

January 2022 Newsletter

¹Everything on earth has its own time and its own season. ²There is a time for birth and death, planting and reaping, ³for killing and healing, destroying and building, ⁴for crying and laughing, weeping and dancing, ⁵for throwing stones and gathering stones, embracing and parting. ⁶There is a time for finding and losing, keeping and giving, ⁷for tearing and sewing, listening and speaking. ⁸There is also a time for love and hate, for war and peace. ¹⁰I have seen what difficult things God demands of us. ¹¹God makes everything happen at the right time. Yet none of us can ever fully understand all he has done, and he puts questions in our minds about the past and the future. ¹²I know the best thing we can do is to always enjoy life, ¹³because God's gift to us is the happiness we get from our food and drink and from the work we do.

~Ecclesiastes 3:1-9, 11-13

Dear Siblings in Christ,

What time is it?

It seems at the beginning of the year, especially New Year's Day and just beyond, that we spend a lot of time focusing on what time it is. Time, that is, measured in days, months and years; not so much what the face of your watch is telling you about the hour, though that does certainly factor in as time piles up behind us in measurable quantities and stretches out before us into eternity.

What time is it?

So much happens in a year, a decade, etc. that it's difficult for us to truly plan for the future, especially if 2020 and 2021 have been any sort of example. Young, we question what our futures will be like. A bit older, we never expected some of the events that have occurred; we may question all of our big decisions and wonder if we'll ever afford retirement. As we move toward that retirement and beyond, we are well aware that life is often what happens to us when we're busy making other plans. Is it any wonder that we're often overwhelmed when the date flips to another number?

What time is it?

As we reflect this January on the time that's past in our years-gone-by, and plan for our future in 2022 and beyond, know that the Lord is the Lord of time as well. Verse 11 above tells us, "¹¹God makes everything happen at the right time. Yet none of us can ever fully understand all he has done, and he puts questions in our minds about the past and the future." As you reflect on time past and ask questions about the future, accept God's grace and forgiveness for those things you wished you'd done differently. See today as a pure gift from God and a chance to live well under God's guidance. Look toward the future secure in the promise that God will order our days and our deeds in holy peace – and that we are God's children, no question.

What time is it?

It's time to rejoice in the love of God we find in Christ Jesus. My prayer for all of us is that we know in real, tangible ways how much God loves us, yesterday, today and tomorrow. May God bless you this New Year with grace and peace! And may God bless all of us with a healthy 2022!

In Christ,
Pr. Susan

Drive-by Communion will be held Sunday, January 2 at 10:30am. Anyone wishing to participate should arrive at the back of church for communion from your car.

We pray for our homebound members and for those battling injury or long-term illness, *especially: Dona Lerew, Mark Deputy, Theresa McGee, Kim Smith, Logan Siekerman, Pr. Terry McCarthy and Pixie Henry.* If you know of any members needing pastoral care, please contact the church office. **Please notify the church as soon as possible if someone you know is hospitalized.*



Our Mission: We are a family of Christian disciples committed to making Christ known while loving and serving God and neighbors.

Our Vision: To fulfill our mission, we will:

Worship through liturgy, music, prayer, and Sacraments;

Teach God's Word and nurture spiritual growth;

Serve and provide for those in need;

Witness to others by sharing the Gospel;

Celebrate with fellowship;

Return with joy what God has given;

Be active in our community and the Church.

Worship, Serve, Celebrate!



Bible Study resumes Monday, January 2nd. We'll gather on Zoom Mondays at 6:00pm. The Zoom link is: <https://us02web.zoom.us/j/81367400665?pwd=M0xNRFRCRk94NXItaEFGclpIQ2FOdz09>
Meeting ID: **813 6740 0665**

Passcode: **Bible**

We'll continue to use Zoom for gathering throughout the darker evenings through the winter. Anyone who would like to join who doesn't Zoom is still welcome to join Pr. Susan at the church to Zoom with her—just let her know so she's sure to be at the church.



Pastoral Visits: Pastor Susan is working with the Adopt-a-Senior ministry to visit all homebound members where covid restrictions are not preventing visits. If you are not on this list but would like a visit, please let Pastor know. She's happy to come to your house!

THANK YOU SO VERY MUCH!

Many thanks to everyone for their gifts of well-wishes, cards, decorations, presents, presence, and caring in celebration of my birthday and of Christmas! Your kindness and generosity is most gracious and I'm blessed to be serving among you all! Thank you all very much!

~ Pastor Susan





VOLUNTEERS NEEDED TO LIGHT EPIPHANY STAR CANDLES

This year we'll be celebrating the Season of Light by lighting a candle for each of the weeks in the Sundays After Epiphany between the festival Sundays: Baptism of Our Lord and Transfiguration. January 16-February 20 we'll mark each week by inviting individuals and families to volunteer to light a candle near the Epiphany Star (Thanks to Bob King for its creation.) and asking them to share how they've seen God's light shine in the world around them. There are all sorts of ways God brings light and life to us! Some ideas of what to share are: something that brought joy to you or someone near you, seeing someone help someone else, receiving an unexpected blessing, going through a tough time but knowing God's peace, something that made you laugh, a glorious sunrise/set, and lots of other things. If you would like to do this, but don't know what to say, talk with Pastor Susan and she'll help. You can also light the candle and she'll tell your story on your behalf. If you'd like to sign up for one of the Sundays between January 16 and February 20, please let Pastor Susan know. Thanks for helping to enhance our worship!

November Financial Report

At November 30, total budgeted receipts (does not include contributions to capital improvements) were \$16,032; YTD \$176,285 and expenses for the month \$17,377; YTD \$183,271. Our operating deficit for the month is (\$1,343) and YTD deficit is (\$6,986). Adding in \$6,993 of “miscellaneous” non-budgeted current income we are just meeting our year to date expenses. We are, however, significantly short in our “Current” operating budget YTD (\$18,129). While overall giving which includes contributions given for Capital Improvements, is at the highest levels in recent years (YTD \$198,296), so too are our operating expenses. Funds given for capital improvements (YTD \$11,656) are not part of our operating budget/ expenses. Those funds are placed in reserve for property and building improvements and cannot be used for operating expenses. At November 30, we have \$105,652 in CDs and cash designated for Capital Improvements. Cash for operating expenses on November 30 was \$26,140. A complete year end financial report will be available in early January following the December 31 year-end closing. If you have any questions, please contact any member of Council.

Our Endowment Fund at Work

Investments in Trinity’s Endowment Fund have done very well over recent years. This fund provides funding for local, regional, national, and international benevolence needs. The Endowment fund balance is currently \$327,325 on a principal investment of \$195,000. For the last several years Trinity’s Endowment Committee has given Council between \$10 – 14K yearly from the Endowment Fund to be disbursed for various needs and causes as approved by Council. The recent tornadoes in Kentucky and the surrounding area have destroyed hundreds if not thousands of the residents’ homes and businesses. Council has recently approved a donation of \$5,000 from the Endowment Fund to Lutheran Disaster Relief to aid in this recovery effort.

Electronic Giving

Electronic Giving has been available at Trinity for many years. Vanco Financial Services is our agent for electronic payment processing. It is a safe, secure, and convenient way to support Trinity's mission and helps maintain a more consistent revenue stream and "smooths out" the financial peaks and valleys. Electronic giving is completely flexible. You can make a one-time contribution, schedule your contributions on almost any schedule (one time, weekly, every two weeks, monthly) and allocate your contributions across any of Trinity's funds. Contributors can have funds automatically withdrawn from a checking or savings account or you can contribute by Credit Card. All costs for processing electronic transactions are paid by Trinity. The cost per transaction for automatic withdrawals is .80 per transaction regardless of the amount and credit card transactions are 3% of the contribution amount.

You can make a contribution by going to our website www.trinitylutheraneb.org and on the "HOME" page click on "Donate Today" radio button.

If you are not an established electronic contributor, click on "SIGN-UP" and follow the instructions to set up your account.

There is also an option to scan a QR code from your phone which will take you to the same page on Trinity's website. If you have an account already established, simply log-in to

complete and or make changes to your contribution. To make changes to your contribution simply delete your previous contribution and fund allocations and create a new contribution and fund allocations. With any questions, please contact Jen Guiher or Sue Clauser.



KNOTTY KNOTTERS: The Knotty Knotters will continue meeting the second and fourth Wednesdays of every month to make knotted quilts for folks in need. Upcoming meetings will be held from 2:00-4:00pm



- January 12
- January 26

If you can tie a knot, we hope that you will consider joining this group. The Knotters need many hands to work on this worthwhile project. If you have questions, contact Gay Weigand 717-476-8290.

WEDNESDAY MORNING PRAYER SERVICE continues each Wednesday morning at 10AM in the Chapel. This service is



streamed only to the congregation's private Trinity Lutheran EB Fellowship Group on Facebook. Because of the sensitive nature of the joys and concerns that may be freely lifted up in this prayer service, the worship will not be

made publicly available but will only stream to this closed group.

Should you wish to become a member of Trinity's Fellowship Group, search for it on Facebook and click "join." Members must be approved by the group administrators. Questions? Call Jen at 717-259-9125.

Everyone is welcome to pray with us!

Men's Ministry

The December Men's Ministry Group Meeting was the project of hosting/serving the WELCA Christmas Banquet. Including the men, 31 persons were served a meal of Turkey and Ham with all the typical holiday fare. A special thanks to all that participated in the event: Jack Hinkle, Allen Weigand, Les Herman, Mac McMaster, Leon Leas, Mel Lebo, Jim Kline, Barry Bowdoin, Rick Madsen, Mike Brown and Bob King. Plans for our January meeting are still being finalized. Dave Sharrer has graciously offered to give a tour of Sharrer's Mill which specializes in milling different types of flour. We are tentatively looking at one of the last two Saturdays in January. When that date has been confirmed we will announce the date and finalize the agenda for that meeting. All men are invited to attend!

WELCA News

Let's start 2022 off with a meeting on Tuesday, January 4 at 7 PM at Trinity. We are hoping to have one or both of the local young ladies involved in giving donated items to the homeless in Harrisburg, come and speak on the project and its results. Look for more information in our weekly announcements.

We will have a Lemon Sponge and Blueberry Pie sale on January 20 and 21. Look for the sign-up sheet on the bulletin board or contact Judy Burgard to place your order!

Our Warm Bedding project will continue through January and into February. Please bring new warm bedding donations to Trinity to be distributed to our local Food Pantry families. Items can include new blankets, throws, pillows, sheet sets, and quilts. A Thrivent Action Team gift card was received and used to purchase these items as well. Any questions, please call Karen Sheaffer

Thank You

Our local SCCAP families had a wonderful Christmas surprise when the Angel Tree gifts were distributed by their staff. Your wonderful generosity blessed these families, many whom these gifts will be the only one they receive. Thank you for again, amazing Trinity family, for giving so sweetly from your hearts! My wish is that they all felt your love and kindness as they opened their gifts. God bless you and your loving hearts!

Thank you to Chris Sheads for leading our decorating efforts and purchasing items to make Christmas wreaths for our shut-in members. Several of our WELCA ladies decorated the greens, adding beautiful touches to each one. Then they were delivered by the ladies that visit our members monthly. Thank you for helping make this Christmas bright for them!

Thank you to everyone who had a hand in making the WELCA Christmas party a wonderful event. Thank you to the Men's Ministry gentlemen for making and serving the delicious turkey and ham dinner with all the trimmings. It was a wonderful meal! Thank you to Chris Sheads for providing the table settings and the candy guessing game/prizes! And thank you to all those who attended the party and were open to playing Christmas Song Pictuary. Your willingness to play along and your artistic abilities made everyone laugh and enjoy every moment!

Our free will collection totaled \$291, which helped purchase sweatshirts, warm socks, toiletry items, hand warmers, and journals. We also added these items that we had at Trinity: bottled water, warm hats, and health kits. Thank you so much for kindly giving to this project which helped the homeless in Harrisburg.

Christmas blessings abound!

WELCA Christmas Party





Tree Decorating



Worship Assistant Schedule

Date	Assisting Minister	Lector
Jan 2	Charlie Hoffman	Sam Haley
Jan 9	Alex Sharrer	Noelle Kline
Jan 16	Chris Long	Mary Jacobs
Jan 23	Jim Kline	Sue Clauser
Jan 30	Jake Sharrer	Louise Haugh

Note: If you need to change the date you are scheduled to serve, please contact o



Tree Decorating took place on Sunday, December 5 during Sunday School time.

Schedule for January 2022

Ushers	Ushers
Jay & Sue Smith	Ruthann Bowen
Louise Haugh, Kathy Kuhn	Anita Madsen
Ruthann Bowen, Mark Boyer	Deb King
Judy Burgard, Leon Leas	Noelle Kline
Bob & Deb King	Janet McMaster

Ushers on the list and arrange a swap. Please notify the church office of the change.



Men's Group prepared the meal for the WELCA Christmas Party on December 7.

Ministry Pages



Sharing Shelf

Because of the colder weather, the Sharing Shelf will be kept in the Annex to prevent items from freezing. Because of moving indoors, we have set a schedule of hours the Shelf will be open, **Monday & Thursday 3-5**, volunteers are needed to be present during those hours. Please contact Deb King 717-259-0494 if you are willing to volunteer your time. ***Thank you for your continued support.***

Mission in Motion continues to work with a consortium of churches in the area to plan for sponsoring a refugee family. This project is coordinated through All Saints in Hanover and Catholic Charities. A few of the committee members are completing the necessary paper work to be able to work directly with the refugee family such as taking members of the family to doctor appointments. Dr. Mike Brown will be coordinating this once the family arrives. Catholic Charities expects a family to arrive sometime in January. Trinity will also be contributing nonperishable supplies such as cleaning supplies and paper products. Please look for more information about this in January. We hope you will contribute in the same fashion as Trinity always contributes when asked.

Additionally, Mission in Motion would like to work with Servants out of York to help a local family with some needed home repairs. But, we need some younger people to step up and help with this. A home repair project could only involve a couple hours on a Saturday and Servants would provide supervisors to oversee the project. Please consider helping with this and contact Dona Lerew or Pastor Terry if you are interested. This is a great way to provide a service with just a bit of time.

Food Pantry: New Hope is bringing the mobile pantry from 4:00-6:00pm on Wednesday, January 5. (Note the new time). The guests will be able to shop for their needs. We need volunteers to help the guests with shopping and additional duties. Please consider helping if you feel comfortable doing so. If you have any questions, please contact Anita Madsen.

Laundry Love Ministry will be held Tuesday, January 11 from 5:30-6:30pm at the White Dove Laundromat in East Berlin behind Jim & Nena's. Guests will be provided with quarters and laundry soap to assist with their laundry needs. If you have questions or would like



to volunteer, please contact Judy Burgard (717) 259-9507. There is a sign-up sheet on the bulletin board. We need two volunteers each month. **PLEASE bring in your quarters and drop them in the donation bin upstairs in the Narthex.**

Trinity's Wellness Group

WELLNESS GROUP – Trinity's Wellness Group will meet Tuesday, January 18, at 7:00 p.m. via Zoom. We'll be learning about keeping spirits up in the dark season of winter, and other mental health concerns. Please join us! If you have questions, please see Laura Ryder or Pastor Susan or call the church office. Watch email correspondence for the Zoom link closer to the date.

Ruth's Harvest is working hard this school year. **On Tuesday, January 18 at 1:00pm** we will pack 60 bags for Bermudian Spring Elementary School. If you are interested in helping please join us at St. John's in Abbottstown - packing takes place in the Abbottstown Firehouse next to the church parking lot. We will be getting things organized and start at 12:45pm. Packing will take approximately 30 minutes.

Adopt a Senior Member in Need - We have senior members who



need our contact. Please consider signing up to "adopt" a member by calling, sending cards, and visiting as you are both able. Sign up on the sheet on the bulletin board. If you have questions, please contact Judy Burgard or Dona Lerew. Thank you!



January Birthdays



1-2 Jason Warner

1-6 Jack Biles

1-11 Matt Nickey

1-13 Tyler Deputy

1-13 Janae Hull

1-14 Darlene Resh

1-15 Jeff Erdman

1-15 Konner Hermansen

1-15 Andrew McSherry

1-15 Preston Warner

1-16 Kim Erdman

1-18 Mark Boyer

1-18 Janet McMaster

1-18 Joyce Wolf

1-21 Barbara Heim

1-22 Eddie Sebright

1-23 Steve Hoak

1-25 Charleigh Biles

1-16 Cindy St. Clair

1-27 Kathy Atkinson



1-17 Cyril & Janet McMaster ~ 36 Years

1-23 Jim & Noelle Kline ~ 51 Years

1-30 Jack & Kay Hinkle ~ 51 Years



From Jen Guiher in the church office—I would like to thank everyone for the beautiful Christmas cards, delicious snacks, gift cards & goodies! My family and I appreciate our Trinity Church Family so much! We feel so much love from you! Happy New Year!

Notes



From
the

Music Director



New Year Blessings to all! This year will bring glad and sad news as all new years do but our faith will keep us strong and vibrant!

So much gratitude is extended to all our talented musicians who graced our Christmas Eve services December 24. Thank you Mike Brown for playing the piano so joyfully; thank you Barry Bowdoin for giving us “O Holy Night” to begin our worship; our amazing Trinity Ringers always offer their best in musicianship for Christmas Eve—thank you; you were beautiful. Anita and Rick Madsen’s lovely granddaughter Paige Greeney performed the exquisite “Silent Night” for us that was quite meaningful in the sanctuary setting. The First Noel and O Come All Ye Faithful were beautiful and emphasized the text to me quite clearly. The very sweet duet by Addie Ryder and Gracie Warner blessed us all. We are so proud of those girls.

And Trinity’s children are the most talented and beautiful as always! With only three rehearsals to learn “Away in the Manger,” they were amazing!

Thank you all for singing and participating in these services. I am so touched by all who made the services beautiful—the musicians, the volunteers who decorated the sanctuary, Jen and Andie for doing their “magic” to stream all the action, and Pastor Susan for her creativity and spiritual devotion to Trinity. Thank you all!

-Karen Wire



Trinity Evangelical Lutheran Church
Council Meeting Minutes
December 16, 2021

Members present: Pastor Susan, Bob King, Sue Clauser, Judy Burgard, Noah Rinehart, Stephanie Haley, Lisa Miller, Mark Boyer, Jake Sharrer, and Karen Sheaffer and joining via Zoom, Louise Haugh and Dona Lerew. Bob called the meeting to order. Bob welcomed new council members Sherry Brown, Rick Madsen, and Jay Smith, also in attendance. He also thanked outgoing members Judy Burgard, Louise Haugh, Noah Rinehart, and Jake Sharrer for their service and dedication.

Pastor Susan led with a Devotional Liturgy with scripture reading from Psalm 80. The agenda was reviewed, and one item was added to new business under Old Business: bonding increase to \$100,000

Secretary's Report—was reviewed and Sherry made a motion to approve as written, Noah seconded the motion, all agreed, and the motion carried. Four thank you notes were received from the following acknowledging our donations to their organizations: New Hope Ministries, Adams Rescue Mission, Lutheran World Relief, and Adams County Library's Jean Barnett Trone Memorial Branch.

Treasurer's Report was reviewed, and Bob reported our Year-to-Date balance has a deficit and our congregation will need to have an increase of 15% in the year 2022 to meet our budget. Special attention will need to be made to our day-to-day operations. Discussion followed on how to inform our members and the Finance Committee will work on this.

Ministry Reports

Learning and Youth: Lisa reported the family event for the tree decorating and lighting was a hit. Our children will be involved in the early Christmas Eve service with singing and playing bells. The committee will meet again in January.

Worship & Music: Pastor Susan shared a Worship Planning document that outlines every Sunday through January 9, 2022. The next Worship & Music Committee meeting is January 6 at 10:00am.

Finance & Stewardship: Attendees: Bob King, Charlie Hoffman, Sue Clauser, Kim McSherry
November Financial Results – November Financials were reviewed. Giving in November did not cover expenses and we had a deficit of \$1,343 for a YTD deficit of \$6,983. We are hopeful Christmas giving will help reduce some of this shortfall of income vs. expenses. Committee recommended making offering plates more visible (maybe middle of entrance at both entrances to encourage donations. With our current YTD deficit against budget and the increase in the 2022 budget of 4.7% current giving levels will need to increase by ~15% to meet our 2022 budgeted expenses.

Deacon Intern – Commitment of \$500 from Missionary Support and fundraisers from Men's Group and WELCA. Fall back for any deficient balance (Endowment Holding or Memorial). No stipend. Finance Committee will recommend this proposal. Travel Expenses cannot exceed \$1500.

Church Windows Web - Plan for cut-over to CW Web January

7. Gives Sue ample time to close books for year. Bob will contact CW Customer Service to put things in motion to meet this go live.

Insurance Issue – Terry has been reinstated with his insurance carrier. Portico should be crediting Trinity for all billings for his insurance premiums.

2021 Audit – Sally Leas will re-join audit committee. Audit will start shortly after year end and a meeting will be scheduled to assemble all information to begin the audit.

Electronic Giving Cost Analysis – Our new website provider Faithlife has an Electronic Giving module. A quick comparison of costs for Faithlife Giving and Vanco reveals there is no real cost benefit to make a move from Vanco. One thing that was noted is that the current cost for processing an E-check (direct withdrawal) is under \$1/transaction. The cost for a credit card payment is 3% of the transaction amount.

Church Mutual Insurance – The Synod has dropped bond coverage effective January 1, 2022. Our current insurance policy with Church Mutual covers \$50K. Finance Committee recommends purchasing an additional \$50K for a total of \$100K coverage. Cost quoted by Church Mutual would be \$28/year for this increased coverage.

Sabbatical Leave CD's – Finance Committee recommends a \$1500 CD as budgeted (\$750 in a CD for 2021 and \$750 for 2022). Sue requested 2 check requests. The check for the 2021 payment will be issued before

December 31 and the 2022 payment will be issued in January. A single CD for \$1500 will then be opened for both 2021 and 2022 payments. Accounting for Special Projects - Following year end and cut-over to Church Window Web, Finance committee will examine accounting procedures for Special projects.

No meeting date was scheduled for January. A meeting will be scheduled following the CW conversion.

Parish Life: no report

Social Ministry: The Next Food Pantry will be held Wednesday, January 5 and the new time is 4:00-6:00pm. Our Next Laundry Love date is Tuesday, January 11 from 5:30-6:30pm at the White Dove Laundromat. Please note that we are still collecting quarters! The change drop is located inside the back doors of the church. Please bring your quarters the next time you come and drop them in the coin collection bin. Ruth's Harvest Packing continues Tuesday, January 18 at 1:00pm at St. John's in Abbottstown. WELCA Cookie Kits were assembled and given to each of the families attending December Food Pantry. They were a hit! Thrivent Action Team gift card was used to purchase these items.

Christmas wreaths were decorated and distributed to our shut ins. Chris Sheads led this project and provided the items needed to create the beautiful wreaths!

The Angel Tree gifts were picked up by SCCAP Monday, Dec 6. Gifts purchased by our Trinity members, along with a quilt from our Knotty Knotters, and warm hats were also given to each family. A \$250 Thrivent Action Team gift card along with a donation of \$100 was used to purchase paper towel, toilet paper, laundry detergent, cleaning supplies, a laundry basket, and bucket and given to each family as well. Our friend from SCCAP, Tonya Mincey was overwhelmed by the generosity of our congregation and so appreciative.

Our Christmas party, and meeting was held on Dec. 7 with 19 Trinity women in attendance. The Men's Ministry group made & served our delicious meal. A free will offering was collected and was used to purchase items to help the homeless in Harrisburg. Local young ladies, Alea Dowell and Grace Nell had informed us of their project of collecting and distributing needed items and feeding the homeless a meal. \$291.00 was collected and we were able to purchase sweat-shirts, warm socks, toiletry items, hand warmers, and journals. We

also added warm hats, bottled water and health kits--items that were already at Trinity.

Upcoming:1. Warm bedding project-a Thrivent Action Team card was used to purchase warm blankets and flannel sheet sets to be distributed at the January and February Food Pantry. We will also gladly seek donations of new bedding to add to what was purchased. This was well received by the families we served last year, and we hope to do so again this new year.2. January's meeting will be held on January 4 at 7 PM at Trinity. 3. A lemon sponge and blue berry pie sale will be held January 21 and 22.

Mission in Motion: Members Present: Pastor Terry McCarthy, Jim Kline, Kay Hinkle, Bob King, Stephanie Haley, Judy Burgard, Karen Sheaffer, Dona Lerew

Pastor Terry opened the meeting with a devotion and prayer.

Dona Lerew and Pastor Terry described what was learned at the consortium meeting at All Saints in Hanover concerning sponsoring a refugee family. Catholic Charities is organizing the refugee project and expects to have a family in January for our group. A number of churches in the area will work together with All Saints in Hanover who is spearheading the effort. The consortium will work together to provide services to the family in the areas of housing, job placement, transportation, furnishings, clothing, language tutoring, food, reporting, welcoming kits, school enrollment, and medical care. Trinity has committed to helping with food/household supplies, and medical care. Dr. Mike Brown will lead us in the medical care area. This will probably involve things like taking family members to medical appointments and/or helping family members complete medical forms. A few of the committee members are working on the paperwork and clearances that are needed for Catholic Charities to provide transportation and direct contact with the family. Paperwork was given to Pastor Terry, Kay Hinkle, Steph Haley, Bob King, Mike Brown, and Dona Lerew. Sometime in January, we will begin to collect the household items, such as cleaning products and paper products. That information will be communicated to the congregation as soon as we are ready. There will be another consortium meeting on January 5 at 2:30 at All Saints in Hanover. Pastor Terry and Dona Lerew plan to attend.

A discussion ensued about housing for this family. Zwingli has volunteered to work on housing. Concerns were expressed about using

their empty parsonage in East Berlin. It is felt by some members that the town and the schools would not be receptive to welcoming a refugee family given the political opinions of many in the area. Additionally, it seems it would be better for the refugee family to be in the Hanover area where they would have more cultural and religious support. There is a mosque in Hanover and other Muslim immigrants who could supply a welcoming and familiar friendship. Pastor Terry will discuss this with Pastor Julie from Zwingli.

Mission in Motion would still like to be involved with a local project through Servants. However, we need younger members to participate in this as it involves some manual labor. This will continue to be communicated to the congregation.

The meeting ended. Another meeting will be scheduled after the January 5 meeting with the consortium of churches.

Evangelism: no report

Property: We held our property meeting December 16. Fall HVAC service completed by M & M, Friday 11/26. Had to order filters. As soon as they are received, they will return to install. Fire Alarm System needs a new battery for control panel. Battery is on order and will be replaced when received by security company. Batteries for Exit signs have arrived and will be installed by property committee. Parking lot lights have been replaced by Property Committee. Pressure Test completed on Elevator and new certificate issued. Don Smith Roofing completed roof inspection and made a few repairs and resealed all batten bars/terminations to the original church building. We will be getting an invoice for this repair work and an additional quotation to have the roofing membrane attached to the Sanctuary HVAC unit that was never done following installation of the new unit. Overall, roofs in good condition for being 20+ years old. Recommend regular inspection and maintenance should be performed by qualified roofing contractor every couple of years.

Pastor's Report: Pastor Susan's calendar was reviewed.

Old Business Covid 19-shields will be installed in the choir loft for the cantors. Dean Internship-discussion on the details of the student internship from the Lutheran Seminary. This deacon student will be here during the months of January through June. Trinity will provide an internship committee which includes a manual to help the committee give support and feedback to this student. We will also reimburse her for mileage not to exceed \$1,300. Sherry Brown, Stephanie Haley and

Lisa Miller volunteered to help with this committee. Last month, council had approved this internship as long as our Finance Committee worked on finding the funds needed without using money from our budget. Web site Update-more work needs done on the site to make it more engaging. Plans are to work on this in early 2022. Church Window Web site-plans to moving to this in January 2022. Pastor Susan, Bob King, Jen Guiher and Sue Clouser will be able to log in from any computer. Benevolence Requests-council had given donations to local organizations, so this month we decided to donate to Lutheran Disaster Relief. Jay Smith made a motion to donate \$5,000 to Lutheran Disaster Relief to help with the recent tornado disasters in the mid-west. Louise seconded the motion, all agreed, and the motion carried. Bonding Insurance-as stated in the Finance Committee report, they have recommended purchasing an additional \$50K for a total of \$100K coverage. Cost quoted by Church Mutual would be \$28/year for this increased coverage. Louise made a motion to increase the bonding insurance, Dona seconded the motion, all agreed, and the motion carried.

New Business

Council Officer Elections- An election of the officers of council was held with the following results: President- Bob King-motioned by Judy and seconded by Dona Vice President-Dona Lerew-motioned by Judy and seconded by Lisa Treasurer- Sue Clauser-motion by Bob and seconded by Judy Secretary-Karen Sheaffer-motion by Mark and seconded by Steph All motions were agreed upon unanimously, and the motions carried. Bob will work on committee assignments and email council members. Final decisions will be made in January.

Meet the Pastor-discussion was held on how Pastor Susan could meet all the young parents and interact with the families. Suggestions included have her rotate through all the classrooms instead of remaining with the confirmands through the Faith Formations classes. Learning & Youth committee will work on this and make a plan.

Council Vacancies-there are two 3-year vacancies on council. Any member of our congregation that had been written in on the voting slips will be contacted and asked to serve. Bob, Pastor Susan, and Dona will work on this.

Membership Review-it is time to review and update our member's list. This will be worked on in 2022.

ELCA Annual report-must be done in January.

Noah made a motion to adjourn at 9 PM, Dona seconded, all were in agreement, and the motion carried. We closed the meeting with our Devotional Liturgy.

Respectfully submitted, Karen Sheaffer

TRINITY LUTHERAN CHURCH Treasurer's Report as of November 2021 for GENERAL FUND (NEWSLETTER)						
Saturday, December 4, 2021 Account Name						Page 1 of 1 Over/Under YTD+(-)
	Period Activity	YTD Balance	Monthly Budget	Budget YTD	% of Budget YTD	
Income						
CURRENT INCOME TOTAL	\$14,811.49	\$163,074.14	\$16,473.00	\$181,203.00	90	(\$18,128.86)
BENEVOLENCE TOTAL	\$1,221.26	\$13,211.22	\$1,000.00	\$11,000.00	120	\$2,211.22
Total Income	\$16,032.75	\$176,285.36	\$17,473.00	\$192,203.00	92	(\$15,917.64)
Expense						
BENEVOLENCE TOTAL	\$1,246.28	\$14,458.50	\$1,100.00	\$12,100.00	119	\$2,358.50
WORSHIP TOTAL	\$44.06	\$2,974.01	\$330.00	\$4,030.00	74	(\$1,055.99)
LEARNING AND YOUTH TOTAL	\$85.82	\$1,149.74	\$158.00	\$1,738.00	66	(\$588.26)
OTHER COMMITTEES TOTAL	\$111.56	\$2,080.62	\$338.00	\$3,718.00	56	(\$1,637.38)
SALARIES TOTAL	\$7,994.69	\$95,886.73	\$8,158.00	\$97,892.00	98	(\$2,005.27)
PASTOR'S BENEFITS	\$2,629.98	\$29,351.85	\$2,976.00	\$33,501.00	88	(\$4,149.15)
STAFF BENEFITS	\$243.83	\$2,795.89	\$241.00	\$2,899.00	96	(\$103.11)
TOTAL SALARY AND BENEFITS	\$10,868.50	\$128,034.47	\$11,375.00	\$134,292.00	95	(\$6,257.53)
OFFICE/ADMIN/CONF/ AUTO TOTAL	\$575.56	\$7,379.43	\$748.00	\$8,978.00	82	(\$1,598.57)
UTILITIES TOTAL	\$1,411.95	\$16,217.41	\$1,259.00	\$15,349.00	106	\$868.41
MAINTENANCE TOTAL	\$670.86	\$5,384.41	\$708.00	\$7,788.00	69	(\$2,403.59)
INSURANCE TOTAL	\$2,362.00	\$5,593.00	\$1,308.00	\$5,638.00	99	(\$45.00)
Total Expense	\$17,376.59	\$183,271.59	\$17,324.00	\$193,631.00	95	(\$10,359.41)
Difference	(\$1,343.84)	(\$6,986.23)	\$149.00	(\$1,428.00)		

WELCA will be having a pie sale of Lemon Sponge & Blueberry on January Thursday,20th & Friday the 21st. The pick up will be Thursday 11:00 to 12:00. Friday is 11:00 12:00 PM & 5:00 to 6:00 PM in the evening.

