

# **Mt. Zion Baptist Church**

**5101 14<sup>th</sup> St. NW**

**Washington DC 20011**

## **Vacancy Announcement for Senior Pastor**

**The congregation of Mt. Zion Baptist Church is prayerfully seeking a spiritually mature and devoted servant of God, who is biblically called, qualified, and experienced to serve the Lord as our Senior Pastor. Candidates must have the ability to preach, teach, and counsel the body of Christ. Our church has been in the community of Washington DC since 1968. We have numerous ministries dedicated to extending the love of God through Jesus to the community and beyond.**

**Mt. Zion Baptist Church has established a Pastoral Search committee tasked to obtain applications including copies of credentials, interview, and investigate potential candidates; then bring to the church the person, whose character and qualifications best fit the office of Senior Pastor. The Pastor shall function as the Executive and Leader of the Church and shall oversee and direct the Church's day to day operations to include strategic planning of the Church's mission, vision, and values. The following are some qualifications we are seeking for our Pastor:**

### **Qualifications:**

- Must be licensed and ordained as a Baptist Minister in accordance with the Baptist Doctrine.**
- Must have a minimum of a bachelor's degree from an accredited college, university, or seminary.**
- Must adhere to the Baptist Doctrine and Articles of Faith; possess a solid understanding of the Christian Doctrine and Theology.**
- Must have leadership, administration, and organizational skills.**
- Must conduct outreach to the immediate and larger community.**

- **Must know and use technology as a tool to advance the Kingdom of God.**
- **Must be an effective communicator (written and oral), demonstrate the ability to prepare and deliver an organized, biblically sound sermon/message.**
- **Must be committed to church growth, ministry evolvment, and membership retention.**
- **Must be able to articulate a vision for the church that emphasizes spiritual growth and development.**
- **Must provide spiritual leadership that will lead the congregation to live in service for Christ.**
- **Must possess integrity, honesty, humility, loyalty, a Christ-like character; as well as be outgoing, dedicated, encouraging, and retain an uncanny ability to relate to others.**
- **Must be flexible and available in hours for work including evenings, holidays and weekends.**

**To apply, please ONLY submit the following:**

- **Cover Letter**
- **Current resume summarizing relevant ministry, professional, and educational experience**

**Please submit application mail only to:**

**Mt. Zion Baptist Church**

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**Attention: Pastoral Search Committee**

**Deadline to receive application materials: September 29, 2022**

**Other/items may be required throughout the interview process:**

- **Copy of Degrees, Ministerial License, and Certifications**
- **4 letters of recommendations**
- **Background Check**
  - **YouTube link or tape of candidate preaching the Gospel of Christ**