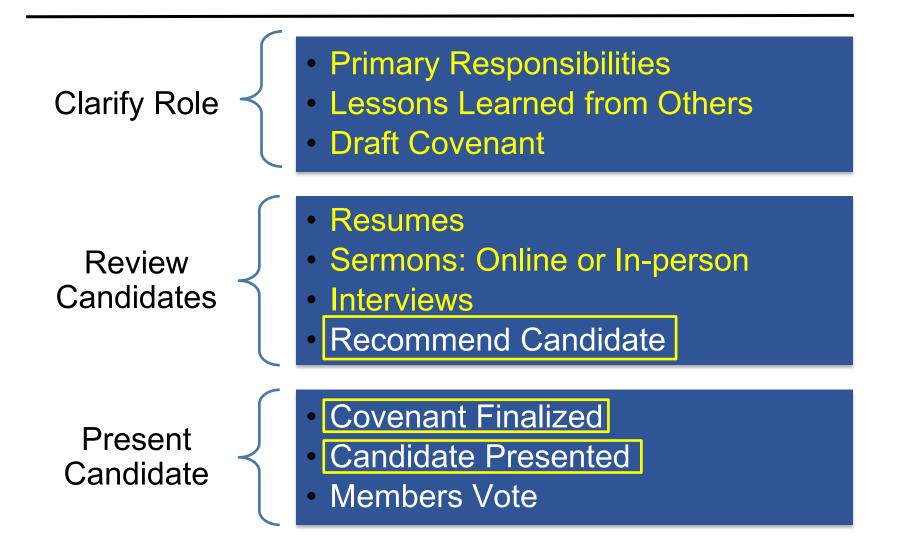
# Transitional Pastor Search Team (25 July 2021)



Jeff Bryant Howard Kohl Jill Morrissett **Chair**  Betsey Caballero Nikki Eaddy Martin Bailey

Recommendation Report

## **Transitional Pastor Search Process**



**Expected Timeline:** 2-4 months

## **Recommended Candidate Team**

Darrell Webb
Transition Pastor

Paige Bowman
Transition Partner





# Selection – Darrell Webb (Paige Bowman in Support)

#### Most qualified and experienced Transitional Pastor

- SBCV has approved assignment for six-month increment with option to extend
- Paige will provide coverage if Darrell has conflicting commitments due to SBCV responsibilities

### Verified partnership success with Calvary Baptist Church, Orange, VA

- Church interview feedback was very positive
- Worked with deacons and leadership team to assess spiritual gifts and strengths
- Result: The church was better prepared for a new pastor and lay people were able to step into ministries

## **Covenant and Proposal**

#### Covenant

- Covers 1<sup>st</sup> six-months
- Outlines roles and responsibilities for both the Transitional Pastor and the church
- Specifies compensation

#### Proposal

- Expands on the covenant to set expectations for the transitional period
- Outlines activities and milestones

# OBC Transitional Pastor Recommendation and Key Dates

- 7/25 Candidate Team announced
- 8/01 Candidate preaches sermon
  - Q&A session 10am in the sanctuary
- 8/08 Special meeting 10am in Sanctuary
  - Vote on Candidate Team with covenant
- 8/15 Transitional Pastor start date

## Handouts Available

- Paper copy in the vestibule today
- Request a copy by email using Q&A form
  - https://www.oaklandbc.com/questions