

# ST JOHN UMC

# TOWN HALL GATHERING

MAY 16, 2022

## WELCOME

- To all in-person & to all joining later digitally—Carl Blackburn

## LOVING

- “New Wine... New Wineskins” ~ Rick Williams

## LEARNING

- **B-TEAM MINISTRY HAPPENINGS**
  - **INTRO TO THE B-TEAMS**—Carl
  - **BELONG**
    - Karen Day/Kristen Blackburn
  - **BELIEVE**
    - Sandy Powell, Marion Mossburg, Lenny & Susan Simpson
  - **BUILD**
    - Kristen Blackburn & Gail Spaulding
  - **BLESS**
    - Jeanne Tatum & Pam Temple
  - **BRIDGE**
    - Rick Williams
  - **HAVE QUESTIONS? GREAT!** *Let's take 5 minutes to write questions on the provided yellow cards.*

## LEADING

- **NEXT STEPS...**
  - **PRESENTATION OF LEADERSHIP REALIGNMENT**—Rick & Carl
  - **PREP 2024**—Rick
    - Inform
    - Invite
  - **YOUR VOICE MATTERS...GOT QUESTIONS?**
    - What questions do you have about the life and ministry of our Kingdom Community?
    - Please take a few minutes and write your questions on the slip given and put it in the basket on the way out; these will form the basis for future Town Hall meetings.
- **CLOSING PRAYER**

# ST JOHN UMC'S MINISTRY STRUCTURE

We are so excited to share what we see God doing within the lives of those who *are* and who *will become* what we call the St John Kingdom Community. Every aspect of who we are and who we desire to be flows out of our **MISSION, VISION & VALUES**.

Our **MISSION** is:

*Making a difference together—belonging, believing, building, and blessing through God's power!*

Our **VISION** is:

*A Community healed through Jesus Christ for the glory of God.*

Our Kingdom **VALUES** are that we are:

*Unashamedly CHRIST CENTERED*

*Passionately UNITED IN MISSION*

*Intentionally BUILDING AUTHENTIC RELATIONSHIPS*

The overall leadership structure of the St John Kingdom Community is based on an **L3 CULTURE\***—**LOVING, LEARNING & LEADING...** together. For St John, “together” has a very intentional meaning. When people find that they share a common vision for ministry, they come “together” in intentional small ministry groups. We call these intentional small ministry groups—who love, learn and lead together—**TEAMS.\*** In our L3 Culture, each team prayerfully develops a **COVENANT\*** and a **MINISTRY ACTION PLAN (M.A.P.\*)**, which guide each team into **generative ministry\*** as they live into St John's **MISSION, VISION & VALUES**.

Our structure consists of 3 specific types of teams of passionate spiritual leaders: **directional, operational & task teams**. We see that the value of each of these three teams is of equal significance in the life and ministry of our Kingdom Community. We hope that the following will help each of us to have a better, more effective working understanding of the over-all structure of the St John Kingdom Community.

## **DIRECTIONAL TEAM:**

Our **DIRECTIONAL TEAM** is called the **BRIDGE CORE TEAM**, otherwise known as Church Leadership Team. This Team is made up of a group of passionate spiritual leaders whose function is **legislative** in nature, taking responsibility for overall functioning of the Church, including the “legal” aspects. Additionally, the primary function of this *directional team*, is in offering support, guidance and accountability to the overall life and ministry of St John, helping to ensure that our Operational Team and Task Teams are “living into” our **MISSION, VISION & VALUES** in the most affective ways possible.

## **BRIDGE CORE TEAM (CHURCH LEADERSHIP TEAM)**

### **1. PURPOSE:**

- a. Passionate Spiritual Leaders providing oversight of all administrative and ministry activities at St. John, acting as the “legal” representative for the Church.
- b. Provide for on-going assessment of the spiritual, physical, and fiscal health of the church and of the on-going impact of our Mission, Vision, and Values throughout all aspects of church-life.

- c. Provide guidance and direction regarding Church policy relating to personnel, finance, and facilities management as they relate to overall ministry activities and to ensure vital support systems are maintained.
- d. Provide approval for any church actions or requests for change required by the Discipline and Conference, including budget, safety, and personnel.
- e. Intentional leadership development for future passionate spiritual leaders of this Team.
- f. Meet quarterly, and as necessary as the need arises.

2. **TEAM MEMBERS:**

- a. Pastor
- b. Lay Leader
- c. Team Leader, Trustees
- d. Team Leader, Finance
- e. Team Leader, S/PPRC
- f. Leadership Development
- g. Member(s) at large

**Note:** *This structure empowers the four administrative teams to continue to carry out duties defined by Discipline; the Leadership Development (Nominations) Team would only be seeking members for these four teams. Other teams would be staffed as provided by S-ALT Ministry Team (see below).*

## **OPERATIONAL TEAM:**

Our **OPERATIONAL TEAM** is called **S-ALT**, or **St John Adaptive Leadership Team**. The primary purpose of this team is to ensure effective, thriving ministries, showing measurable outcomes and adaptively seeking God for effective, life-giving Kingdom solutions. This Team, **S-ALT**, is made up of passionate spiritual leaders who invest significant time and energy together to help identify and begin to address areas of ministry where the St John Kingdom Community might have the most impact in helping our HWY 58 Community to be healed through Jesus Christ for the glory of God.

## **S-ALT MINISTRY TEAM**

1. **PURPOSE:**

- a. Passionate Spiritual Leaders providing operational leadership for all ministry initiatives at St. John through an *intentional* MINISTRY ACTION PLAN (M.A.P.).
- b. Ensuring that the Mission, Vision, and Values identified by the **St John Adaptive Leadership Team (S-ALT)** are an integral part of the planning and execution of ministry by the ministry teams which they lead, utilizing our intentional M.A.P.; that they remain “fresh”; and that all new initiatives fall within the scope of our Mission, Vision, and Values.
- c. Create and implement the budget and planning efforts, under the direction of the Finance Team; develop the overall ministry plan and budget, and submit plan and budget to the BRIDGE CORE TEAM for review and final approval.
- d. Teams Leaders are responsible for actively seeking ministry partners (volunteers in ministry) for generative ministry to fulfill MISSION, VISION AND VALUES.
- e. Provide communication and coordination between all ministry teams, the Bridge Team, and the congregation
- f. Involved in LEADERSHIP DEVELOPMENT (NOMINATIONS).

2. **TEAM MEMBERS (maximum 12):**

- a. Pastor
- b. The Leaders of our BELONG, BELIEVE, BUILD & BLESS TEAMS
- c. Members at Large

## TASK TEAMS:

Our **TASK TEAMS** are *technical* teams made up of passionate Jesus-followers who deeply desire to impact our Community in the most effective, direct, concrete, hands-on-ministry ways. All of our Task Teams fall under one of our four primary Teams: **BELONG TEAM, BELIEVE TEAM, BUILD TEAM & BLESS TEAM**. These Task Teams ensure effective, thriving ministries, showing measurable outcomes. These Teams meet as often as needed—for as many days, weeks or years—as it takes to effectively accomplish the objective of each ministry Task Team. These Task Teams are established to fulfill the strategies on our overall ministry M.A.P. (See “*ST JOHN UMC’S MAP*” for details.)

## GLOSSARY:

**Team**—when the best parts of a “committee” and a “small group” come together; where people live life deeply with one another in pursuit of Christ and in pursuit of a common mission or purpose.

**Covenant**—a mutually agreed upon, life-giving standard that helps guide each TEAM.

**System**—a group of activities, interactions or interrelating parts that function together as a whole to produce an outcome that is greater than the sum of the parts.

**Generative Ministry**—grows over time and reproduces itself; like the essence (DNA) of a parent is transferred to a child, and the child at some point then becomes a parent, generative system’s naturally reproduce.

**Strategy Steps**—specific actions, activities, or plans that work to achieve a goal; these actions can be influenced and changed as needed.

## NOTES:



# ST JOHN UMC'S M.A.P. (Ministry Action Plan)

<b>Team Type:</b> Operational	<b>MAP Theme:</b> ST JOHN ADAPTIVE LEADERSHIP TEAM (S-ALT)
<b>MAP Team Leader:</b> Carl Blackburn	<b>Date:</b> 5/18/2022 4:48 PM

## VISION & STRATEGIC OBJECTIVES

**Vision:** **A community healed through Jesus Christ for the glory of God!**

**Near term objective/top level goal:** Develop Next Generation Teams around System steps

<u>Goals/Vital Signs/Lags</u>	<u>System Steps and/or Strategies and Lead Measures</u>	<u>Dates</u>	<u>Team Lead</u>
5 Belong events  25 New names given to Believe team	<b>BELONG</b> – Ministries/Strategies for the purpose of introducing Jesus; establishing belonging through relationship—usually outside the walls of the church, but not always. <ul style="list-style-type: none"> <li>Community Outreach (Community Partnerships – Harrison Elementary, Feeding Folks Downtown Chattanooga, M.O.W. (Meals on Wheels))</li> <li>VBS</li> <li>Family/Community Events</li> </ul>		LaShondra Thomas
25 new relationships established  15% increase in attendance – into the life of SJ	<b>BELIEVE</b> – Ministries/Strategies that welcome; introducing and encouraging people into a relationship with Jesus—through the church and relationships we established in BELONG. <ul style="list-style-type: none"> <li>Hospitality/Welcome</li> <li>Guest Follow-up/Visitation</li> <li>Movie Night</li> </ul>		Lenny Simpson
15 Small groups going  3 new Bible Studies	<b>BUILD</b> – Ministries/Strategies that teach and develop growth and responsibility for each person's discipleship. <ul style="list-style-type: none"> <li>Sunday School</li> <li>Life Groups (Women's Dinner Fellowship, Dames, Meet n' Jesus)</li> <li>Bible Studies</li> <li>Youth Ministry</li> <li>Children's Ministry (Kid's Church)</li> <li>Family &amp; Adult Ministry</li> <li>Worship Team (Choir, Praise, etc.)</li> <li>Emmaus</li> </ul>		Nate Lowe
Ability to tell your faith story  10 new leaders ready to lead	<b>BLESS</b> – Ministries/Strategies that mentor people as they discover and live into their Calling; helping others in their discipleship journey, caring for one another and serving others. <ul style="list-style-type: none"> <li>Congregational Care (Bereavement, Hospital, Nursing Home, Meal Train)</li> <li>Stephen Call Ministry</li> <li>Prayer Team (Pray for Me Campaign, The Vine)</li> <li>Compassion Ministry (Benevolence)</li> <li>Food Ministry (Wednesday Night) &amp; Food Bank Partnership</li> <li>Missions (Operation Shoebox, Back-packs, Thanksgiving Boxes, UMCOR Buckets)</li> <li>Close Knit Friends</li> <li>UMW</li> </ul>		Lornette Manners & Kathryn Geddie
	<b>BRIDGE MINISTRY TEAMS</b> – Teams that are the oversight and support of the MISSION, VISION & VALUES implemented through specific task teams. <b>BRIDGE CORE TEAM</b> (Church Leadership Team) <ul style="list-style-type: none"> <li>Finance Team</li> <li>Trustees Team</li> <li>S/PPR Team</li> <li>Leadership Development (Nominations) Team</li> </ul> <b>COMMUNICATIONS TEAM</b> The COMMUNICATIONS TEAM relates to <i>all</i> aspects of every ministry.		Pastor & Lay Leader

CONTEXT → (see on back)

**Mission:** **MAKING A DIFFERENCE TOGETHER: Belonging, Believing, Building & Blessing through God's power.**

**Values:** **Unashamedly CHRIST CENTERED**

- Proverbs 3:5-6
- Matthew 6:33; 13:57; 28:19-20
- Mark 5:18-19; 8:34-38
- John 15:4
- Galatians 2:20
- 2 Corinthians 5:17-19
- Hebrews 12:1-3
- Romans 1:16; 8:9

**Passionately UNITED IN MISSION**

- Acts 2:42, 44
- 1 Corinthians 1:10; 12:14
- Philippians 2:1-2
- Colossians 2:2
- 2 Timothy 1:8-10
- 2 Corinthians 5:17-19
- 1 Peter 3:8; 4:8

**Intentionally BUILDING**

**AUTHENTIC RELATINSHIPS**

- Proverbs 27:17
- John 13:34-35; 15:12-13
- Romans 12:3 & 9
- Philippians 2:3-5
- Ephesians 4:4-6
- Colossians 3:12-17
- Hebrews 10:24-25

### External Context

- “The 58th” state highway area
- 5 churches in close proximity
- Multicultural neighborhood
- Addiction, divided, broken, disconnected
- 44% white/56% African American
- 14% divorced 41% married 15% singles/starters
- 20.5% suburban population
- 15.3% pastoral pride

### Internal Context

- Evidence of the Holy Spirit at work
- Multi-generational
- Diverse population
- Pastor in 7th year with the church
- 60% white/40% African American & International
- Avg. age 46-50
- Blended: membership (75%)/Discipleship (25%)
- Growing awareness of need for discipleship

## QUESTIONS WE ASK GOD & EACH OTHER:

Where is God leading us?

How will we get there?

Where are we now... really?

Why do we exist?

What is too important to compromise?

**NOTES:**