Randall Presbyterían Church 2021 Annual Report

Agenda

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Randall Presbyterian Church Annual Congregational Meeting January 23, 2022

2021: The Year in Review

In-Person Worship Resumed January 24th

After 10 months of worshiping virtually, friends and families gathered in the church's sanctuary to worship. However social distancing policies were enacted, including the wearing of masks and not singing. The church continued to provide recorded services.

Morrison County Food Shelf

Even during the pandemics members of Randall Presbyterian Church volunteered once a month to help distribute food.



Lent & Easter

Randall began the season of Lent with an ashless Ash Wednesday Service. Randall also joined other Presbyterian churches for a weekly Virtual Lenten Study.

It was good to celebrate Easter back in the building. The Easter Season followed with the worship series, "Dare to Dance."



New Members

The church welcomed six new members in March: Ryan and Christine Yorek, Dana Johnson, Sue Klooster, JT Schokker and Ben Wester.

Baptisms

The church celebrated the first of two baptisms during the year in March. Claire Yorek, child of Ryan and Christine Yorek was baptized on March 28. Chase Vetsch was baptized on July 18. Chase is the son of Lynelle and Kevin.

Outdoor worship



Beginning in May, Randall Presbyterian Church moved the in-person worship outside.

As long as it was warm enough, the congregation enjoyed the more casual and relaxed services.



Confirmation

On May 16, Abby Caron, Landan Lashinski and Brenna Magee all made a public proclamation of faith and were confirmed as members of Randall Presbyterian Church.

Garden

During the summer, raised gardens were built at the church. The garden will



provide vegetables for church members and hopefully the community.

Pic-luck

In August, the church had a combination picnic and potluck. There was plenty of good food as well as activities for the youth.





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Minutes Annual Meeting of the Congregation January 31, 2021

The Annual Meeting of the Congregation of Randall Presbyterian Church was called to order at 10:49 a.m. by Reverend Michael Hartwell, followed by prayer.

Terry Coffin, Clerk of Session, declared a quorum was present.

Reports presented: The reports for the annual report were limited this year due to the COVID-19 pandemic. The Annual Report for 2020 was emailed out to those with email access. Those who attended the annual meeting in person reviewed the prepared reports on the large monitor as no handouts were shared. Reverend Hartwell discussed the following reports:

- Minutes of the January 26, 2020 Meeting
- In Memory
- Per Capita Report
- 2020 Statistical Report
- Treasurer's Report motion to approve and seconded, motion carried.
- Finance Committee Report motion to approve and seconded, motion carried.

New Business:

- The congregation reviewed the session approved 2021 budget. A question was raised regarding advertising in the Morrison County Record for special holiday services. Pastor Michael will have session look into this.
- Reverend Hartwell extended gratitude to those whose terms are ending for their service and hard work. The 2021 candidates for Elders and Deacons were presented and no additional nominations from the floor were offered. Nominations were declared closed for Elders and Deacons. Motion was made, seconded and motion carried to close the nominations and to accept the Nominating Committee Report as presented for Elder nominees. Motion was made, seconded and motion carried to close the nominations and to accept the Nominating Committee Report as presented for Deacon nominees:

Elders

- Marlys Olson (2021-22) 1st Term
- Terry L Coffin (2021-22-23) 1st Term
- Jake Farrow (2021-22-23) 2nd Term
 Chris Magee (2021-22-23) 2nd Term

Deacons

- ♦ Macall Magee (2021) 2nd Term
- Al Lashinski (2021-22-23) 1st Term
- Vicky Lashinski (2021-22-23) 1st Term
- Cathy Gannon (2021-22-23) 2nd Term
- Motion was made and seconded to dissolve 2020 Nominating Committee; motion carried.
- Motion was made and seconded to elect the following nominees to the 2021 Nominating Committee made up of three at-large (not in active service) members:
 - ♦ Ken Ballou
 - Carol Saxton
 - David Dahlquist: motion carried.
- The Annual review of Pastor's Salary Compensation was reviewed and accepted by the congregation.
- Motion was made and seconded to adjourn the meeting; motion carried.

The meeting adjourned at 11:20 a.m. followed by a prayer from Reverend Michael Hartwell.

Respectfully submitted by, Stry & Coffin

Terry L. Coffin, Clerk of Session

In Memory

The following members of Randall Presbyterian Church entered the Church Triumphant this past year. We remember all that in them that was good and kind and faithful. We thank God that for them that death is past and they have entered the joy prepared for all who believe.

Ray Dudycha, March 18, 2021 David Boyd, May 10, 2021 Phyllis Hoffman, September 30, 2021

Statistical Report

Membership December 31, 2020 68 Additions: 9 3 Losses: Membership December 31, 2021 74 **Infant Baptisms** 2 Average Worship Attendance 2021 35 Average Worship Attendance 2020 62 (online) Average Worship Attendance 2019 53

Per Capita

Per Capita is a set amount per member that congregations pay to the larger Presbyterian Church (U. S. A) to assist with governmental and administrative costs. The church is responsible for this expense, and asks that every member makes a special donation to cover the cost.

The breakdown of our giving is as follows:

General Assembly	\$8.98
Synod of Lakes and Prairies	\$5.50
Presbytery of Minnesota Valleys:	\$28.52
Total Per Person:	\$43.00

Annual Review of Pastor's Compensation 2022

Pastor's Salary	<u>2021</u>	<u>2022</u>
Annual Cash Salary	\$24,200	\$24,200
Employee 403(b) or Annuity Contr.	\$2,300	\$2,300
FSA	\$2,547	\$2,850
Housing (Amt. of Housing Allowance)	\$30,000	\$30,000
Total Pastors Salary:	\$59,047	\$59,350
Other Compensation		
Mileage at IRS allowable rate	\$2,000	\$2,000
Professional Expenses	\$1,000	\$1,000
Continuing Education Exp (\$750 min)	\$1,000	\$1,000
Total Other Compensation	\$4,000	\$4,000
Pension/Medical	\$21,460	\$22,000

Nominating Committee Report 2021

2021 Nominating Committee: Marlys Olsen, Ken Ballou, Carol Saxton, David Dalquist

Ruling Elders		Board of Deacons			
	Elected	Term		Elected	Term
Class of 2021 (Term Expiring)			Class of 2021 (Term E.	xpiring)	
Michael Lashinski		2	Jennifer Lashinski		1
Angie Magee (resigned 05/19/20)	1/20/2019 21)	1	Macall Magee	1/31/2021	2
(, 53.3, 55, 13, 1	/		Class of 2022		
Class of 2022			Sharon Thilquist	1/26/2020	2
Christi Hartwell	1/26/2020	1	Sara Wester	1/26/2020	1
Marlys Olson	1/31/2021	1	Colleen Waldoch	1/26/2020	1
Class of 2023			Class of 2023		
Terry Coffin	1/31/2021	1	Cathy Gannon	1/31/2021	2
Jake Farrow	1/31/2021	2	Al Lashinski	1/31/2021	1
Chris Magee	1/31/2021	2	Vicki Lashinski	1/31/2021	1
			Class of 2024		
			Ken Ballou	to be elected	1

Ruling Elders

The Ministry of Discernment and Governance

The New Testament church provided persons with particular gifts to share in discernment of God's Spirit and governance of God's people. Accordingly, congregations should elect persons of wisdom and maturity of faith, having demonstrated skills in leadership and being compassionate in spirit. (Book of Order G-2.0301)

The Session is the council for the congregation who are elected by the members of the Church to serve as Ruling elders. Session's ruling elders are responsible to the members of the Church and are the decision-making body for the operation of the Church. Elders are to be leaders and listeners to the congregation and are chosen to assist the teaching elder (Pastor) in strengthening and nurturing its faith and life, providing that the Word of God is preached, and that the Sacraments are rightly administered and received.

Ruling elders on Session are governed by the Book of Order which explains in detail the polity and orderly workings of our church.

Deacons

to be elected

1

Renee Hegg

The Ministry of Compassion and Service

The ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. (Book of Order G-2.0201)

The Deacons of Randall Presbyterian are faithful to Christ's calling through their care of the friends and families of the church. Each deacon has a group of the congregation to remember in their prayers, and communicate prayer concerns with the entire congregation.

They also are responsible for the communion elements, church paraments, and the banners. They recognize graduating seniors, Mother's and Father's days, and provide senior gifts bag. They also continue an ancient tradition of giving an apple at Christmas—a symbol of peace.

Financial Report 2021

Financial Secretary Report 2021

OPERATING FUNDS		Financial Secretary's Rep	ort for 2021
		Christmas Joy	\$310.00
Balance - January 1, 2021 Receipts (total includes \$5,000 transferred from	\$8,971.44	Coins for a Cause	\$25.00
Reserve Savings)	\$99,422.96	Food Shelf	\$175.00
Disbursements	\$107,143.23		
Balance – December 31, 2021	\$1,251.17	Garden Project	\$1,942.00
	***	General Fund	\$83,006.08
Reserve in CD's Balance - January 1, 2021 Interest	\$33,052.50 \$209.88	Initial Offering	\$135.00
Reserve in CD's Balance - December 31, 2021	33,262.38	Memorials	\$2,150.00
D	¢25 254 29	One Great Hour of Sharing	\$515.00
Reserve Savings Account - January 1, 2021 Interest	\$25,354.38 \$10.11	Pentecost	\$50.00
Transfer to Checking	\$5,000.00	Per Capita	\$1,136.00
Balance - December 31, 2021	\$20,364.49	Pic-luck Donation	\$50.00
MEMORIAL FUND		Presbyterian Giving	\$400.04
MEMORIAL FUND		<u>-</u>	
Checking Account Balance - December 31, 2021	\$2,365.32	TOTAL for 2021	\$89,894.12
CD Balance -January 1, 2021	\$6,107.15	SUBMITTED BY: Marly	s Olson
Interest	\$22.92		
CD Balance - December 31, 2021	\$6,130.07		
Building Fund Balance – January 1, 2021 Receipts	\$87,186.54		
Gain/(Loss)	\$2,078.26		
Disbursements			
Building Fund Balance – December 31, 2021	\$89,264.80		
Misc. Savings Acct	\$15.33		
Total Fund Balance	\$152,653.56		
Summer Camp (Money the kids raise) Balance – January 1, 2021	\$1,149.17		
Receipts	\$0.00		
Disbursements Disbursements	\$0.00		
Balance - December 31, 2021	\$1,149.17		

Budget 2022

	Budget 2022		
	2021 Budget	Actual 2021	Proposed 2022
Pastoral Salary			
Salary	\$24,200.00	\$24,199.92	\$24,200.00
Housing Allowance	\$30,000.00	\$30,000.00	\$30,000.00
Car Allowance/Mileage	\$2,000.00	\$1,439.31	\$2,000.00
Continuing Education & Business Expense	\$2,000.00	\$1,162.09	\$2,000.00
FSA	\$2,546.80	\$2,828.48	\$2,850.00
Retirement (403b)	\$2,300.00	\$2,300.00	\$2,300.00
Pension, Medical, Soc. Sec., Disability	\$22,000.00	\$21,924.59	\$22,000.00
Total	\$85,046.80	\$83,854.39	\$85,350.00
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Building & Maintenance			
Insurance	\$4,500.00	\$5,411.90	\$5,500.00
Janitor & Kitchen Supplies	\$500.00		\$250.00
Janitor Services	\$1,100.00	\$1,064.46	\$1,100.00
Yard & Parking Lot Maintenance	\$1,600.00	\$560.00	\$1,600.00
Building Maintenance/Repairs	\$1,000.00	\$0.00	\$1,000.00
Fuel	\$2,500.00	\$2,101.02	\$2,500.00
Utilities & Garbage	\$1,700.00	\$1,536.02	\$1,700.00
Telephone/Internet	\$1,100.00	\$1,024.72	\$1,100.00
Garden		\$1,718.36	
Total	\$14,000.00	\$13,416.48	\$14,750.00
	,	,	,
Office Supplies	\$1,000.00	\$1,707.84	\$1,000.00
Per Capita	\$3,096.00	\$2,881.00	\$2,924.00
Misc		\$2,840.99	
Worship & Music			
Pulpit Supply	\$500.00	\$213.78	\$560.00
Worship Expenses	\$500.00	\$0.00	\$250.00
Choir Expenses	\$500.00	\$280.00	\$300.00
Music Appreciation	\$1,200.00	\$0.00	\$500.00
Total	\$2,700.00	\$493.78	\$1,610.00
Deacon's Expenses	\$400.00	\$85.75	\$300.00
Deacons's Emergency Fund	\$500.00		\$400.00
Christian Education	Φ200.00	Φ0.00	Ф100.00
Church School Curriculum	\$200.00	\$0.00	\$100.00
Vacation Bible School	\$200.00	\$0.00	\$100.00
Camp Scholarships	\$1,000.00	\$0.00	\$500.00
Bible Study (Upper Room)	\$200.00	\$0.00	\$200.00
Total	\$1,600.00	\$0.00	\$900.00
Mission			
Mission	Ø500.00	Φ 5 00.00	Φ 5 00 00
Session Designated (Local)	\$500.00	\$588.00	\$500.00
PCUSA & General Mission Pledge	\$500.00	\$500.00	\$500.00
Misc.	\$500.00	\$785.00	\$500.00
Total	\$1,500.00	\$1,873.00	\$1,500.00
Grand Total	\$ 109,842.80	\$ 107,153.23	\$ 108,734.00
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2021: The Year in Review— Continued

Sunday School Resumed October

After a year and a half hiatus, the youth of the church returned to Sunday school. Up to thirteen children from the ages 2-11 met with Michael & Jennifer Lashinski every Sunday.

Randall Live!

Also in October, the church returned to worshiping in the sanctuary, and the church went from pre-recorded online services to streaming the



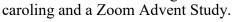
services live. Landan and Corbin Lashinski run the video equipment for both the in-person and streaming devices.

Pre-Advent Worship Series

The Christmas tree went up early last year, as the congregation participated in a worship series preparing for Advent. The focus was to help people learn how to make their preparations for Christmas more meaningful.

Christmas At Randall

Advent activities included the Annual Hartwell Christmas Open house, a family movie night, an evening of





The Sunday School presented a Christmas Pageant

during worship on the fourth Sunday of Advent, and of course, we had our Christmas Eve Candlelight Service.





Message From Michael

Back in March of 2020 Session made the difficult decision to move to a virtual worship. I was sure we would only be out of the building a short time, and I thought surely we would be back together by April for the Easter Service.

I never dreamed it wouldn't be until January of 2021 before we resumed in-person worship, and even then, it was a trimmed down worship. I am grateful for all the people that recorded readings for both the services in the



sanctuary and the pre-recorded online service. We continued to offer recorded services on Sunday



morning through October. Many of the online services featured a dialogue sermon with Christi. Who would of thought I would have learned so much about recording and editing video!

Even during these unusual circumstances we continued to be the church, doing the ministry of Jesus Christ.

Besides the activities at Randall, I served on the Presbytery's Transformation and Development Commission. This year I will serve on the Presbytery's Commission on Leadership. I also served as the Moderator of the Crosslake Presbyterian Church while they were without a pastor.

I continue to serve as the Presbytery of Minnesota's facilitator for the Academy. The Academy trains lay people, particularly those who are studying to be Commission Lay Pastors. As the facilitator, I read all the assigned texts, attend classes and review the assignments of students. Often I am also the tech person for the hybrid classes. Through the Academy, not only do I serve the Presbytery and Synod, I'm provided excellent continuing education.

It has been a difficult year for many, and the pandemic is not yet over. However, I believe as we develop a new normal, we have the opportunity to become a more faithful and active church.

