

Youth & Children's Pastor (Part-time)

Central Park Christian Church

Principal Functions

The Youth and Children's Pastor will minister to the needs of children and youth, leading them to spiritual commitments and disciplines that will result in spiritual maturity, and partner with parents and guardians to introduce their children to Christ.

This position is a part-time exempt position, with a normal work week of 20-25 hours but longer hours during Vacation Bible School, summer camps, etc. The incumbent will report to the Lead Pastor and ultimately be accountable to the elders.

Qualifications

1. A heart for children and their spiritual lives, from infancy through high school.
2. Ability and willingness to work with children and youth from diverse socio-economic backgrounds, including children from an urban environment.
3. Strong knowledge of the Bible.
4. Ability to communicate well with children & youth and able to teach in a manner to which the children & youth can relate.
5. Ability to articulate the gospel, with a biblical foundation, clearly to children and youth.
6. A commitment to the whole family and able to develop relationships with parents and/or guardians.
7. A commitment to teamwork with the elders, Lead Pastor, and other staff.
8. A self-starter, exercising initiative and judgment, with a strong degree of organizational and administrative abilities.
9. Training or practical experience in youth and/or children's ministry and a desire for continued training and growth.
10. Must be able to pass a background check.
11. A personal, active, and growing relationship with the Lord Jesus Christ, with a measure of all the fruits of the Spirit (Galatians 5:22-23) and a call to pastoral ministry from God.
12. Agree with the Statement of Faith, Mission, Vision, and Core Values of Central Park Christian Church (see below).

Job Duties

1. Share the Gospel of Jesus in an understandable way to children and their families.
2. Develop positive relationships with children and youth and provide a Christian role model for them.
3. Direct and oversee the entire youth and children's ministry programming from nursery through high school.

4. Organize and administer a program of active outreach to the children and youth of the neighborhood near CPCC.
5. Recruit, train, and patiently lead a team of volunteer teachers, sponsors, and mentors to work with children/youth/students.
6. In cooperation with the staff and Elders, develop a long-range plan for:
 - a. Newborn and Infant care
 - b. Children's Ministries
 - c. Middle and High School Student Ministries
7. Ensure that the *Child And Youth Abuse Prevention Program For Central Park Christian Church* is observed in all children's ministry settings.
8. Foster good communication regarding the children's, middle school, and high school ministry with parents and guardians.
9. Be an advocate for children and youth and educate the congregation about the hopes, concerns and needs of children in the local church and community.
10. Work with and be a liaison between the church and other community organizations, schools, people, and resources that relate to children and children's ministries, children's workers from other church, para-church organizations, and secular youth organizations.
11. Participate during Sunday morning services, assisting with leadership and periodic teaching.
12. Develop and oversee budget and expenditures for the children's and youth ministries department.
13. Create an annual calendar of activities (including but not limited to: weekly programs, camps, VBS, etc.).
14. Organize fundraisers for student activities and events to make events more affordable to student families.

Central Park Christian Church

Vision, Mission, Core Values, and Statement of Faith

Vision

Discipling in the heart of the city for freedom in Christ

Mission

Mobilizing disciples to fulfill God's passion to save and transform lives

Core Values

Because the Bible is our final authority:

1. We are dedicated to prayer and the leading of the Holy Spirit
2. We pursue unity with integrity
3. We seek the lost with love and respect
4. We invest relationally in individuals, families, and the next generation
5. We teach and equip disciples for service
6. We intentionally pursue inter-generational community
7. We are faithful stewards of God's resources

Statement of faith

1. We believe the original writings of the Old and New Testament Scriptures to be the inspired, the only infallible, authoritative Word of God.
2. We believe in one God, eternally existing in three Persons, Father, Son and Holy Spirit.
3. We believe in the deity of the Lord Jesus Christ, begotten by the Holy Spirit, born of the Virgin Mary, true God and true man.
4. We believe in Jesus' sinless life, His miracles, that He died for our sins according to the Scriptures, in His bodily resurrection, in His ascension to the right hand of the Father to be our mediator and in His personal return, bodily and visibly, to establish His kingdom.
5. We believe in the bodily resurrection of the just and the unjust, the eternal blessedness of the saved and the everlasting separation from God of the unsaved.
6. We believe that salvation is indeed a gift from God. We are saved through our faith in the Lord Jesus Christ – it is not through any human efforts but by God's grace.
7. We believe in the ministry of the Holy Spirit by whose indwelling and regenerating power the believer is enabled to live a Godly life.
8. We believe that each believer, all who are saved, should demonstrate their faith in Jesus Christ by obediently following Him in the act of baptism, thereby signifying Christ's death, burial and resurrection.
9. We believe that the Christian is not to be conformed to this present world but is transformed in such a way that Christ lives through the believer and that life will be pre-eminently characterized by a life of faith, truth, purity and love.
10. We believe the Church, ordained by God, is commissioned by Him to evangelize the world by every believer being a witness to the unsaved, proclaiming Jesus Christ as Lord and by living as His servants among all men.