

Metro Church of Christ

Youth Minister Job Description

Principle function

The Youth Minister seeks to provide a balanced program to assist parents in guiding their teens to a strong, lifelong Christian faith. As part of this program, teens will discover their personal gifts and use them to encourage others and reach out to the lost. The program must minister to the youth within and outside of the congregation.

Ministry to youth

1. Lead parents and youth staff in establishing an annual calendar of classes, events and activities that builds relationships with each other and the congregation.
2. Develop a method to ensure the items on the calendar are staffed and occur as planned. The Youth Ministry leader will hold those that are involved accountable, taking steps to alleviate problems.
3. Develop personal relationships with parents and teens.
4. Develop a method to establish mentoring relationships for the teens.
(intergenerational)
5. Identify and implement a curriculum that is an in-depth study of the Bible.
6. Support youth in their extra-curricular activities. (performances, sports, etc.)
7. Develop the youth to have leadership skills. This should include instruction on prayer, song leading, teaching, evangelism, and discipleship.
8. Teach Bible study skills.
9. Work with youth to develop their own spiritual disciplines.
10. Create an atmosphere of accountability between members of the group.

QUALIFICATIONS & ACCOUNTABILITY

1. Must have a clear and previously demonstrated love for all youth, regardless of age or maturity.

2. Spirituality - Must be a person having been united with Christ in baptism, holding and professing to the entire Bible as the inspired Word of God. Must maintain personal devotions and profess a vocational calling to youth ministry.
3. Ethics – Must be a person of, and continue to maintain, a high moral and ethical lifestyle. Is expected to maintain integrity beyond reproach.
4. Financially – Must be a financially responsible person. Must also be able to keep and provide complete, accurate records for youth/family fundraisers and/or payments for youth/family activities.
5. Organizationally – Reports directly to the elders. Maintains open communications in planning and directing through frequent meetings of the youth, youth staff, parents, ministers, and elders. Will be evaluated at least annually by the elders.
6. Educationally – Preference will be given to a college graduate with an emphasis on Youth Ministry or equivalent experience. Candidates will be evaluated on the entirety of their qualifications. The youth minister is expected to improve personal skills and abilities through continued training.
7. The qualified candidate must demonstrate the ability to effectively lead a Bible study that is age appropriate and captures the interest of the audience.
8. The qualified candidate must recognize the value of singing together with the group. Preferably be able to lead and teach songs.

Other Responsibilities

1. Counsel with parents and teens to resolve conflict or personal crises.
2. Submit an annual budget based on the calendar items and curriculum.
3. Work with the other Metro ministers to develop a strong ministry team. The goal of the ministry team is to coordinate and collaborate with each other to create a holistic approach for the congregation. As such all ministries will focus on a unified plan for the spiritual and numerical growth of the congregation.