**Worship Leader for Crossroad (Blended) Worship Service**

**Lake Wylie Lutheran Church**

 **Fort Mill SC**

Send resume to joinus@lakewylielutheran.org and craigabee@gmail.com

The Worship Leader must be proficient in leading the Praise Team for our Crossroads Worship Service. The Worship Leader must be able to sing and play a musical instrument. Proficiency in playing the keyboard is preferred, but not required.

The successful candidate for this position shall be a devoted servant of Jesus Christ with a deep desire to see that God is glorified, the Gospel proclaimed, and the love of Christ is shared through music. This leader is also expected to live a lifestyle that reflects an authentic commitment to Christ that is easily modeled by children, youth, and adults.

**This leader should:**

* Be able to demonstrate proficiency in both planning and execution of music for worship in keeping with Lutheran Congregations in Mission for Christ’s statement of faith. The worship service combines contemporary music with rites and practices of Christian heritage.
* Be familiar with and willing to learn both classic and current contemporary Christian worship music/songs, such as played on radio stations *The Light*, *KLove*, *His Radio and SiriusXM The Message.*
* Demonstrate effective leadership and organization skills. This should include the development of our current talent pool as well as active recruitment of additional members for the praise team.
* Work well with others, including volunteer musicians, church leaders and its members of all ages.
* Be confident in public speaking and worship leadership.

**Responsibilities:**

* In consultation with pastor, plan musical selection with input from members of the praise team.
* Prepare, and play selected music for 10:45 worship services on Sundays, Easter Sunday and one service on Christmas Eve (for additional compensation there is the possibility of up to 14 or so midweek services annually, i.e. Lent, Holy week, and others as negotiated)
* Coordinate and lead the praise team. This includes rehearsals and the coaching of team members for the fullest development of their gifts to God’s glory.
* Facilitate the efficient use of time during rehearsals, with a solid plan for all aspects of the rehearsal.
* Assist in the development of the video arts for the worship service, in the provided software programs such as *Easy Worship*.
* Active recruitment of new volunteer members to the praise team.
* Encourage all musicians and vocalists to see their use of music within the church as a ministry to the glorification of God.
* Prepare and play music for funerals and weddings when asked, if available.
* Work closely with the Worship and Music Ministry Team and Pastor, as church Head of Staff.
* Provide availability to attend 6 to 8 Worship and Music Team meetings as requested, by zoom or in person.
* Assist in the planning of maintenance, or purchase of any needed music, instruments, and or equipment within the confines of the congregation’s budget.
* Ensure that the appropriate copyright licenses for the music are maintained and updated as needed.
* Will lead or facilitate devotions at the beginning of practices.
* Will lead prayers and various elements of worship.

**Work time:**

The Worship Leader is expected to be at church from 9:00am – 12:30pm on Sundays. The current time of worship is Sunday at 10:45 am. The praise team practices before the service on Sunday. The praise team is open to changing or adding to the practice time. Time should be allotted for the leader’s organizational, practice and leadership meeting needs, largely set at the Worship Leader’s discretion. The expectation is for approximately 30 hours per month.

**Accountability:**

Church management and general leadership is provided by Church Council. The Church Council liaison responsible for Music and Worship is appointed from the ranks of the council on a yearly basis and is responsible for the recruitment of the Chair of the Worship and Music Ministry Team.

The Music Director’s line of accountability is as such:

* Pastor as church Head of Staff.
* The Music and Worship Team.
* The Church Council liaison for Worship.
* The Church Council.

**Compensation:**

Pay negotiated annually through the congregation’s budgeting process each fall. Current range is $10,000.00 to $15,000.00.

Performance and compensation are reviewed annually by the Church Council. Additional payment for weddings is made by the family requesting the music and funerals by the church.

This position includes paid absences (TBD by Council). The Worship Leader is responsible for finding substitutes when absent, in consultation with the pastor.

Either party must give at least thirty (30) days written notice terminate employment with LWLC.