

# **Park Hill First Church of God**

## **JOB DESCRIPTION**

### **Youth Pastor**

#### **Job Summary:**

Park Hill First Church of God is seeking a dedicated Youth Pastor to introduce young people to Christ and promote their spiritual growth as in alignment with our mission statement to “Know God and make Him Known” which is based on Matthew 28:18-20.

This position will report directly to the Sr. Pastor and the primary purpose of the position of Youth Pastor is to lead and organize an effective youth ministry which includes Jr. High, Sr. High, and Young Adults as well as a team of volunteers. This should be accomplished by implementing strong biblical and theological based fellowship, worship, biblical teaching, discipleship, and evangelism. The Youth Pastor will lead the Youth Committee which will plan and organize activities which promote relationships to keep our youth engaged and hungry for Christ. They also will lead a team of volunteers. A full-time candidate is preferred, however, part-time will also be considered.

#### **Qualifications and Education:**

- Currently (or willing to become) a Church of God ordained minister.
- Experience in youth ministry with a passion for working with youth.
- Worship weekly and in harmony with the Park Hill First Church of God congregation, be willing to agree to, sign, and follow the Guidelines to Leadership, and also agree to the Doctrinal, Vision, and Mission Statements.
- High school diploma (or equivalent); preferred Associate's degree or higher
- Maintain PA Child abuse clearance, Criminal Background Check, FBI Fingerprints, and Mandated Reporter Training every three years (or as required by law)

#### **Other Skills and Requirements:**

- Be a born-again believer having a maturing relationship with Christ, modeling a Christ-like lifestyle with evidence by the fruit of the spirit.

- Be understanding of the needs and pressures of youth with the ability to develop appropriate solutions.
- Must be able to provide guidance to church leadership in all areas concerning youth ministry.
- Maintain a teachable attitude with the ability to be developed.
- Must possess the ability to train, recruit, and equip a team of volunteers.
- Possess excellent communication, administrative, organizational, and leadership skills.
- Self-motivated, well prepared, and punctual while maintaining a positive attitude.
- Be flexible and able to respond to the changing needs of the youth by adapting to and implementing new procedures and/or direction.

### **Roles & Responsibilities:**

- Manage the Youth Ministry in maintaining a well-planned, carefully balanced program throughout the year coordinated with the church calendar. This includes biblically accurate, culturally relevant, and high-energy classes, fundraisers, and activities/events.
- Incorporate the youth ministry into other aspects of church life to help foster a culture that is intentionally intergenerational, striving to unite the youth with and complement other church ministries.
- Develop the youth to understand and know their purpose in Christ and to seek God's designated path for their life, with a love of Christ and a mentality of discipleship.
- Counsel youth, parents/guardians, and volunteers.
- Support Park Hill parents in effectively fulfilling their Christian parenting roles and teaching them how to disciple their children.
- Be acquainted with the personal lives of youth, attend school events, make calls, visits, sporting events, etc. as deemed appropriate.
- Maintain positive relationships with leaders in the community and of other youth organizations/ministries. This includes being an active presence in local schools, building relationships with Christian Club leaders (i.e. Falcon Fellowship) and attending related events (i.e. National Day of Prayer and Meet you at the Pole).
- Communicate effectively with parents and students, keeping them informed of details of all planned activities, and encouraging involvement from both students and parents.

- Attend and participate in staff meetings as called by the Sr. Pastor as well as monthly Christian Ministry Team meetings.
- Cultivate professional development by staying current with youth ministry practices using various resources such as reading, attending youth leadership conferences and workshops, etc.
- Possess the willingness to take ownership, be accountable, and to be trainable.
- Foster a program which encourages our youth to be fluid with technology, innovative in their thinking, and radical with their faith, all for the glory of God.
- Lead staff efforts to maintain the youth ministry social media presence i.e. Facebook, Twitter, Instagram, etc.
- Work Cooperatively and collaboratively with the Board of Directors, Senior Pastor, and Christian Ministry Team to ensure the objectives of the youth ministry align with the goals and objectives of the church ministry.
- Participate in worship services as requested, which may include preaching in the absence of the Senior Pastor.
- Other duties as assigned.