

TRINITY LUTHERAN CHURCH
Church Council Minutes
April 19, 2022

MEMBERS PRESENT: Pastor Karri Anderson, Colleen Guilfoile, Sherry Holt, Diane John via conference call, Cathy Johnson, David Johnson, Nancy Johnson, Michelle Kok, Craig Martin, Leroy Mitchell, Jackie Otte, George Popa, Linda Popa.

MEMBERS ABSENT: Pastor Terry Nordheim, Gary Peterson

GUESTS: None

1. CALL TO ORDER: Called to order at 7:02 P.M. by Craig Martin, President.
2. DEVOTIONS: Pastor Karri
3. APPROVAL OF THE AGENDA:
 - MM by Linda Popa to approve the agenda. MS by Nancy Johnson. MP.
4. APPROVAL OF MARCH'S COUNCIL MEETING MINUTES:
 - MM by Coke Guilfoile to approve the March 2022 minutes. MS by David Johnson. MP.
5. ASSOCIATE PASTOR'S REPORT--Pastor Karri:
 - On April 1st, the staff had a three-hour workshop called "The 8 Pillars of Trust". There will be more follow-up information from Pastor Karri.
 - The staff has received positive feedback about the Lenten series, "Unraveled" and on Holy Week activities.
 - Palm Sunday was well attended.
 - There was good attendance on Maundy Thursday, and there were seventeen kids receiving their first communion.
 - Good Friday's Seven Sorrows of Mary was well received.
 - Easter Sunday's total was three hundred sixty-seven.
 - This coming Sunday, April 24th, will be our Earth Day worship service. Members of the Community for Creation Care committee will be helping lead worship.
 - May 1st will be our Sunday School/youth program.
 - Pastor Karri will do a memorial service for Alice Reed at Trinity on Sunday, April 24th at 2:00 P.M.
6. COMMITTEE LIAISON REPORTS:
 - Stewardship--David Johnson--Gail Seaver is working on finishing up his report on congregational giving.
 - Adult Education--Linda Popa--at Bible Study on Wednesday, April 27th, there will be an eighty-minute documentary on Tapestries of Life starting at 10:00 A.M. in Fellowship Hall. Linda said the committee is discussing creating an adult education time held during the evening for those people who work.
 - Property--Leroy Mitchell--none.
 - Endowment--George Popa--during the April 12th meeting, the committee went through the Endowment applications and tabled the requests until April 28th to make decisions.
 - Witness and Outreach--Coke Guilfoile--applications are ready for Second Sunday offerings for July-September. There will be a gift for women on Mother's Day. Trinity

members will be participating in Feed My Starving Children this Thursday, April 21st. Community Outreach will be involved with Open Hands Soup Kitchen.

- Service–Nancy Johnson--none.
- Community for Creation Care–Cathy Johnson--Minnesota Interfaith Power and Light sent Trinity a congratulations letter on becoming a Climate Justice Congregation. They noted that we are "one of 22 congregations across the state who are leading through meaningful, committed responses to the climate crisis". Earth Day is on Friday, April 22nd, and members of the committee will help lead Earth Day worship service on Sunday. Trinity's Adopt-A-Highway clean-up will be coming up later this spring--please join us! A sign-up sheet will be coming out.
- Worship and Music–P. Karri--the committee had a meeting and discussed technology needs, the search for a Music Director, and reviewed the worship schedule.
- Green Space Task Force–Coke Guilfoile--the T.F. met at the end of March, discussed our purpose and where we go from here. The T.F. looked at the green space survey results and determined that we need to set priorities going forward. Gene Ommen has a master plan diagram in the works. The committee decided that it is a good idea to set up informational, question and answer meetings with the congregation to get feedback on ideas and priorities. The tentative meeting dates are in May, and they will be posted. See additional meeting information below under #11, "OTHER". The next T.F. Committee meeting will be on April 26th at 7:00 P.M.
- MM by George Popa to approve the committee reports. MS by Cathy Johnson. MP.

7. TREASURER'S REPORT–Sherry Holt:

- Monthly Financial Report–as of March 31, 2022:
 1. Budget: Income–\$132,956.76
Actual: Income–\$130,848.38
 2. Budget: Expense–\$134,949.18
Actual: Expense–\$139,573.16
 3. Budget: Income Less Expense–(\$1,989.42)
Actual: Income Less Expense–(\$8,724.78)
- Update of Audit Process–two representatives from the accounting firm doing the external audit were at Trinity working on the audit process from 9-4 on Monday, April 18th and 9-4 on Tuesday, April 19, 2022.
- Matt is an employee of Trinity and is responsible for the technology purchases at Trinity, so a credit card is needed.
- MM by Sherry Holt to get a credit card for Matt Mitchell with a \$5,000 limit. MS by Jackie Otte. MP. Matt will provide receipts for purchases.

OLD BUSINESS:

8. ORGANIST POSITION UPDATE–Jackie Otte:

- The organist position is being posted on more sites--with the Synod, St. Olaf College alumni job board, on LinkedIn, and Indeed. Jackie said she has received a response from the post on Indeed. She also asked that everyone share the need for an organist by word of mouth, email, etc.

9. STAFF/COUNCIL RETREAT DISCUSSION–Craig Martin:

- The Retreat starts promptly at 9:00 A.M. on Saturday, April 23, 2022, at Trinity. The topic will be Boundaries Training, including small group conversation and large group discussion. If you can, please come by 8:30 for continental breakfast. Lunch will also be served.

NEW BUSINESS:

10. ASSOCIATE PASTOR CONTRACT--Action Motion Needed:

- MM by Jackie Otte to extend Pastor Karri's contract until April 30, 2023, or until the Associate Pastor role has been filled by a settled call. This call also may be terminated by the interim pastor, the congregation, or the synod bishop with a thirty day written notice and forfeiture of any payment beyond that period. MS by Sherry Holt. MP.

11. OTHER:

- Acknowledgement of Rachel Molina's one year anniversary with Trinity is in April. Sherry will work with Matt in creating publications for Facebook, LinkedIn and an announcement for the April 24th worship service. Wednesday, April 27th is Administrative Professionals Day. The council passed around a card for Rachel.
- Information session on the Green Space--Coke--currently, there will be a three-five year plan created to make changes and improvements to the Green Space. There will be informational meetings with the congregation to get their feedback on the survey results. Coke is working with Rachel to set up a Sunday in May for an informational session during Sunday Coffee time following Morning Worship. A date will also be selected for an evening session the following week for those who are unable to attend on Sunday. Watch for information.

12. ADJOURN:

- MM by Nancy Johnson to adjourn. MS by David Johnson. MP. Meeting adjourned.

13. CLOSING PRAYER--David Johnson

MINUTES SUBMITTED by CATHY JOHNSON on BEHALF of GARY PETERSON,
SECRETARY