**Church Music Director - Traditional Worship Service**

**Lake Wylie Lutheran Church**

 **Fort Mill, SC**

Send resume to: joinus@lakewylielutheran.org and craigabee@gmail.com

The Music Director must be proficient in playing organ and piano and direct the choir for our Traditional Worship Service.

The successful candidate for this position shall be a devoted servant of Jesus Christ with a deep desire to see God glorified, the Gospel proclaimed, and the love of Christ shared through music. This leader is also expected to live a lifestyle that reflects an authentic commitment to Christ that is easily modeled for children, youth, and adults.

**This leader should:**

* Be able to demonstrate proficiency in both planning and execution of musical worship in keeping with Lutheran Congregations in Mission for Christ’s statement of faith.
* Be familiar with or willing to learn appropriate hymnody, liturgy, and choir music for a traditional Lutheran church setting.
* Demonstrate effective leadership and organization skills.
* Ability to work well with others, including both other church leaders and its members of all ages.

**Responsibilities:**

* In consultation with pastor, plan hymns and song selections.
* Prepare, and play selected music for worship. (Including the 8:30 am weekly Sunday services and 15 or so midweek services i.e., Lent, Holy week, Christmas Eve, and possibly other services are negotiable)
* Coordinate and conduct choir for weekly worship and instrumental ensembles as available. This should include selection, rehearsal, accompaniment, and the coaching of choir for special anthems during worship services.
* Actively assist the recruitment of new members to the entire church music program but particularly the 8:30 am service.
* Encourage all musicians to see their use of music within the church as a ministry in worship leadership to the glorification of God.
* Prepare and play music for funerals and weddings when asked and if available.
* Work closely with the Pastor as church chief of staff.
* Provide availability to attend any needed church meetings, i.e. Worship and Music Team, Church Council.
* Assist in arranging for the tuning and maintenance of the piano and organ.
* Report all special music needs promptly.
* Organize, inventory and maintain a library of music and supplies within budget.

**Work time:**

The music leader should plan on being at Church at 07:30 – 09:45 am on Sundays and attend 6 to 8 Worship and Music Team meetings annually. Other meetings, practices, personal practice and planning to be largely set at the music director’s discretion. This service is at 8:30 am, on Sundays and choir practice time is at 7:45 am before services on the same day. The choir is open to change the practice time. The expectation is for approximately 30 hours a month.

**Accountability:**

Church management and general leadership is provided by Church Council. The Church Council liaison directly responsible for Music and Worship is appointed from the ranks of the council on a yearly basis and is responsible for the recruitment of the Chair of the Worship and Music Ministry Team.

The Music Director’s line of accountability is as such:

* Pastor as church chief of staff.
* The Music and Worship Team chair.
* The Church Council liaison for Worship and Music and the Church Council.

**Compensation:**

Pay negotiated annually through the congregation’s budgeting process. Current range is between $10,000.00 and $15,000.00.

Performance and compensation are reviewed annually by the Church Council. Additional payment for weddings is made by the family requesting the music. Compensation for funerals is made by the church.

This contract position includes paid absences for (TBD by Council). Absences during major festivals is discouraged. The Music Director is responsible for finding substitutes when absent in consultation with the Pastor.

At least thirty (30) days written notice is required to terminate employment with LWLC.