

2022 Transition Plan - Focus Areas

1. Prayer

Cultivate a culture & dependence on God through prayer

Pastor Darrell

2. Outreach

Seek God to burden our hearts to reach the lost for Jesus Christ.

Ben Franklin

3. Disciple Making

Develop a culture of disciple making across all ministries

Jeff Bryant

4. Celebration

Share excitement for being part of God's work

Rusty Thomas

5. Connection

Build dynamic Biblical community

Howard Kohl

6. Leadership

Develop and train leaders

Pastor Darrell & Leadership Team

7. Stewardship

Exercise responsible financial operations and use of our campus

Nancy Diley

Jim Morrisett

8. Senior Pastor Search

Fill vacant Senior Pastor position

TBD

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2022 Transition Plan

Focus Area – **Prayer** – Darrell Webb

- **Intent** - Cultivate a culture & dependence on God through prayer across all ministries
- **How - Action Plan:**
 - Establish a Prayer Coordinator and Prayer Team
 - Establish a Pastors Prayer Team
 - Increased opportunities for prayer gatherings
 - Develop Prayer Strategies within all ministries
 - Promote Prayer as the foundation in each ministry team
- **Vision – Outcome:**
 - Provide clarity for what it means for Oakland to be a praying people
 - Provide opportunities for equipping Oakland to grow in prayer
 - Prayer becomes the primary focus across the ministries of OBC
 - Praying to be aligned with God's heart

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Focus Area – Outreach – Ben Franklin

- **Intent** - Seek God to burden our hearts to reach the lost for Jesus Christ
- **How - Action Plan:**
 - Conduct Evangelism training
 - Provide activities to reach King George County
 - Community Spring Festival – April 2, 2022
 - Children’s VBS – July 11-15, 2022
 - Homecoming – September 25, 2022
 - King George Fall Festival – October 9, 2022
 - Trunk or Treat Fall Festival – October 29, 2022
 - Continue Mobile Food Pantry, Hands of Hope etc
 - Mission Emphasis – participate in state, national, international
 - Impact Roanoke – June 19-25, 2022
 - Disaster relief missions
 - Offerings: Annie Armstrong, Lottie Moon
- **Vision - Outcome:**
 - Create through prayer a passion for the lost
 - Provide opportunities for every member to share the gospel

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Focus Area – **Disciple Making** – Jeff Bryant

- **Intent** - Develop a culture of disciple making across all ministries
- **How - Action Plan:**
 - Conduct Small Group & Bible Study Leader training
 - Promote Discipleship Mentoring (Workshop TBD)
 - Conduct OBC 201 Discipleship training (Spring)
 - Develop Discipleship Strategies within ...
Small Groups, Youth, Children, AWANA, Preschool, Women, and Men's ministries
 - Promote “discipleship” as a component in each ministry team
- **Vision - Outcome:**
 - Provide clarity on making disciples process
 - Provide opportunities for every member to take steps to grow in Christ-likeness
 - Discipleship becomes a primary focus across all ministries

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Focus Area – Celebrate – Rusty Thomas

- **Intent** - Share excitement for being part of God's work
- **How - Action Plan:**
 - Establish a worship planning team that leverages diverse elements leading to dynamic and joyful worship to God
 - Communication of what God is accomplishing in our Church/Lives through media, testimony, and other possible means
 - Special worship and fellowship events to share what God is doing
 - Partner with all established Ministry Teams to Celebrate where God is at Work
- **Vision - Outcome:**
 - A church that celebrates the joy of living in Jesus Christ
 - Continual recognition/celebration of how God is leading us in building his Kingdom and helping us reach our vision in changing lives through knowing Jesus Christ

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Focus Area – **Connect** – Howard Kohl

- **Intent:**

- Build dynamic Biblical Community

- **Vision - Outcome: Enable our congregation to**

- Know God by learning and living His Word
- Development genuine relationships
- Grow together through Ministries and Small Groups
- Be a partner in the King George community
- Have open arms and welcoming all...

Those Questioning, Searching, Hurting, or Deciding

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Focus Area – Connection

- **How: Be Intentional about our interactions & opportunities**

Build Biblical Knowledge	Develop Christian Lifestyle	Create a Foundation for Outreach
<ul style="list-style-type: none"> • OBC 101 • Church Trips • Movie Nights • Small Groups • Men's & Women's Study • Peace Financial University 	<ul style="list-style-type: none"> • Mentor • OBC 201 • Mission Trips • Meals together • Ministry Events • Mobile Food Pantry • Participate in Worship 	<ul style="list-style-type: none"> • Our Facilities • School Events • Hands of Hope • Church Wide Events • Spring & Fall Festival • Be Seen by Community • Be Vocal in the Community

Success

is progression
not completion

Progress

is improvement
not perfection

Victory

is "one more"

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Focus Area – **Leadership** – Darrell Webb Leadership Team –

- **Intent:** Develop current and future spiritual leaders to fulfill their ministry (Leadership Team, Deacons, Ministry Teams)
- **How Action Plan:**
 - Assess and train ministry leaders to fulfill their ministry
 - Assess and revise the leadership structure to be more effective and to align with Scripture
 - Establish charters and annual action plans for each ministry
 - Offer a ministry fair to share opportunities for members to serve in ministry roles of the church
 - Seek to raise up new leaders in the church (Leadership Team, Deacons, established and new ministries, possibly Elders)
- **Vision - Outcome:**
 - Leaders encouraged and equipped in their ministries
 - Leaders empowered to accomplish functions
 - Members will understand how to become involved in ministries
 - Continue efforts via Pastor and Leadership Team

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Focus Area – **Stewardship** – Nancy Diley Jim Morrissett

- **Intent:** Leverage properties and finances to support/grow ministries for the Kingdom of God
- **How - Action Plan:**
 - Establish a debt retirement plan
 - Establish operational budget on undesignated giving
 - Establish policies and processes to review & approve use of campus by members and community
 - Establish a long range, lifecycle facilities sustainment plan
 - Continue efforts via Finance and Properties Ministry Teams
- **Vision - Outcome:**
 - Address debt, budget shortfall
 - Explore additional ways to use our campus while continuing responsible financial and properties management
 - Plan how property and financial resources can be used in the out years to enable and grow ministries

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