will not be able to influence every person in the world, but through these defined areas we can have a systematic influence that will ensure we are being obedient in advancing His kingdom holistically.

- But you will receive power when the Holy Spirit comes on you, and you will be My witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth.” (Acts 1:8)
 - Jerusalem – Everyone is a Community Missionary.
 - Judea – From the Carolinas to North America, through disaster relief and church planting.
 - Samaria – People who are different than me.
 - End of the Earth – Partnering with Global Scholars and other partnerships in Africa, primarily Ethiopia.

Vision 2030 is not a program we participate in but rather a picture and guidelines for advancing God's kingdom through our life. As God commands us to "make disciples" Vision 2030 will help us to be obedient both personally, and corporately. This vision from God will guide us in proclaiming the gospel and discipling those in our community and beyond. Together we can bring Christlike transformation not only to the 26,000 lost people in Richmond County but to the 7 billion lost around the world.